



ANNUAL REPORT --- 2021



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“ A WORD FROM SCOTT

What a year this has been, one truly of contrasts with the most challenging lows and tremendous highs.

Last year was an exacting one for Cambodian Children's Fund (CCF) but these past 12 months have tested us as an organization like never before.

We have been pushed to our limits and beyond in the most turbulent times that I can remember in the 17 years since I founded CCF.

But we've also seen some memorable bright spots, including record exam results by our high school students in the National Exam, and a partnership to build a new CCF kindergarten.

Cambodia had avoided the worst of the devastation that COVID-19 had brought across the world.

Then at the beginning of this year, it all changed.

A surge of COVID infections spread across the country, as seen globally, and we had to undertake urgent action to protect our children, families and communities.

CCF communities in Steung Meanchey were locked down after being designated 'Red Zone' COVID hotspots, most at risk of infection, and our facilities were all closed.

Our communities - including our vulnerable elderly and sick - were placed under the severest lockdown restrictions in Cambodia, requiring us to put in place

an unprecedented plan of action to deliver food packages, medical support and hygiene supplies.

Families were once again dealing with reduced incomes as borders closed, cutting off a means of work for many.

A robust response from our staff made sure these vital lifelines were swiftly up and running, while our students, families and community members exhibited a united spirit, with determination, initiative and patience.

It's been inspiring to see our Education Team and medical staff - from instigating online and distance learning ensuring minimum disruption in our students' education, to providing healthcare in the middle of pandemic and assisting with mass vaccinations - rising so magnificently to the challenge.

We've also been cheered by the support from within Cambodia and beyond.

With the situation stabilizing in Cambodia, and schools reopening, we closed the year out with a sense of positivity returning and I'm hopeful of a better year ahead.

Warm regards
Scott Neeson, Founder & Executive Director

OUR MISSION

Cambodian Children's Fund transforms the most impoverished children into tomorrow's leaders.

By delivering high quality education, leadership training and direct support programs into the heart of one of Cambodia's most deprived communities, we can reach marginalized and neglected children and instigate lasting change.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty, and that a generation of educated children has the power to change a whole society.

Through intensive and long-term investment, CCF is breaking the cycles of destitution and abuse, and giving vulnerable children a pathway out of poverty to bright futures with the skills, confidence and resources they need to become the progressive leaders of change in their communities.



OUR APPROACH

CCF takes a holistic approach to tackling complex issues of poverty. After 16 years, our model has proven results of success and we are seeing the long-term impact come to fruition.

Our model is based on three key principles:



Education is key

Access to quality education is critical in breaking the generational cycle of poverty. Armed with an education and key leadership skills, we believe that our students will be leaders of change in their communities and country.



Removing the barriers

It is not enough to provide free schools, we need to address the barriers to education that keep children out of school. This includes offsetting the loss of earnings of child labour, addressing healthcare needs and tackling gender inequality.



Building a Community

At CCF we understand that it takes a community to raise a child and to provide children with a nurturing and safe environment, their families must also be supported. By focusing on building a sense of community, we are reinstalling pride and respect for all those living in the area.

CCF operates over 60 interconnected projects across **6 key** program areas:

EDUCATION



LEADERSHIP



CAREER AND LIFE SKILLS



CHILDCARE



COMMUNITY OUTREACH



HEALTHCARE



2021 IN NUMBERS

1,721 

Students enrolled in CCF's Education Program with 62% of these being female

4,749 

Kilograms of rice distributed to 658 students as part of a perfect attendance incentive initiative from March to August

340 

Electronic devices provided to junior and senior school students for online learning

738 

Students provided with distance learning homework packs

99 

Percent of our senior school students and staff vaccinated against COVID-19 (The remainder did not get the vaccine due to health problems)

70,551 

Soup dishes/food packages distributed by the Evening Food Program

10 

Villages installed with WiFi connection and 445 senior school students supported with Internet connection for online learning

RECOGNITION

CHARITY NAVIGATOR

In 2021, the world's largest independent charity watchdog, Charity Navigator, awarded CCF its highest four-star rating for the 12th consecutive year, with maximum score for our accountability and transparency. Four stars are only given to organizations deemed exceptional, who exceed industry standards and out-perform most charities in the sector.

GUIDESTAR

CCF was awarded the Platinum badge from Guidestar, the world largest source of information on non-profit organisations, giving reassurance that we are a trustworthy nonprofit making a real difference.

GREAT NONPROFITS

CCF is one of the highest-rated NGOs on the charity review site Great Nonprofits. Great Nonprofits is the leading online platform for reviews about nonprofits within the United States and internationally. We've received the Top-Rated Award for seven years in a row. This prestigious award is given based on reviews from those with direct experience of the nonprofit's work, such as volunteers, donors, and supporters.



"I've had the honor of sponsoring a child for over three years. It brings me joy to watch him learn, grow and know he's being supported. CCF's funds are managed responsibly and most of their donations go directly to those in need. I am constantly in awe of CCF and will continue to support them for the long run."

- Marisa, sponsor

"I cannot say enough about this wonderful organization and their impact through education, assistance, support and so many other channels. Getting to know the kids, getting high fives and seeing their smiles brought so much joy. The CCF staff are wonderful, kind people who put great care and purpose into what they do. They are working hard toward genuine change that the world needs more of."

- Tchou, volunteer

"My husband and I have been donating to the Children's Cambodian Fund for several years. We feel strongly that donations to this worthy charity are the best use of our funds we have found. It makes us very proud to be associated with CCF."

- H. Husted, donor

"Such an important cause and such a caring team working to serve this community. I sponsor one of their grannies and I get loving, detailed updates about her and news about the community. It's clear that they conduct their work with honor and passion, and that the people they serve are lovingly grateful."

- Heather, donor

ASEAN AWARD

One of the bright spots amid a difficult year was CCF winning a new ASEAN award in recognition of our work to change the lives of marginalized children and families in Cambodia.

The award for Outstanding Social Welfare and Development was part of a series celebrating the best NGOs working in social welfare in the ASEAN region.

All 10 ASEAN (Association of Southeast Asian Nations) - Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam - took part.

Each ASEAN member state had to put forward one NGO and one private sector organization.

CCF was nominated by Cambodian's Ministry of Social Affairs, Veterans and Youth Rehabilitation (MoSVY) from among 146 registered NGOs and associations in the country.

Among our achievements highlighted for the award was our mission to provide education for all; giving every child access to a high-quality education

regardless of their background.

CCF's project Promoting Family and Community-Based Care also works to keep families together where possible, finding solutions in the best interests of the child.

"CCF has seasoned, competent experience in implementing social work programs and projects, consistently achieving great results which are a remarkable contribution to social and development work in Cambodia," said Mr. Nhep Chance, Director of International Cooperation Department (ICD) at the MoSVY.

CCF founder Scott Neeson received the award on behalf of CCF in person at the Ministry's offices in December.

It is a huge privilege for CCF's efforts to be acknowledged - and a proud moment for CCF staff to see all their hard work and dedication rewarded.



KEY EVENTS 2021

JAN



New Graduates

11 more CCF students graduate from university, taking the total number of graduates to 105. Traditional graduation celebrations at CCF have to be put on hold for a while due to COVID.

FEB



COVID Outbreak

The first serious outbreak of community transmitted COVID in Cambodia sees the virus spread quickly. All schools in Phnom Penh are closed and CCF students switch to online and distance learning. CCF facilities also shut.

MAR



First CCF COVID Cases

CCF records its first cases of COVID as six community members, including an 81-year-old and a six-month-old baby, test positive. All recovered at a specialist unit in Phnom Penh, receiving treatment free of charge by the Cambodian government.

APR



Lockdowns Introduced

Steung Meanchey, the area where CCF works, along with other areas of Phnom Penh are placed under a two-week lockdown to control the spread of COVID. CCF staff receive permission to carry out vital relief work to reach locked down families.

MAY



Red Zones

The lockdown and curfew in Phnom Penh is extended. Steung Meanchey has been declared a Red Zone, a COVID hotspot, leaving CCF families forbidden to leave their homes as cases in Cambodia pass 11,000.

JUN



Vaccination Push

690 CCF community members are the first to receive a COVID vaccine as part of a mass vaccination program in Phnom Penh as cases of coronavirus hit 28,000 in Cambodia.

JUL



3 CCF girls are offered full scholarships to the International School of Phnom Penh, making a total of 19 CCF scholars at the school. They were chosen after a selection process competing against other CCF students and from another NGO in Phnom Penh.

AUG



Student Vaccines

CCF's students are vaccinated against COVID as part of a national program to ensure children are protected. Cambodia's case tally climbs to more than 90,000 with recorded deaths over 1,800.

SEP



School's Back

A gradual reopening of schools in Cambodia begins, starting with Grades 9 and 12. CCF schools welcome back some students in a phased return. Remaining students continue with online and study packs in the community.

OCT



Elderly Care

CCF marks the International Day of Older Persons by celebrating the elders in our community, our grannies and grandpas. CCF's Community Outreach team visits elderly members to check up on them before the Pchum Ben holiday.

NOV



Scott's Walks

CCF founder Scott Neeson's daily evening walks in the Steung Meanchey community are broadcast live to a global audience in a series of events with a Q&A session meeting beneficiaries of CCF support.

DEC



CCF announces a project to build a new kindergarten on the south side of the dumpsite in partnership with leading Asian drinks brand Yeo's Cambodia. Up to 50 young children will benefit. Construction is due to begin in early 2022.



COVID IN CAMBODIA

At the beginning of this year, few could have predicted what was to unfold in the coming months, surpassing the challenges that we faced in 2020.

It was to become the most difficult time in CCF's history as the COVID-19 global pandemic finally engulfed Cambodia, affecting our staff, students and communities and placing us all under immense pressure.

Cambodia had avoided the worst of COVID in 2020 with only 450 cases.

But in February this year, the largest community transmission of the virus saw it spread rapidly in Phnom Penh and beyond, leading to lockdowns, curfews and a mass vaccination program.

CCF communities already struggling with the economic impact from 2020 were plunged into further crisis.

With borders closed to Vietnam, CCF families in Steung Meanchey who sell recyclables for an income were facing even further financial hardship than before, forced into debt to survive.

We stepped in to help our children and families impacted by the situation with regular food and rent support. CCF waived rents in our World Housing villages and assisted with utility bills.

In April, Phnom Penh was put into lockdown with restricted movement and night curfews.

Steung Meanchey, the area where CCF works, were placed into 'Red Zones', deemed to be COVID hotspots most at risk of infection, and subject to the most severe restrictions.

Our students and families living in these zones were prohibited from leaving their homes. All shops and businesses in the area were closed.

This left our communities entirely reliant on others for basics such as food and water. CCF managed to secure passes for essential staff to access the community to continue our crucial work.

With all schools and CCF facilities closed, our students and teachers had to

once again pivot to online and distance learning.

Our Leadership Program, key to the development of students (aged 12 years+) involving work in the community with younger children and the vulnerable, such as our grannies, had to be stopped. Other services including the Evening Food Program were also suspended.

The CCF Christopher's Hope Medical Clinic was temporarily closed due to the spread of COVID-19, following Ministry of Health guidelines. Staff later assisted with rolling out the mass national vaccination in the community.

Our Volunteer Program remains on hold until further notice.

A year of unprecedented events ended with optimism - schools reopened and restrictions ended - and a greater appreciation of the teamwork that underpins CCF's work and saw us through this turbulent time.



CCF COVID RESPONSE



It's during difficult times that the resolve of an organisation is tested - and it takes a team effort to not only survive but flourish.

Our dynamic staff rose to the challenges of COVID.

The commitment to the CCF cause saw them respond with a resilience and determination to keep programs running, where possible, for our students and communities.

Our teams responded nimbly and robustly to changes, with effective collaborative working to achieve results.

Program teams, including Childcare and Community Outreach, adapted to meet the needs of thousands of children and families, locked in their communities when Red Zones were introduced. Five areas nationwide were given Red Zone status. Steung Meanchey was most severely hit with three of the five Red Zone areas.

Our Education Team ensured our students did not miss out on their schooling, while the dedicated medical staff continued treatments throughout the pandemic.

Departments such as IT and Human Resources played vital roles in keeping us connected and fully informed of constantly evolving health guidelines, as did the Careers and Life Skills team, who provided career counseling support online and supported CCF university students to get their vaccinations.

During this time, our families and communities needed us more than ever - and the need was urgent and immediate.

We were able to mobilize an emergency response with teams of workers on the ground to impoverished communities reliant on CCF for basic needs.

During lockdown when our communities were in designated Red Zones, unable to leave their homes to buy food, our Community Outreach worked with the government to provide essential supplies to families.

CCF staff volunteered their free time to help deliver emergency aid and hygiene packs in the communities.

This relief aid was a vital lifeline to our elder members and families with young children living under the severest COVID restrictions.

Welfare support was also needed following the first cases of COVID detected in CCF's communities in March.

The CCF Medical clinic received permission to COVID tests and our high school, the Neeson Cripps Academy (NCA), was used as a vaccination center.

After school closures last year and then a return to classrooms, our Education Team had to pivot again to bring back online lessons and distance learning.

All the hard work and effort meant we did not have to cut back on staff or programs, as other organizations had to, and were able to meet the increased costs with concerted efforts from our Sponsorship and Fundraising teams.

HELPING HANDS

Sibony, a supervisor in one of CCF's Sponsorship teams, managing a team and overseeing communications between sponsors and CCF children, was one of our remarkable staff who stepped up during the COVID crisis, going above and beyond to help.

On top of her full-time CCF job and caring for her four-year-old daughter, Sibony (known as Bony) volunteered to deliver emergency packages to children and families who might otherwise go hungry.

She handed out parcels over Khmer New Year - when families traditionally visit relatives to celebrate - and made sure CCF students received their distance learning packs as schools remained closed.

"I feel challenges but our communities, the poorest people in the country, face challenges even harder than me," said Bony.

"No matter how hard the things I face, I can still eat, three times a day, while others in our communities still do not have enough food."

Staff like Bony with their 'can do' attitude were key to our ability to cope with the challenges of COVID.



HEALTH IN A CRISIS

Located in the heart of CCF's communities, our Christopher's Hope Medical Clinic is a vital part of our services, operating 24 hours a day, seven days a week, providing free, quality healthcare to keep children and families in good health.

This year, it was called on to play an even more crucial role as we tackled the worst health crisis in our community with an outbreak of COVID and lockdowns pushing our services to the limit.

Opened 12 years ago, the medical clinic is one of Cambodia's only fully free centres serving people of all ages - CCF students, families and all community members - offering a range of healthcare services and treatments.

During the prolonged COVID emergency, the clinic went beyond its remit and normal service provision. As well as providing home-based treatment for COVID patients, it was approved to perform rapid testing for CCF communities and members within target areas.

Apart from medical treatment, the clinic played a key role to promote healthcare education for CCF students and communities, in particular infection prevention and treatment, resulting in a great deal of beneficiaries being safe from COVID transmission.





CCF's team supported COVID positive patients to receive treatment at government centres with full recovery.

A dedicated team of 29 - including four doctors, 10 nurses, Maternal Care and dental staff - in the Medical Department worked tirelessly to ensure healthcare services continued despite the enormous challenges of COVID.

This was despite half of the frontline healthcare team getting COVID. It says much for the strong team spirit of CCF that staff from other CCF departments stepped up to help cover staff shortages.

Our medical team managed to continue offering critical services such as x-rays, blood tests and ultrasounds. Amid the crisis, the Maternal Care welcomed 66 new babies during the year, with zero infant and mother mortalities.

CCF worked with local authorities to get permission for healthcare staff to travel out into the community during lockdowns and high infection rates, to reach patients in need of care. Staff were also able to visit CCF's elderly residents, including our grannies, for welfare checks.

It was a hugely demanding year for our medical team and we salute our doctors, nurses, midwives and clinic admin staff who responded so magnificently in a time of need.

- **17,381 treatments provided**
- **4,623 patients treated**
- **318 minor surgery cases performed**
- **2,716 blood tests conducted**

ADAPTED LEARNING



EDUCATION IN COVID

When school closures were announced in March, one year into the global COVID crisis, our Education Team had seen it all before.

Last year, CCF teachers and students had to adjust to a new way of learning as schools shut due to the pandemic.

So they already knew what to expect when schools were forced to close again in 2021 and our contingency plans were put into practice once more.

Our aim, as before, was to mitigate the disruption and make sure that our students were impacted as little as possible.

It was a huge task but our staff made it happen again.

Our Education and Leadership teams did an incredible job ensuring that CCF students, especially those in secondary and high school, were able to continue their studies.

We provided online learning to over 600 students everyday, providing the lessons, connectivity and, where needed, the smart devices - old, borrowed and secondhand - to use for study.

Switching to online and distance learning - used so successfully in 2020 - allowed even students living in Red Zones, who could not leave their homes, to carry on with their academic studies.

Improved Internet access in the community allowed lessons to carry on daily with a fresh curriculum.

Students in Grade 7 and onwards were given devices to learn online. Students in primary schools had weekly distance learning packs.

With schools closed for 250 days during 2020 and 2021, children across Cambodia experienced learning loss, with some falling behind during the pandemic, showed research from the Ministry of Education and UNICEF. However, CCF's students fared well with our contingency measures lessening the impact of school closures.

On average, we had a 97% online attendance rate.

And our students such as Srey Pich (pictured) proved inventive in finding quiet and safe spaces in their communities where they could concentrate on their schoolwork.

After five months, schools reopened in September, with a phased return for CCF students, incorporating safety measures such as mandatory mask wearing and sanitization of school buildings and classrooms.

Two months later, our Grade 12 students had to sit the crucial National Exam - which gives entry to university - and miraculously, considering the fragmented year, achieved the best results in our history, including the first ever Grade A students.

Top marks should go to our Education Team, teachers and students for their efforts.

MELBOURNE BOUND



CCF student Meas Kanha's dream of studying in another country came true when she was awarded a full scholarship to Trinity College, part of the prestigious University of Melbourne.

Kanha, 19, became the fifth CCF student to win one of the scholarships as part of our successful partnership with Trinity College, which began offering our students a life-changing opportunity to study overseas with a full scholarship for a Foundation Year program in 2017.

The high quality of education we provide at CCF enables our students to achieve the standard needed to apply for international scholarships from Grade 12.

Four of our students, all girls, have successfully completed the first year and have moved on to full degrees at the University of Melbourne.

Kanha should have been joining them this year. Unfortunately, COVID and travel restrictions meant her move to Australia was put on hold.

Instead, she has been attending Trinity classes online from our flagship high school, the Neeson Cripps Academy.

"CCF inspires us to be a better person and step out of our comfort zone," said Kanha, who is confident of succeeding in her aim to study Management and Commerce at degree level.

"If I hadn't joined CCF, I wouldn't have had any opportunity to get an education. I probably couldn't have made my dream come true (to get a scholarship to study abroad)."

Collaborating with partners like Trinity College allows CCF students to aim higher, academically and personally, while experiencing new cultures and enriching environments.

These new generations of accomplished young Cambodians will go on, we hope, to become leaders of changes in their communities and country, helping others escape from poverty.

Trinity is supporting Kanha while she remains in Cambodia with a stipend and ensuring she has food, computers, internet access and safe housing, which is being coordinated by CCF.

Kanha is living in CCF's newly opened Girls to Grannies Village, a female-only community offering a safe haven for women and girls in the heart of Steung Meanchey around the former garbage dump.

She will relocate to Australia when COVID-19 is no longer a risk.

Sokchannin Kram, CCF's Education Manager, said: "The partnership with Trinity is very important for CCF, giving our students a wonderful opportunity to study overseas. We look forward to more CCF students gaining scholarships in the future."

EXAM STARS



Ending the year on a real high with the success of our high school students in the Grade 12 National Exams was the perfect antidote to the trials of the past months.

Achieving the best grades ever in the history of our Neeson Cripps Academy (NCA) for the exam was outstanding, given the unstable backdrop of the year with education disrupted for months and CCF students having to switch to online learning.

82% of CCF students passed the crucial exam, which gives entry to university, compared to the national average pass rate of 65%.

Two students scored the top Grade A - the first time CCF students have achieved the perfect mark and putting them in the top 2% of students in Cambodia.

“It’s a fabulous result for us,” said Scott Neeson, Founder and Executive Director of CCF.

“The mantra of getting the most impoverished kids, getting the kids least able to study, into a great education program has really borne fruit,”

Taking the National Exam is one of the biggest tests for students in Cambodia, covering English, history, science, mathematics and more.

For CCF students, who all come from disadvantaged backgrounds, the chance to go to university is life changing.

Seak Eng, one of the NCA students to pass the National Exam with an A Grade, was born into a poor farming family in rural Cambodia.

Now, she wants to study overseas - following in the footsteps of her elder brother, who won a scholarship to study a Master’s in France.

“That’s how big an impact CCF has had and changed my life,” she said.

“CCF dug me out of the circle of poverty that could have been repeated over and over again.”

Vanneit, the second NCA student to obtain an A in the Grade 12 exam, was raised by his mother after his father died when he was just seven.

Both are applying for one of our Trinity Scholarships with a chance to study in Australia and at the University of Melbourne.

We are investing in children, in education and in futures, and successes like this are the best returns on that investment.



CREATING SCHOLARS



There was more celebratory news about scholarships for CCF students this year thanks to our successful partnership with the International School of Phnom Penh (ISPP).

Three of our students - all girls - were selected for a seven - year full scholarship studying for an international baccalaureate at the premier private school, one of the best in Cambodia.

This made a total of 19 CCF students at the school, an achievement that CCF and ISPP are proud of.

Giving our students opportunities to win scholarships and fulfil their academic potentials in surroundings of educational excellence is a fundamental part of our philosophy.

This allows children born into poverty to dream big and aim high.

It also underlines our belief that no child should be defined by their beginnings or feel restricted from striving for all that life has to offer.

ISPP became our partner in 2018 with the launch of the ISPP Cambodian Scholarship Program.

Scholars are chosen from a selection process with testing in areas such as reading, writing, spelling, and verbal and social skills, in individual and group settings.



The scholarship also covers essentials such as a laptop, daily clothes for school, PE uniforms, a school bag with stationary, a daily lunch, and free internet service at each student's home.

COVID-19 presented new challenges for our ISPP scholars this year with the pandemic closing all schools in Cambodia.

Students have to adapt to full-time online learning with classes conducted through online tools, including Zoom and Google Classroom.

Learning support teachers were on hand with extra help while ISPP's social worker continued home visits throughout.

ISPP also provided emergency family support to the scholarship students, including distributing 40kg of rice and food supplies during the most difficult times.

This additional assistance was gratefully received by our students and families during a time of economic hardship and uncertainty.

We're confident that this investment and faith in our ISPP scholars will be repaid twofold in the future, changing the lives and futures of several generations of the same family.

SPECIAL NEED



Giving every child within our care the best possible environments to develop and thrive underpins much of the work that we do.

This year presented new challenges for us to fulfill this promise with the shadow of COVID leaving many of our most vulnerable children at more risk without our invention.

In the beginning of CCF, we didn't anticipate the number of children being left with us because they have significant special needs, including Cerebral Palsy, learning difficulties and intellectual disabilities, and Attention deficit hyperactivity disorder (ADHD).

With love, care and consistent support, a spark can be ignited in these children.

When CCF facilities closed due to COVID, we also had to shut classrooms for our 18 special needs students.

These children rely on us for their medical care, food

and a pathway into education, which would otherwise be denied to them.

We decided the best option was to place these students into appropriate foster homes within our community, as part of our well-established Foster Care Program.

This provided a safe, enriching and stimulating, loving home environment with CCF support on hand for children and the foster parents.

We worked with The Rabbit School in Phnom Penh, a specialist school for children with physical and learning disabilities, to ensure that children with special needs continued to learn with study and homework packages.

Virtual support sessions were also held with foster parents along with direct visits from CCF staff, while caregivers were on hand with advice and mentoring.

We also provided basic aid packages for the foster families.

Children like Reaksmey, pictured, were able to continue their developmental progress without interruption, while being cared for with his foster mum, one of our caregivers, in a CCF home.

Reaksmey, aged three, joined CCF as a baby and spent days in hospital fighting for his life with a host of health problems, with his treatment funded by CCF. He later joined our Nursery Program and, while he still has difficulties, has made incredible progress.

This program proved a success, with our special needs students showing more confidence and independence in their foster homes, adapting well to a new environment and benefiting from increased interaction in the community.

LOCAL GIVING



One of the positives to come out of this year has been the increase in support for CCF within Cambodia, with individuals and companies stepping up to help their local communities.

As the extent of the need became clear with the unfolding COVID crisis, people galvanized to offer help to those impacted by lockdowns and workplace closures.

CCF was overwhelmed by the response in-country with offers of hands-on assistance, donations and in-kind donations for our impoverished communities in Steung Meanchey.

Engaging with local supporters and Khmer corporations enabled us to directly interact on new levels.

Individuals, families and companies became involved in making a difference as the COVID pandemic shone a light on people in need in their own country.

Local businesses and organizations - big and small - came to us with donations and in-kind gifts, such as rice, clothing and hygiene kits.

This ground swell of giving back gathered pace as it spread through social media, driving the momentum of generosity.

Young Cambodians passionate about being part of the change used online campaigns to raise awareness and funds.

University student Hao Taing, 21, donated \$3,000 from an online fundraising campaign

to support 260 CCF families in need due to COVID.

“As a young Cambodian, I am blessed to help my community and give back to those in need during this tough time.

A little kindness goes a long way,” said Hao.

One of the most heartwarming gestures was seeing a former CCF student start giving back by setting up a monthly donation to CCF.

“This is the way I can help CCF the way CCF helped me,” said Phearum, 22, now working as a photographer.

“I think it’s important that we all give back if we can. We have to be the ones to help others.”

“I think it’s important to give back what we can because they, the children, are the future of Cambodia.”

- Davin Dorn, CCF Local Supporter

NEW KINDERGARTEN



Providing children with the best possible start from a young age is critical to their development, but with only one CCF kindergarten we're limited to the numbers that we can help.

So we were thrilled to announce at the end of 2021 a project to build a second kindergarten in partnership with Yeo's Cambodia, the leading Asian drinks brand, to reach more underprivileged children.

Up to 50 young children will benefit from the new facility, which will serve families living on the south side of the former dump in Steung Meanchey.

These children's parents are unable to send them to CCF's original kindergarten located on the other side due to the cost and time needed for travel. This area has also seen an influx of new families, increasing the need for facilities for younger children.

There are no other provisions for young children's education at present, with youngsters often left to fend for themselves on the streets while their parents are working.

Yeo's Cambodia will contribute \$50,000 USD to the building of the new kindergarten. Construction is due to begin in early to mid 2022.

The new kindergarten will run a full-time program for children aged three to six.

A purpose-built facility with four classrooms and garden areas, it will be sited next to one of CCF's primary schools, a housing village and playground, making it the perfect location as a safe place for vulnerable children to begin their educational journey.

“We want to ensure the youngest community members can get a great start in life and, with Yeos, the new facility will accomplish this,” said Scott Neeson, CCF's Founder and Chief Executive.

As part of the promotion for this, Yeo's Cambodia launched limited edition drinks cans featuring CCF's vision and branding, helping to spread awareness of our work and contribute to the building fund.

Only around 30% of the nearly one million Cambodian children aged three to five were enrolled in Early Childhood Education programmes in the 2020/21 school year according to UNICEF.

CCF's Kindergarten Program establishes a strong foundation for learning in the years in a safe and caring environment that promotes physical, social and emotional development.

Students learn through play and instruction, with classes in Khmer and basic English, along with arts and crafts, exercise, and sensory and outdoor play.

We also provide healthy meals and snacks, with medical and healthcare support.

Our Kindergarten Program has a proven track record of preparing young students for a successful transition to the Cambodian public school system, and into CCF's own comprehensive Education Program.



100 WOMEN - KEEPING GIRLS IN EDUCATION



Getting and keeping girls in school remains a challenge in Cambodia. Significant inequalities still exist in accessing education with 1 in 7 teenage girls dropping out of school.

Traditionally, girls are expected to stay home and help with younger siblings, or earn money to contribute to a family's income, rather than attend school.

CCF's programs support families so that barriers to education are removed, meaning girls in our communities can go to school.

62% of the 1,721 students enrolled in this year's CCF's Education Program are female.

Our work in this area in 2021 was supported by 100Women, an Australian-based collaborative initiative investing in

charities that empower women and girls and strives for gender equality, which forms the United Nations Sustainability Goal No.5.

For a girl growing up in an disadvantaged community in Cambodia, the chance of an education has a truly life-changing impact.

Our female students, who might once have been denied schooling, are now gaining university places and winning international scholarships.

A grant from 100 Women enabled us to keep all 134 girls enrolled at our Toul Ampil satellite school in education this year during the COVID crisis.

This included learning packs and online classes, with devices to study at home, and support packages with rice.

Uniforms and study materials were also given to all Toul Ampil students, 58% of which are female.

Funding from 100Women made it possible for Toul Ampil to continue providing educational and lifeline emergency support to students throughout the COVID crisis.

All 134 female students were kept safe and remained in education.

Girls like Navy are now moving to their next grade and working hard towards a brighter future.

Navy, 17, who studies in Grade 10 at Toul Ampil was accepted in our Education Program in 2016 after her mother died and her father was not able to look after her or her two brothers.

When her school shut, Navy continued her education with online learning so she didn't fall behind in her studies.

When she found online studying challenging, CCF was there to support her and ensure she kept on track. She also received food aid during this time.

Now back in the classroom full-time, Navy can concentrate on fulfilling her ambition to be a businesswoman and travel the world.

VF FOUNDATION

With the disruptions caused by COVID and lockdowns in our communities, we had to cancel many of our activities and events planned for 2021.

These are often the highlights of the year for our students, grannies and community members, who benefit greatly from the opportunity to engage with others and learn new skills.

Many of these projects are generously funded by CCF partners, supporters and corporate donors, allowing us to broaden both the scope of activities and beneficiaries attending.

One of these long-term relationships is with VF Corporation, one of the world's largest apparel, footwear, and accessories companies, home to iconic brands such as Vans, Kipling, The North Face and Supreme.

Over the years, the company has donated hundreds of Vans shoes and Kipling backpacks to our students. Steve Van Doreen, the Vice President of events and promotions at Vans, has visited us in Phnom Penh with employees to see firsthand the work we do to turn

around the lives of marginalized children in Cambodia.

This year, we were lucky enough to be awarded funding from The VF Foundation, the private grantmaking organization funded by VF Corporation, as part of the Foundation's commitment to empower vulnerable communities globally.

CCF was privileged to be one of 60 organizations in the world to benefit from a total \$5.5 million worth of The VF Foundation grants in 2021.

Grant recipients were chosen based on their innovative contributions toward creating a more equitable and sustainable future,

These funds enabled us to organize Leadership Camps in December, as COVID restrictions ease and infections dropped in Cambodia.

Our Leadership Program was particularly impacted during 2021 with activities such as Community Volunteer Work, Youth Leadership Camps and annual Youth Leadership events, cancelled for safety reasons.



With a difficult year drawing to a close, being able to hold camps for our young leaders was the perfect antidote to the stressful months of disrupted education and personal challenges they had faced.

Leadership Camps away from Phnom Penh are integral to our program, giving students the opportunity to take part in a range of activities while being exposed to a new environment and the outdoors.

This is especially vital for children born into poverty who live in impoverished areas with little access to the countryside, clean air and green spaces.

In the camps, students take part in various individual and team leadership activities, helping boost confidence, collaborative and teamwork skills, and creative thinking and communication skills - all key skills needed to be successful in the workplace.

With the right nurturing, we believe that our students will develop into well-rounded progressive young Cambodians, capable of leading a new generation of change-makers.

Support from organizations like The VF Foundation are helping make this happen.



CREATING GREEN SPACES



At CCF, we're all about giving our students new experiences and opportunities to engage with the world around them.

Immersion with nature gives us a chance to take them outside, where they can see with their own eyes how the natural world works.

We're also constantly looking for ways to improve our communities and the environment for people living there.

So a project combining these two elements was one that we were particularly passionate about developing - as a student-led project to encourage their range of skills.

An area of wasteland near to CCF's dentist clinic in Steung Meanchey was earmarked for regeneration. The vision was to turn this neglected piece of land, strewn with rubbish, into a community space where students can embrace nature and local residents can enjoy a tranquil haven to escape their often challenging lives.

More than 40 cubic meters of rubbish was removed from the area and our students mapped out the area.

All was going well until COVID hit the community and we had to put the project on hold. We hope work will restart next year when it's safe for our students to be on site again.

When it's finished, it will become another outdoor classroom where our students can learn about real-world problems and have STEM lessons outside amid the abundance of flora and fauna.

We envisage the space being used to host ongoing new clubs and curriculum study, bringing biology and chemistry out of the classroom and into nature.

Community members will be encouraged to come in, and relax or explore the area on a boardwalk.

There are also plans for a community garden for members

to grow quality produce to sell, giving them a new income stream. Students have been involved in a competition to develop a logo and brand name.

The area will be for everyone to use, a true community resource.

The impact of these projects has a ripple effect, spreading out from our students into the community. Cleaning up the area and educating residents on the importance of recycling, has instilled a new sense of pride in their neighborhood, which we hope will be passed down the generations.

This project was made possible with funding from New Zealand Embassy and Team4Teach.



CHILD PROTECTION UNIT

CCF's Child Protection Unit (CPU) reached a milestone this year that brought a mixture of emotions from the team - marking its 200th child homicide case since it was formed in 2013.

This figure highlighted both the challenges faced by the CPU and its successes.

The 200th case in March involved a 14-month-old boy who was attacked and killed while out playing. A man was later arrested and charged for the brutal assault.

These cases do, however, mark great strides in bringing to justice those who commit crimes against children and finding a voice for the victims.

The CPU works with the Cambodian National Police (CNP) to investigate the most serious cases of child abuse in Cambodia, protecting vulnerable children and bringing child abusers to justice. It also provides specialist care and support for child victims and their families.

Crimes against children cover homicide, sexual assault, child trafficking and all forms of abuse, including neglect and physical assault.

This year was another arduous one for the CPU - with little let up from the demands seen in 2020 - with the added complication of the explosion of COVID-19 impacting operations and staff.

Violence against children continued unabated with the CPU team and their police counterparts working on some difficult and protracted investigations.

There is a diverse range of expertise within the CPU, which has grown to four major departments: Homicide Investigation Team (HIT) Forensic Services Team (FST) Internet Crimes Against Children (ICAC) and the Office of Victim and Family Services (OVFS).

The combination and cooperation of these four unique teams ensures the best possible services are provided to victims.

Another notable achievement this year saw the CPU join the launch of the national Action Plan to Prevent and Respond to Online Child Sexual Exploitation 2021 to 2025. The CPU's ICAC unit helped develop strategies for the plan and, along with the CPU and partners, will work to prevent the growing threat of online crimes against children.

"2021 was no doubt a very challenging year and I will take this opportunity to personally thank all who supported us during the year," said James McCabe, the CPU's Director of Operations.

"Some outstanding work and investigations were carried out in 2021 with amazing results, the CPU looks forward to the continuing working relationship with the CNP to achieve great results."

2021 IN NUMBERS

Overall
arrest
rate of

83%

313

major investigations, including murder, rape and serious assault, into crimes committed against children.

20

homicide investigations

52

ICAC investigations targeting internet crimes against children

29

additional investigations conducted to support the Cambodian National Police

276

arrests made of persons who committed offences against children

177

victims provided free legal representation by the CPU

FINANCIAL STATEMENTS



ASSETS DEC 31	2021	2020
CURRENT ASSETS		
Cash and cash equivalents	6,556,659	3,050,862
Investments	4,500,064	4,000,000
Contributions receivable	194,009	240,662
Prepaid expenses	51,586	53,544
Other current assets	6,140	12,685
TOTAL CURRENT ASSETS	\$11,308,458	\$7,357,753
Fixed assets, net	15,279,140	12,357,676
Other receivables	59,956	66,309
Security deposits	80,716	88,066
In-kind goods on hand	392,213	423,061
TOTAL ASSETS	\$27,120,483	\$20,292,865
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	76,202	112,998
Employee benefit payable	11,032	14,197
Total current liabilities	87,234	127,195
TOTAL LIABILITIES	\$87,234	\$127,195
Commitments and contingency		
NET ASSETS		
Without donor restrictions	24,105,782	20,165,670
With donor restrictions	2,927,467	-
Total net assets	27,033,249	20,165,670
TOTAL LIABILITIES AND NET ASSETS	\$27,120,483	\$20,292,865

85%
Programs

10%
Administration

5%
Fundraising

YEAR ENDED DECEMBER 31, 2021 (WITH SUMMARIZED COMPARATIVE INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2020)

REVENUE AND SUPPORT	Without Donor Restrictions	With Donor Restrictions	Total	
			2021	2020
Contributions	\$8,565,258	\$ 6,448,963	\$ 15,014,221	\$ 8,002,032
In-kind supplies and services	166,889	-	166,889	271,739
Investment income	136,638	-	136,638	118,874
Other income	41,965	-	41,965	10,225
Program revenue	7,361	-	7,361	21,774
	8,918,111	6,448,963	15,367,074	8,424,644
Net assets released from restriction	3,521,496	(3,521,496)	-	-
TOTAL REVENUE AND SUPPORT	\$12,439,607	\$2,927,467	\$15,367,074	\$8,424,644

EXPENSES				
Program services	7,217,040	-	7,217,040	7,305,672
General and administrative	804,436	-	804,436	877,144
Fundraising	478,019	-	478,019	460,491
TOTAL EXPENSES	8,499,495	-	8,499,495	8,643,307

Change in net assets	3,940,112	2,927,467	6,867,579	(218,663)
NET ASSETS, beginning of year	20,165,670	-	20,165,670	20,384,333
NET ASSETS, END OF YEAR	\$ 24,105,782	\$ 2,927,467	\$ 27,033,249	\$ 20,165,670

OUR PARTNERS

CCF works with a range of partner organisations, from global corporations, through to small businesses, universities, schools and community groups.

This year, we have formed a number of new collaborations with international and national partners, including Cambodian banks and charitable organisations.

We also have strong working relationships with Cambodian Government ministries and departments, among them the Ministry of Education, Youth and Sports, Ministry of Social Affairs, Veterans and Youth Rehabilitation, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior, and the Council for the Development of Cambodia.

Our partners include:



OUR BOARD MEMBERS

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Ralph Sudfeld, Director
Matthew Greene, Director
Tom Zuber, Director
Soun Zuber, Director

Hong Kong

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NiQ Lai, Chair
Piny Ly, Director (until Mar 2021)
David Sit, Director

Australia

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Liam Palmer, Trustee
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