



ANNUAL REPORT --- 2022



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MITSUI PET

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NET Weight 25kg

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“ A WORD FROM SCOTT

We are especially proud this year, with achievements that surpass even our banner years.

Remaining nimble was essential when navigating the last of the COVID outbreaks in our communities, occasionally requiring a switch to online learning.

Our flagship school, the Neeson Cripps Academy, celebrated five years of operations with record-breaking results in high school graduations. Of the 50 students who took the Year 12 exams, all passed and started university, with majors ranging from engineering to agricultural science. Two of these students are studying with a full scholarship at The University of Melbourne.

With local corporate funding, we opened a much-needed kindergarten on the south side of the Steung Meanchey area. The area is especially impoverished, and priority was given to children in the most vulnerable situations, often left unattended when their parents left for work.

This new facility - our second kindergarten - provided an initial 60 little ones with a safe environment, nutrition, and a first-class start to their educational journey with us.

With ample green space, an arts program, and playtime, this quickly became a highly desirable program for both local-living youngsters and their beleaguered parents. With a total capacity of 120, many more will be joining us.

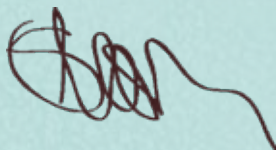
Based on historical retention rates, more than half of these littlest children will eventually graduate from university, highlighting the Return on Investment of CCF and the importance of long-term sustainability.

Internally, the priority has shifted to supporting our long-term sustainability and ensuring organizational resiliency. Succession plans, clear and robust governance, and focus on long-term revenue sources continue. The content of this report provides some insight as to why this is such an imperative for all stakeholders.

www.charitynavigator.org/ein/200764162

Warm regards,

Scott Neeson, Founder
& Executive Director



OUR MISSION

Cambodian Children's Fund transforms the most impoverished children into tomorrow's leaders.

By delivering high-quality education, leadership training and direct support programs into the heart of one of Cambodia's most deprived communities, we can reach marginalized and neglected children and instigate lasting change.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty and that a generation of educated children has the power to change a whole society.

Through intensive and long-term investment, CCF is breaking the cycles of deprivation and abuse, and giving vulnerable children a pathway out of poverty to bright futures with the skills, confidence and resources they need to become the progressive leaders of change in their communities.



OUR APPROACH

CCF takes a holistic approach to tackling complex issues of poverty. After 18 years, our model has proven results of success and we are seeing the long-term impact come to fruition with students forging independent lives and graduating from universities and colleges.

Our model is based on three key pillars:



Education is key

Access to high-quality education is critical in breaking the generational cycle of poverty. By removing the barriers to education that keep children out of school, we can ensure every child has the opportunity to unlock their potential.



Leadership Training

The development of leadership skills is critical to our success. We must equip children with the tools and confidence to thrive in a fast-changing world.

Our objective is for our students to become not just educated, but passionate, engaged young leaders who care for their community and their country.



Direct Support Programs

At CCF we understand that it takes a community to raise a child and to provide children with a nurturing and safe environment, their families must also be supported. By focusing on building a sense of community, we are reinstalling pride and respect for all those living in the area.

CCF operates over 60 related projects across **6 key** program areas:

EDUCATION



LEADERSHIP



CAREER AND LIFE SKILLS



CHILDCARE



COMMUNITY OUTREACH



HEALTHCARE



2022 IN NUMBERS

ABOUT

150,000

meals distributed
to children in the
community by
youth leaders



100%

Grade 12
students pass
the National
Exam



NEARLY

350



children in
community-based
care project

MORE THAN

70,000

hours of voluntary
work by CCF
students in 2022



400



minor surgery
cases performed
at the health clinic

MORE THAN

10,000

community
members receive
direct assistance



ABOUT

250,000

Kg of rice were used
to provide support to
community in 2022



RECOGNITION

CHARITY NAVIGATOR

In 2022, CCF retained its highest four-star rating from Charity Navigator, the world's largest independent charity watchdog. Four stars are only given to organizations deemed exceptional, who exceed industry standards and outperform most charities in the sector. A maximum score was achieved for culture & community, measuring our connectedness to the communities we serve, and our leadership and adaptability, which includes strategic thinking and planning, and ability to innovate or respond to changes.

GUIDESTAR

CCF was awarded the Platinum badge from Guidestar, the world's largest source of information on non-profit organisations, giving reassurance that we are a trustworthy nonprofit making a real difference.

GREAT NONPROFITS

CCF is among the highest-rated NGOs on the Great Nonprofits charity review site. GreatNonprofits is the leading online platform for reviews about nonprofits within the United States and internationally. We've received the Top-Rated Award for eight years in a row. This prestigious award is given based on reviews from those with direct experience of the nonprofit's work, such as volunteers, donors, and supporters.



"I've had the honor of sponsoring a child for over three years and have met him in person twice! It brings me joy to watch him learn, grow and know he's being supported. CCF provides excellent education, housing, healthcare, support to the children's families and more. I look forward to our email exchanges and love hearing stories of school, family and fun. I need that personal connection over writing a check and CCF provides that (and more!). CCF's funds are managed responsibly and most of their donations go directly to those in need. I am constantly in awe of CCF and will continue to support them for the long run."

- Marisa

"I encourage everyone to approach this organization in whatever way they can because I honestly think the work they are doing is so important and the chances they give to these youngsters are simply amazing. I am so honored to be a small part of this amazing community and to have the chance to keep in touch with the two teenagers [I mentor], see them grow up and hopefully visit them, and CCF, again and again in the future."

- Maricla, donor

"I've been hugely impressed by the efforts of Cambodian Children's Fund. I've witnessed first-hand the enthusiasm that the team bring to everything they do. I've also thoroughly enjoyed spending time with students of the Neeson Cripps Academy. Their energy is contagious, and hearing about their plans for the future has been a truly inspiring experience. I feel optimistic that these young people will be well-placed to participate in the rapid change that is happening in Cambodia and around the SE Asia region."

- Andy, volunteer

"CCF is truly doing amazing work for the future of Cambodian children. Working in all aspects of daily life, it was truly moving to see their "ground-up" mission in action. The entire team is so accommodating and focused, it was an experience I will not soon forget."

- Mandansfield, visitor

CHT AWARD

Our mission is not driven by a need to receive accolades but we're delighted when we do as it recognizes that we are making a difference in the eyes of others.

It was a proud moment for all of us when CCF founder Scott Neeson received an international award in Malaysia for outstanding leadership and the work of CCF.

Scott collected the CHT International Award 2022 Cambodia on stage at a celebration event in Kuala Lumpur in October.

The CHT International Awards were established in 2008 to honour individuals and organisations that have achieved excellence in their fields and made a difference in society and the country.

Scott and CCF were selected for the International Category for work with vulnerable children and families living in one of the most impoverished parts of Cambodia and the Southeast Asia region.

"I was honoured to receive such an award. I accepted it on behalf of a terrific team of people working at Cambodian Children's Fund. The remarkable success is due to their dedication to the cause," said Scott.

The biennial CHT awards are organised by CHTNetwork, a professional network in Malaysia for businesses to grow, ideas to be generated and connections made, to celebrate local and international people and organisations that have achieved excellence and have made valuable contributions to society and the country.

It was a privilege to receive the honor for all CCF staff and supporters who contribute to our success.



KEY EVENTS 2022

JAN



Record Start

After a difficult 2021 with disruptions caused by COVID, the year starts on a high as CCF students achieve the best grades ever in the Grade 12 National Exams. Two students score the Top Grade A for the first time.

FEB



COVID Returns

Plans for a 5th birthday celebration for CCF's Neeson Cripps Academy have to be cancelled as COVID cases spike again in Cambodia. CCF schools are shut down again as a precaution to prevent infection spread in the community.

MAR



Full STEAM

CCF students exhibit their artwork at Phnom Penh train station as part of the project Full STEAM Ahead: Inspiring Art Through Science and Technology. The exhibition highlights the launch of the Krama NFT Marketplace - Cambodia's first digital asset platform.

APR



New Year

Low-key celebrations for Khmer New Year, a major holiday in Cambodia, as students and family stay at home rather than travel to homelands for the traditional family gatherings to remain safe as COVID concerns remain.

MAY



Financial Sense

Primary students in Grades 3 and 4 start learning financial literacy in a new partnership with Australian-based NGO Cufa. The Children's Financial Literacy program is integrated into the school curriculum to make financial education part of learning.

JUN



Kindy Build

Construction starts for the new CCF kindergarten with a traditional groundbreaking ceremony with Buddhist monks to bless the site to bring good luck. New partner Yeo's Cambodia, which provided seed funding for the build, attend with CCF staff.

JUL



Australia Bound

The latest CCF students to study abroad say goodbye to Cambodia as they leave to start the next phase of their CCF journey with a full scholarship to Trinity College, part of the prestigious University of Melbourne.

AUG



Belated Birthday

Birthday celebrations for the Neeson Cripps Academy are finally held after being delayed due to a COVID resurgence. Students, staff, family members and special guests attend an event with demonstrations, performances and speeches.

SEP



Decade of Education

Remembering 10 years this month when CCF's Prek Toil Satellite School opened. Funded by Credit Suisse, many students who enrolled in the school in 2012 are now close to finishing high school or have recently graduated Grade 12.

OCT



Galas Resume

A special occasion as CCF holds its first fundraising Gala in three years after COVID with an event in Sydney for CCF Australia supporters. TV presenter Sandra Sully hosts and two CCF students tell their moving transformation stories.

NOV



Frisbee Stars

Congratulations all round for our NCA students and star frisbee players who are part of Reach-Chsey Ultimate Frisbee Club's historic win at the 9th Mekong Cup Championship 2022 in Thailand, winning for Cambodia for the first time ever.

DEC



Happy Campers

After cancellations last year, the popular Youth Leadership Camps are back. Funded by the VF Foundation, the camps allow students to escape the city. This year's theme 'Me to We' is about older students motivating the next generation.

COVID 2022

There was no doubt that 2021 was one of the most challenging years in the history of CCF as we coped with the effects COVID hitting Cambodia, leading to school closures, community lockdowns and financial hardship for families already struggling in poverty.

Entering 2022, we felt a sense of optimism that the worst was behind us.

Then in January of this year, the new COVID variant Omicron was detected to be spreading within Cambodia. Several hundred cases were reported every day and a national booster vaccination program was implemented.

Following an outbreak in one of our communities, CCF schools were temporary closed and returned to online learning in early February. After coping with months of COVID disruptions and closures last year, our staff and students were quickly able to adapt to a return to remote learning with minimal upheaval.

Plans for 5th birthday celebrations in February for our Neeson Cripps Academy (NCA) high school had to be postponed to later in the year.

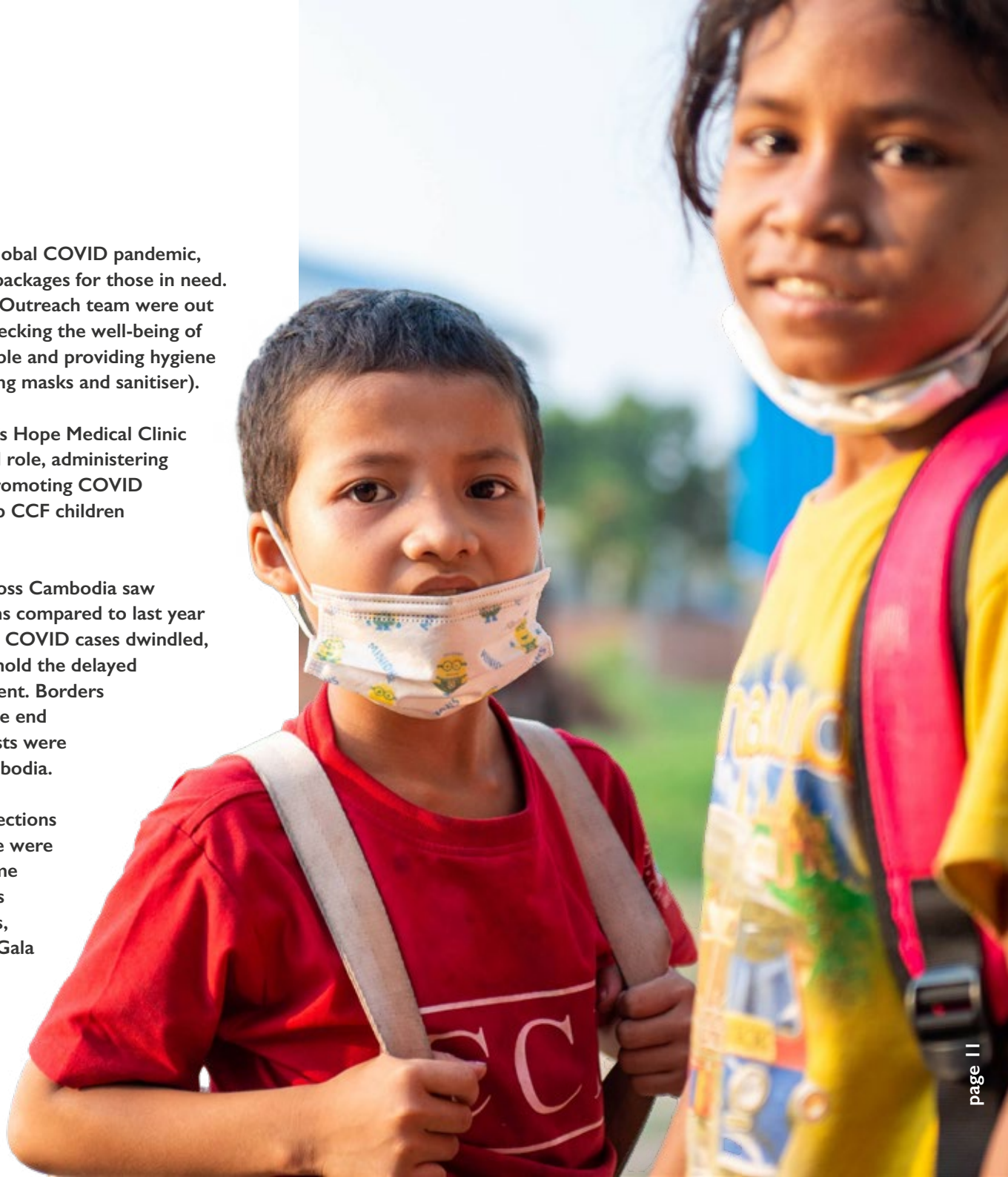
CCF continued to support the Steung Meanchey community, as we have done

throughout the global COVID pandemic, with emergency packages for those in need. Our Community Outreach team were out on the ground checking the well-being of the most vulnerable and providing hygiene packages (including masks and sanitiser).

Our Christopher's Hope Medical Clinic also played a vital role, administering healthcare and promoting COVID education to keep CCF children and families safe.

The situation across Cambodia saw limited disruptions compared to last year and by August, as COVID cases dwindled, we were able to hold the delayed NCA birthday event. Borders opened and by the end of the year, tourists were returning to Cambodia.

As the rate of infections eased globally, we were also able to resume fundraising events in many countries, with our Sydney Gala in October held for the first time in three years.



100% RECORD BREAKERS

After last year's record results with two CCF students achieving a perfect A score in the Grade 12 National Exam for the first time ever, we had high expectations for this year's cohort.

They didn't let us down with more record-breaking success.

We had a 100% pass rate for the National Exam with all 50 CCF students getting through the vital test, which must be passed to gain entry to university, and one gaining the top Grade A.

It was the first time that all CCF students have passed the exam in one year - a proud moment for our Education Team.

All the students now have the opportunity to continue their education at university on the path to their chosen career with a scholarship funded by a local company announced earlier in the year.

Peng Huoth Group generously offered to fund university fees for any CCF students who passed the National Exam, the largest single amount a Cambodian company has given to us.

The scholarships will cover course fees for the duration of student degrees. CCF will provide support for all other expenses, including study materials and devices.

Peng Huoth, a diverse business conglomerate with one of the most prominent property development companies in Cambodia, has been supporting CCF since 2021, as we seek to engage more local corporations and individuals.

Taking the National Exam is one of the biggest tests for students in Cambodia, covering English, history, science, mathematics and more.

For CCF students, who all come from disadvantaged backgrounds, the chance to go to university is life-changing.

"Getting an A Grade was a dream for me," CCF student Mouykea, 19, who achieved the top mark in the National Exam,

"I'm so grateful for all the support and encouragement that I have received from CCF, teachers, friends and family. Without that support, I would not be able to be where I am today."



NCA 5th BIRTHDAY

Our flagship education facility the Neeson Cripps Academy (NCA) opened its doors in 2017 to provide the highest quality educational opportunities for the most underprivileged Cambodian children with a STEM-focused curriculum.

The building was generously gifted to CCF by our long-term supporter, Velco Companies, and named after Robert Cripps, former Velcro Companies Chairman, and CCF Founder, Scott Neeson. Acclaimed New York firm CookFox Architects carried out the design pro-bono.

Sited in the heart of the Steung Meanchey communities where we work, on what was a piece of rubbish-strewn wasteland, the NCA is a true community resource. The former garbage dump where many of the first NCA students once worked and lived is just 300 metres away and can be seen from the top floors of the secondary school.

Our plans for an event to celebrate the NCA's five-year anniversary in February this year had to be put on hold after an Omicron COVID variant outbreak in Cambodia. As a precautionary measure, CCF closed its schools for a few weeks.

We were finally able to hold a birthday event at the NCA in August to mark five years of the extraordinary.

Students, parents, staff, special guests, and teams from the CCF international offices came together to celebrate half a decade of giving children the gift of education, with speeches, demonstrations of students' work, performances and games.

Building the NCA has not only impacted the lives of children but has also transformed the entire community, instilling a sense of pride and desire to improve.

- **Every year, an average of 450 students attend the NCA, working towards a better future for themselves and their families.**
- **More than 75% of NCA students are girls.**
- **More than 230 students have graduated from the NCA, moving on to university, employment and other opportunities.**



SUPER SCHOLARS

Brother and sister Thayheng and Seak Eng are proof that with the right opportunity, a child can thrive.

Both won scholarships this year to overseas universities and are shining examples of how investing in a child's education can bring remarkable results.

Thayheng, 27, achieved an incredible milestone for us this year - our first PhD student.

He previously gained a Master's from Institut National Polytechnique de Toulouse in France on a scholarship and at the end of this year moved to Belgium on a full scholarship for a PhD in applied engineering at the University of Antwerp.

His sister, Seak Eng, continued the family's success after being chosen as a 2022 CCF Trinity Scholar.

In 2017, Trinity College, part of the prestigious University of Melbourne, began offering CCF students a life-changing opportunity to study overseas with a full scholarship for a Foundation Year program.

Seak Eng, 19, was selected with Vanneit, our first male scholar, bringing the total number of CCF students at Trinity to seven.

Seak Eng and Vanneit both gained A grades in the 2021 National Exam - a first for CCF.





“What inspires me is that 13 years ago, I was working hard on the garbage dump to earn a little money,” said Vanneit.

“I always tell myself that your background only defines where you came from, but it doesn’t define where you will go.”

The high quality of education we provide at CCF enables our students to achieve the standard needed to apply for international scholarships from Grade 12.

Through partnerships with schools and universities, we are able to offer children from disadvantaged homes the chance to apply for scholarships, competing against other students in Cambodia and beyond.

A collaboration with the International School of Phnom Penh (ISPP) has given CCF students the chance to study at one of the top private schools in the country.

With three new scholars chosen in 2022, we now have 22 CCF children to date embarking on an education with ISPP.

SOPHY'S SUCCESS



Our first CCF Trinity Scholar in 2017 was Sophy Ron, whose remarkable journey from the garbage dump in Phnom Penh to university valedictorian in Australia made headlines around the world.

Sophy's inspiring story has given hope to not just generations of CCF students but children across Cambodia to believe that they too could achieve the seemingly impossible.

Sophy was one of the first children rescued from the notorious Steung Meanchey garbage dump, the largest landfill in Southeast Asia at the time, where she lived and worked eating rotten fruit to survive.

This year, she graduated from the University of Melbourne with a degree in media communications and international relations and is now working at a private school to gain work experience, but has spoken about her wish to return to Cambodia and give back to CCF in some capacity.

CCF gave Sophy the opportunity for an education and a pathway out of poverty.

She joined us at the age of 10 having never been to school but became a standout student in her year.

In Grade 12, she applied for the CCF Trinity Scholarship.

"When I first heard that I had won the scholarship, I did not dare believe it was true," says Sophy.

At her Foundation Year graduation ceremony, she was given the honour of being chosen as the valedictorian to deliver the closing statement. Her story of triumph against the odds touched many people around the world.

Sophy embodies CCF's belief that it only takes an opportunity to change a life. Her powerful story is proof that with the right education and opportunities, a child's potential is limitless.



FULL STEAM AHEAD

A STEM-focused curriculum became the focus of our award-winning Education Program with the opening of our Neeson Cripps Academy high school in 2017.

We wanted to give our students a solid grounding in STEM (Science, Technology, Engineering and Mathematics) to equip them with all the skills needed to be successful in modern Cambodia.

Every CCF student from 7 to 11 Grade has dedicated STEM lessons every week with access to after-school clubs.

This year, we added a STEM Program to Grades 5 to 6 in our primary schools with an hour's STEM lesson a week. We hope to extend this to younger students next year.

We've also taken STEM one step further in 2022 by introducing the concept of STEAM (Science, Technology, Engineering, Arts and Mathematics) in our schools and curriculum.

Putting the 'A' into their learning will give students the opportunity to see how art can fit into the world around them and their everyday lives.

Our very successful Full STEAM Ahead: Inspiring Art Through Science initiative this year saw students work with local and international artists on a 14-month multicultural and cross-generational series of projects, and an exchange with Canada.

The project was tied in with the 90th anniversary of the Phnom Penh train station and students' work was exhibited at the station during the year.

Some of their digital artwork was also placed in the Krama NFT Marketplace, Cambodia's first digital asset platform, which launched in March. Funds from CCF NFTs will support the ongoing development of STEM/STEAM projects in our schools and community.

Full STEAM Ahead culminated in December with a finale live-streamed simultaneously in Phnom Penh and Vancouver with exhibitions and a special dance performance.

We hope that an integrated STEM/STEAM education will encourage more CCF students to take STEM/STEAM subjects at university level and consider careers in these fields, where there are serious skilled labor shortages.

Girls are also still underrepresented in science and technology jobs in Cambodia, so we ensure that all our female students have the opportunity to study STEM subjects and consider working in these developing sectors.

CCF will also be leading the way in creating a new generation of highly skilled STEM/STEAM teachers.

NEW KINDERGARTEN

Little Punthea, aged five, used to spend her days running around barefoot on a litter-strewn ground that was their playground in the community.

Now, she goes to school every day as a pupil at our new kindergarten with plenty of toys and grass to play on in safety.

Our second kindergarten opened at the end of the year, serving families on the south side of the former municipal dump in Steung Meanchey, Phnom Penh, living in a squalid area which had no provisions for children's education.

Vulnerable children were left to fend for themselves during the day while their parents were out working, at risk of harm and often without food.

Providing children with the best possible start from a young age is critical to their development, but with only one CCF kindergarten we had been limited to the numbers that we could help.

A second kindergarten means we can reach more children and start them on an educational journey to a brighter future.

It was in such demand that we had to extend the places available to take in around 60 children, with more waiting.

We welcomed the first pupils through the door on 5 December, joined by our partner leading Asian drinks brand Yeo's Cambodia, which generously contributed \$50,000 USD for the build.

The kindergarten will run a full-time program for children aged three to six with four classrooms and a playroom, along with nutritious meals.

Without our help, Punthea is unlikely to have ever gone to school. Her family survives on the small income of the father, who repairs bicycles for a living.



HEALTHCARE IN FOCUS



It was another busy year for our medical clinic and dedicated healthcare staff working to keep our children and families safe and healthy.

Last year, our services were stretched as the COVID pandemic hit Cambodia. While the pressure eased this year, an outbreak of a new variant early on required a swift response to prevent a spread among our communities.

The healthcare team carried out more than 4,300 rapid COVID tests and assisted in hygiene education among our communities.

Our Christopher's Hope Medical Clinic is Cambodia's only free-to-access health centre, providing quality healthcare and treatments, and open to all patients in the Steung Meanchey area. Operating 24 hours a day, seven days a week, it's a lifeline for those unable to afford basic medical care.

Located right in the heart of the communities where we work, it offers offering a range of services from diagnostics to treatment and prescription medicines.

A total of 11,643 beneficiaries received CCF healthcare services in 2022.

Each day, the clinic sees between 200-250 patients. Many are elderly, suffering from diabetes and hypertension, requiring long-term care.

The clinic has an X-ray and an ultrasound machine to offer diagnostic testing on-site rather than referring patients straight to the hospital.

We were also able to revive our new initiative the Healthy Lifestyle Change Project, which was put on hold due to COVID. The project aims to reduce rates of diabetes and hypertension within a target group by offering group exercise sessions, healthy eating advice and regular doctor reviews.

This year, CCF also launched a new mental health initiative offering consultation and counseling services to students, community members and staff. This is in collaboration with the social enterprise Arom Station, which was started by a group of experts who wanted to raise awareness of mental health in Cambodia.

The CCF Arom Station is a safe space where students and community members can share their feelings and receive appropriate support, and treatment if necessary.

The response so far has been positive with patients aged from 15 to 60 years old seen with a range of issues such as anxiety, depression, stress and insomnia.

COMMUNITY GARDEN

Our community garden, Phum Russei Edible, has been flourishing since the first plant beds and vegetable gardens were sown in September 2021.

Work to transform an overgrown, neglected piece of land near our Phum Russei housing village into a garden began in March last year.

From humble beginnings, it has grown into a fantastic community resource enjoyed by everyone, a green sanctuary from the rubbish-strewn area just outside the gates and a provider of fresh, healthy food for impoverished children and families.

Our inspiration for a CCF community garden was one of our grannies.

Granny Sokny was a keen gardener growing vegetables and plants behind her home in one of our World Housing villages, who began to tend the communal areas too.

The logo for the garden - Phum Russei name means Sweet Bamboo - was created by one of our students after we ran a competition. Now her work is on show through branding, social media and on the garden gates.

Under the guidance of Fraser Brown, CCF's Agriculture & Sustainable Development Coordinator, the garden bloomed and was soon yielding enough produce to help feed families on the poverty line with our weekly Friday vegetable distribution.

This year, the garden yielded a total of 834kg of organic vegetables, 700kg of which was shared amongst the community. The remainder went to direct customer sales - restaurants and private customers - and helped to cover running costs.

There's also a herb garden with dill, basil and coriander among others, a pond which has regular frog visitors, and chickens. It's a valuable education resource - an outside 'classroom' for children to learn about nature, plants and biology - and a fantastic way to engage local residents.

We're also giving older CCF students studying agriculture at university the opportunity to work as interns, learning and experiencing a working garden.

There are plans to expand this intern program next year and increase vegetable production.



YOUTH CAMPS

After COVID curtailed many CCF activities and events last year, we were delighted to be able to restart our popular youth camps this year.

Thanks to The VF Foundation, the private grantmaking organization funded by VF Corporation, one of the world's largest apparel, footwear, and accessories companies, home to iconic brand Vans and Kipling, our Junior Leadership Camps were back in full swing.

We were able to give more than 900 children the chance to take part in Junior and Senior Camps, either as participants or as youth leaders running the activities.

These camps are a highlight of the year for our students as they get out of the city to work together on developing their teamwork and communication skills alongside games and activities to inspire their creative problem-solving skills and increase their self-esteem.

This is especially vital for children born into poverty who live in impoverished areas with little access to the countryside, clean air and green spaces.

Under this year's theme of 'Me to We', the older students created the program and training activities to motivate the next generation of CCF youth to support their peers and volunteer to help in their community.

We see the students returning from these camps energised, more confident, and excited for the year ahead.

Thank you to partner Jombok Hoas Adventure Learning Center and supporting partners, it was an empowering experience for our young people.

Leadership Camps are integral to our program, exposing students to new environments and the outdoors while learning key skills needed to be successful in the 21st-century workplace.

With the right support at this critical stage of their development, our students can mature into well-rounded progressive young Cambodians and the leaders of tomorrow.



CHILD PROTECTION UNIT



Now established for nine years, the CCF's Child Protection Unit is recognised as the leader in the investigation of serious crimes committed against children in Cambodia and providing specialist care and support for victims.

Working with the Cambodian National Police (CNP) and local forces on the ground, it covers all 25 provinces.

The CPU now has four major departments: Homicide Investigation Team (HIT) Forensic Services Team (FST) Internet Crimes Against Children (ICAC) and the Office of Victim and Family Services (OVFS).

ICAC was formed in 2019 as the first specialized task force created to specifically address online child abuse in Cambodia.

From a small unit, the CPU has expanded to include experienced police, investigators, forensic experts and aftercare specialists to tackle crimes ranging from including homicide and sexual assault to trafficking.

The team is also called to assist at other major incidents in Cambodia when their unique expertise is required.

All their skills were needed this year to deal with more cases and homicides, with demanding and complex investigations.

"There is little doubt that 2022 was both a horrible and challenging year. It tested our resolve and resources both financial and workforce, to provide the important services to child victims of crime." said James McCabe, the CPU's Director of Operations.

There were some particularly arduous cases this year. The team was involved in investigating

a school boat tragedy in October, which left 11 children dead after the boat capsized in a river.

In March, there were three child homicides in 48 hours, including the murder of a 14 month old. This followed the murder of five people, of which three were children, and the attempted murder of another child, in February.

Despite the challenges, it was a successful year for the CPU with the overall arrest rate up from 2021 - from 83% to 86% - and a rise in the number of years of imprisonment for offenders.



The year also saw the retirement of one of the founding members of the CPU, Mike Smith, after almost 10 years of dedicated service protecting children in Cambodia.

Before joining the CPU, Mike spent 12 years with the Royal Australian Navy and then almost 30 years with the Australian Federal Police, spending time working overseas including Cambodia.

He became the Manager of Investigations for the CPU in January 2013 and with the CNP has coordinated the arrest of 1,000s of offenders. Mike was presented with a Commendation from the Cambodian government for his service.

He was previously awarded for his service to children in 2019 when the Royal Government bestowed upon him the title of Commander of The Royal Order of Sahametrei.

Mike will still offer guidance and assistance when required, and will continue as an international instructor for future courses. We'd like to thank him for his tireless work and dedication to the CPU.

Looking to the future, the CPU was this year able to offer three CCF university students, all girls, the chance to gain valuable work experience while studying.

One, a law graduate now studying for a Master's, has been in the ICAC unit, while the other two are assisting with social media and database management.

In line with its commitment to training and capacity development for Cambodian police officers, the CPU ended the year with a Digital Forensics Symposium looking at ways to combat and prevent online and technology-based crimes committed against children.

"There has been critical work done in 2022 by the CPU and the Cambodian National Police in detecting, preventing and prosecuting persons who commit crimes against children. I thank all who supported us during the year," said James McCabe.

"The CPU celebrates 10 years of operations in 2023, something that all staff and supporters should be very proud of. It is because of their unwavering support over the years that we have been able to achieve amazing results and protect those that cannot protect themselves - children."

2022 IN NUMBERS

Overall
arrest
rate of

86%

366

major investigations
including murder, rape
and serious assault, and
other crimes committed
against children

32

homicide
investigations

55

ICAC investigations
targeting internet
crimes against children

315

arrests made
of persons who
committed offences
against children

146

victims
provided legal
representation

555

years imprisonment -
4 life sentences -
handed out to
offenders

FINANCIAL STATEMENTS

| ASSETS DEC 31 | 2022 | 2021 |
|---|---------------------|---------------------|
| CURRENT ASSETS | | |
| Cash and cash equivalents | 2,849,351 | 6,556,659 |
| Investments | 8,039,442 | 4,500,064 |
| Contributions receivable | 205,111 | 194,009 |
| Prepaid expenses | 54,463 | 51,586 |
| Other current assets | 11,809 | 6,140 |
| TOTAL CURRENT ASSETS | \$11,160,176 | \$11,308,458 |
| Right of use assets, operating leases | 488,523 | - |
| Fixed assets, net | 15,399,135 | 15,279,140 |
| Other receivables | 61,122 | 59,956 |
| Security deposits | 94,091 | 80,716 |
| In-kind goods on hand | 219,048 | 392,213 |
| TOTAL ASSETS | \$27,422,095 | \$27,120,483 |
| LIABILITIES AND NET ASSETS | | |
| LIABILITIES | | |
| Accounts payable and accrued expenses | 79,629 | 59,802 |
| Employee wages and taxes payable | 178,443 | 16,400 |
| Employee benefit payable | 21,171 | 11,032 |
| Paid time off liability | 47,167 | - |
| Lease liabilities-operating leases, current portion | 144,156 | - |
| Total current liabilities | 470,566 | 87,234 |
| Lease liabilities-operating leases, long-term portion | 350,751 | - |
| TOTAL LIABILITIES | \$821,317 | \$87,234 |
| Commitments and contingency | | |
| NET ASSETS | | |
| Without donor restrictions | 23,856,840 | 24,105,782 |
| With donor restrictions | 2,743,938 | 2,927,467 |
| Total net assets | 26,600,778 | 27,033,249 |
| TOTAL LIABILITIES AND NET ASSETS | \$27,422,095 | \$27,120,483 |

85%
Programs

9%
Administration

6%
Fundraising

YEAR ENDED DECEMBER 31, 2022 (WITH SUMMARIZED COMPARATIVE INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2021)

| REVENUE AND SUPPORT | Without Donor Restrictions | With Donor Restrictions | Total | |
|--------------------------------------|-------------------------------|----------------------------|--------------------|---------------------|
| | | | 2022 | 2021 |
| Contributions | \$7,981,858 | \$ 675,731 | \$ 8,657,589 | \$ 15,014,221 |
| In-kind supplies and services | 209,747 | - | 209,747 | 166,889 |
| Investment income | 190,471 | - | 190,471 | 134,476 |
| Other income | 29,594 | - | 29,594 | 49,326 |
| Interest income | 23,486 | - | 23,486 | 2,162 |
| | 8,435,156 | 675,731 | 9,110,887 | 15,367,074 |
| Net assets released from restriction | 859,260 | (859,260) | - | - |
| TOTAL REVENUE AND SUPPORT | \$9,294,416 | (\$183,529) | \$9,110,887 | \$15,367,074 |

| EXPENSES | | | | |
|----------------------------|------------------|----------|------------------|------------------|
| Program services | 8,063,651 | - | 8,063,651 | 7,217,040 |
| General and administrative | 876,954 | - | 876,954 | 804,436 |
| Fundraising | 602,753 | - | 602,753 | 478,019 |
| TOTAL EXPENSES | 9,543,358 | - | 9,543,358 | 8,499,495 |

| | | | | |
|--------------------------------|----------------------|---------------------|----------------------|----------------------|
| Change in net assets | (248,942) | (183,529) | (432,471) | 6,867,579 |
| NET ASSETS, beginning of year | 24,105,782 | 2,927,467 | 27,033,249 | 20,165,670 |
| NET ASSETS, END OF YEAR | \$ 23,856,840 | \$ 2,743,938 | \$ 26,600,778 | \$ 27,033,249 |

OUR PARTNERS

CCF works with a range of partner organisations, from global corporations to small businesses, universities, schools and community groups.

This year, we have formed a number of new collaborations with international and national partners, including Cambodian banks and charitable organisations.

We also have strong working relationships with Cambodian Government ministries and departments, among them the Ministry of Education, Youth and Sports, Ministry of Social Affairs, Veterans and Youth Rehabilitation, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior, and the Council for the Development of Cambodia.

Our partners include:



OUR BOARD MEMBERS

Global Advisory Board

John Rice, Board Chair
Scott Neeson, Executive Director
Axel Maier
Kerry Doyle
Lach Savy
NiQ Lai
Warren Share

United States

Warren Share, Board Chair
Cammie Rice, Director
Jeff Shui, Director
Matthew Greene, Director
Ralph Sudfeld, Director
Scott Neeson, Director
Tom Zuber, Director

Hong Kong

NiQ Lai, Board Chair
David Sit, Director
Jonathan Cummings, Director
Libby Vaughan, Director (returned from August 2022)
Scott Neeson, Director
Sheel Kohli, Director

United Kingdom

Axel Maier, Board Chair
Andrea Thorpe, Vice-Chair
Duncan Neale, Trustee
Liam Palmer, Trustee (until July 2022)
Mike Griffiths, Trustee
Noni Ware, Trustee (from Sept 2022)
Scott Neeson, Trustee

Australia

Cambodian Children's Fund Australia Limited

Kerry Doyle, Director, Board Chair
Alan Lemon, Director, Deputy Chair
David Wiadrowski, Director, Secretary
Bob Alexander, Director
Scott Neeson, Director

Cambodian Children's Fund Australia Advisory Committee

Kerry Doyle, Advisory Committee Member, Board Chair
Brett Sturgess, Advisory Committee Member
Kate Nacard, Advisory Committee Member
Kaye Holder, Advisory Committee Member
Michael Wilkins, Advisory Committee Member
Pip Fell, Advisory Committee Member
Richard Pengelley, Advisory Committee Member
Rosy Sullivan, Advisory Committee Member





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