



# ANNUAL REPORT --- 2020



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# “ A WORD FROM SCOTT

This has arguably been one of the most challenging years that CCF has had to face since we started back in 2004 with one child in need and a wish to change a life.

The shadow of COVID-19 has spread across the world and while Cambodia has not been immune to the effects, we have thankfully avoided the worst so far. The country has been successfully containing the spread of COVID-19, seeing very few cases compared to other countries.

However, the economic impact has hit Cambodia hard. With borders closed and industries such as garment factories shutting their doors, many people found themselves without work and without food.

CCF families who sell recyclables lost their incomes and means of putting food on the table, forcing them further into debt to feed their children and survive day-to-day.

In the face of these unprecedented times, urgent action was needed to keep our children and families safe, fed and protected.

Reaching these people and ensuring all our communities had essential supplies was our priority, as our teams coped with significant disruption to our programs, along with ensuring students' education continued with minimum interruption.

Our core mission providing education for the children and youth continued thanks to our education team - the CCF and Public School curriculum were developed for distance learning. Secondary and High School went online and Primary School students received printed study packs.

What has been extremely heartening throughout this is seeing how people - from our students to local companies - have stepped up during this year. Our youth leaders have been teaching younger kids at pop up classrooms in the community, support of all kinds has come from within Cambodia and abroad, and Khmer companies have given.

Equally impressive has been the resilience of our staff and communities, to rise to the unique challenges of the last 12 months. I am so proud of them all.

I'm confident that CCF - our staff, students, grandparents, parents and communities - is well equipped to cope with any challenges that the coming year might bring

Warm regards,

**Scott Neeson, Founder & Executive Director**

# OUR MISSION

Cambodian Children's Fund transforms the most impoverished children into tomorrow's leaders.

By delivering high quality education, leadership training and direct support programs into the heart of one of Cambodia's most deprived communities, we can reach marginalized and neglected children and instigate lasting change.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty, and that a generation of educated children has the power to change a whole society.

Through intensive and long-term investment, CCF is breaking the cycles of destitution and abuse, and giving vulnerable children a pathway out of poverty to bright futures with the skills, confidence and resources they need to become the progressive leaders of change in their communities.





# OUR APPROACH

CCF takes a holistic approach to tackling complex issues of poverty. After 16 years, our model has proven results of success and we are seeing the long-term impact come to fruition.

Our model is based on three key principles:



## Education is key

Access to quality education is critical in breaking the generational cycle of poverty. Armed with an education and key leadership skills, we believe that our students will be leaders of change in their communities and country.



## Removing the barriers

It is not enough to provide free schools, we need to address the barriers to education that keep children out of school. This includes offsetting the loss of earnings of child labour, addressing healthcare needs and tackling gender inequality.



## Building a Community

At CCF we understand that it takes a community to raise a child and to provide children with a nurturing and safe environment, their families must also be supported. By focusing on building a sense of community, we are reinstilling pride and respect for all those living in the area.

CCF operates over 60 intertwined projects across **6 key** program areas:

### EDUCATION



### LEADERSHIP



### CAREER AND LIFE SKILLS



### CHILDCARE



### COMMUNITY OUTREACH



### HEALTHCARE



# 2020 IN NUMBERS

1,734 

CHILDREN HAVE ACCESS  
TO AN EDUCATION

12,335 

PEOPLE RECEIVED SUPPORT FROM  
CCF INCLUDING ASSISTANCE  
WITH HOUSING, FOOD AND  
ONGOING COMMUNITY CARE

11 

CCF UNIVERSITY GRADUATES IN 2020 CREATING A  
MILESTONE AS THE NUMBER OF CCF STUDENTS GAINING  
A DEGREE SURPASSES 100, WITH A TOTAL OF 105 LEAVING  
CCF ON THE PATH TO A BRIGHT FUTURE

98 

GRANNIES AND GRANDPAS  
ENROLLED IN CCF'S GRANNY  
PROGRAM

23,531 

TREATMENTS AND  
CONSULTATIONS AT CCF'S  
MEDICAL CLINIC

2,000 

COMMUNITY PEOPLE  
PARTICIPATED IN COMMUNITY  
TRAINING PROGRAMS

# RECOGNITION

## CHARITY NAVIGATOR

In 2020, the world's largest independent charity watchdog, Charity Navigator, awarded CCF its highest four-star rating for the eleventh consecutive year, with maximum score for our accountability and transparency. Four stars are only given to organizations deemed exceptional, who exceed industry standards and out-perform most charities in the sector. We're proud of achieving this accolade, a testament to the dedication and hard work of all CCF staff.

## GUIDESTAR

CCF was awarded the Platinum badge from Guidestar, the world largest source of information on non-profit organisations.

## GREAT NONPROFITS

We're proud to announce that CCF has been awarded a Top-Rated Award for the seventh year running from Great Nonprofits. We're one of the highest rated NGOs on the charity review site. This prestigious award is given based on reviews from those with direct experience of the nonprofit's work, such as volunteers, donors, and supporters.



“

It is a brilliant charity which achieves an enormous amount with limited resources, huge demands and very very little waste. We have seen that the lives of the two boys whom we sponsor plus the other CCF children we have met have been totally transformed by the charity. We are delighted to rate CCF as 5\* - it deserves nothing less.

- Helen, sponsor

I cannot recommend CCF highly enough. Everyone I met at the charity was wonderful, friendly and welcoming. They are highly professional and organised and I have every confidence that the money I donate is used in the best possible ways.

- Dan, donor

In my opinion, the organization has the impact and can match the success of any IGO/NPO, yet has the 'soul' and feel of a family venture. We left inspired, energized, hopeful and proud sponsors of five incredibly deserving children. CCF is not just transforming life and lives in Cambodia. It is giving us all an opportunity to help rebuild the future for this beautiful country.

- Annette, sponsor

The staff, volunteers, teachers, and drivers all have a heart of gold. They are truly part of this organization to serve and share their amazing gifts! As a volunteer, you will feel part of a very special family.

- Libby, volunteer

”



# KEY EVENTS 2020

JAN



## Granny Learners

88 grannies, mums and dads, graduate from CCF's Adult Literacy Program with a ceremony at the Neeson Cripps Academy. Among them is Granny Sopha, 65, a mother of 5 children with 10 grandchildren.

FEB



## Festival Of Art

Lucky CCF students attend Street Art Fest ++ organized by the Singapore Embassy, Phnom Penh, to mark 55 years of diplomatic relations between Cambodia and Singapore. A celebration of Cambodian contemporary culture, it features art, music, dance and food. CCF later received a \$55,000 donation from the Embassy as the designated beneficiary of the festival.

MAR



## New Partnership

CCF partners with ABA Bank, Cambodia's leading commercial bank in digital finances, to offer online donations using the ABA Mobile App. At the touch of a button, donations can be sent directly to CCF to help Cambodia's vulnerable children and families.

APR



## Khmer New Year

Khmer New Year - the traditional celebration of the solar new year - is postponed due to COVID-19. CCF arranges transport for CCF students and families to the provinces to spend time with relatives and friends.

MAY



## Farewell To Hoin

CCF staff and students attend the funeral of CCF's Community Outreach Manager, Leanghoin Hoy, at his home province after he passed away suddenly from a stroke. Tributes are paid from CCF supporters around the world.

JUN



## CCF Uni Student Scholarships

3 CCF first year university students studying I.T. and technical engineering receive a scholarship for their undergraduate degrees from CIMB Bank in Cambodia, investing in our future technology leaders.



**JUL****AUG****SEP****OCT****NOV****DEC**

### **Student Healthcare Films**

CCF students create short films as part of a healthcare messaging project to educate children and community members on how to keep healthy and protect themselves from viruses like COVID. Funded by the New Zealand Embassy in Bangkok, the films are to be played throughout CCF schools and facilities.



### **Leading The Way**

Leadership students visit an impoverished area in Phnom Penh to deliver support packs to children and families in need, as well as offering training on good hygiene and keeping safe.



### **Tony Robbins Online**

17 CCF students join the Tony Robbins' Unleash the Power Within Virtual Event, with 15 scholarships provided by The Tony Robbins Foundations. They joined 11,000 young people from 67 countries for online leadership sessions.



### **100 Women Grant**

CCF proudly announces it has received a grant from 100 Women, an Australian-based giving circle, for the second time. The first in 2015 supported CCF's Child Protection Unit. This year's grant is for girls education, helping keep teenage girls in secondary school.



### **Supporting The Arts**

CCF announces a third year of grants to help develop local Cambodian artistic talent with the Cambodian Arts Training Awards: Launching Innovation, Style and Talent (CATA:LIST). Five successful applicants will receive grants of up to \$3,000.



### **Scott At Tedx**

CCF founder Scott Neeson is one of the speakers at TEDxRUPP - an event bringing total influential figures in Cambodia - discussing how a trip to Cambodia changed his life and the power of individuals and their small actions to have a big impact on others' lives.

# LEANGHOIN HOY - A TRIBUTE

**CCF'S Community Head, Leanghoin Hoy, passed away in May at the age of 38 after suffering an acute hemorrhagic stroke. The heart and soul of CCF, he will leave a lasting legacy behind in the work he did for vulnerable children and families in Cambodia.**

Leanghoin Hoin had one of the biggest jobs at CCF - overseeing a team at the sharp end of operations to provide assistance to some 3,500 people living in some of Cambodia's most impoverished communities.

Hoin - as he was known at CCF - spent most of his time out on the ground in the heart of the area where CCF works centered around the former dumpsite in Steung Meanchey.

During the day, he would be meeting children and their families; discussing new admissions to the CCF program; deciding which deserving families would receive housing; or even handing out a barefoot child's first ever pair of shoes.

Whatever the weather, Hoin and his Community Outreach team would be working tirelessly, night and day, to help the vulnerable.

In his eight years with CCF, Hoin was dedicated to his job and devoted to CCF's children and their parents, who he called his "beloved extended families", sacrificing his free time and often weekends to be ever present.

He had a remarkable bond with CCF's grannies - the elders in the community - leading the Granny Program and the Adult Learner's Literacy Program.

Bong Hoin, as he was called by his team - a Khmer term of respect to an elder or superior - was known for his smile, laugh and easy manner. He could instantly put anyone - from abandoned children to VIP visitors - at ease.

Born in April 1982 the eldest of six children and the only boy in Kompong Thom province, Hoin attended university in Phnom Penh. He would later complete a PhD and Master's Degree in Social Work from St Elizabeth University of Health and Social Services.

Hoin started his first job in 2003, growing his chosen path in different NGOs before joining CCF in 2012.

"Hoin created a model of community relations that surpassed expectations," said Scott Neeson, CCF Founder & Executive Director.





# COVID-19 IMPACT

This unprecedented year has tested the resolve of our communities and placed exceptional demands on our staff as they adjusted to a rapidly changing landscape and daily challenges.

While Cambodia avoided the worst of the global COVID-19 pandemic in 2020 with only 450 cases, the economic impact hit hard, plunging many already in crisis into deeper poverty.

Borders closed and industries - including garment factories where some CCF families work - shut up shop, leaving many without work and food.

CCF families in Steung Meanchey who sell recyclables lost their incomes and means of putting food on the table, forcing them further into debt to survive day-to-day.

Our immediate priority was putting in place emergency measures to reach vulnerable families and protect our communities where CCF students, children and families live.

Decontamination was carried out two to three times a week in homes, our World Housing communities, and CCF facilities, while supplies of masks and alcohol sprays were distributed regularly.

While all our programs suffered severe disruptions, we were able to get staff out on the ground reaching those significantly impacted by the ongoing situation.

Our teams worked night and day, delivering water, food, first aid kits and other essential supplies, while checking on the welfare of the more at-risk in our communities.

Education across Cambodia was also affected with our students restricted to around four months in the classroom throughout 2020.

We adapted quickly and found new ways to keep our students studying, implementing distance learning and online teaching.

Schoolwork was collected from designated pick-up points, with mandatory masks and temperature checks.

In our communities, many families do not have access to basic technology but we were able to get students online with old and borrowed devices.

Thanks to sterling efforts by our teachers and the resourcefulness of students, we were able to make it work.

It was remarkable to see our youth leaders using their own initiative to set up pop up classrooms in the community - often just a whiteboard propped up under a house - to teach younger children.

Our young leaders (aged 12 years+) also played a pivotal role in allowing our grannies to self-isolate by preparing and delivering meals to their homes.

Many of our regular CCF events - such as the annual university graduation celebration - had to be cancelled but, where possible, moved online.

Our Volunteer Program was suspended until further notice and for the first time since CCF opened its doors in 2004, visitors were not allowed to any of our facilities.

While this has been a year like no other, a collaborative effort with everyone at CCF pulling together has seen us through and prepared to take on whatever challenges the next 12 months may bring.





## FAMILY LIFELINE

Life was hard for Sam Eourn trying to earn enough to provide for her family even before the economic fall-out of COVID-19.

Working as a garbage scavenger meant long hours trawling the streets in Phnom Penh to put food on the table for seven family members - herself, her husband, their four children and a nephew.

When COVID-19 hit Cambodia, Sam Eourn faced a dramatic drop in her income with the border restrictions to Vietnam, where recyclable material is finally sold, seeing less demand.

When she did manage to sell items, the price was far less than usual.

"I can earn upto \$10 a day scavenging but I need to spend \$5 of that on food," said Sam Eourn, 55.

"When they stopped buying the recycling items, I didn't have any money to cover daily food."

Sam Eourn, who lives in a rental home, was reduced to just \$1 to buy food.

"With the money that I had left, my family can hold on for around 15 days, maybe a month. If the situation still continues I don't know what we're going to do," she said.

CCF was able to help families like Sam Eourn, and ensure they had essential supplies and food for the children, giving them a lifeline until the situation improved.





# YOUNG LEADER

Rachna, 15, is one of CCF's standout students who has already achieved remarkable success, winning 13 awards for her academic efforts in the five years she has been with CCF.

This year, she has given back to her community by volunteering to teach younger children in her spare time, an initiative she started off her own back, prompting others to follow her lead. At one time, up to 40 of these pop-up classrooms were held by CCF youth leaders across our communities, morning, noon and night.

Rachna, one of our talented Grade 9s at CCF's Neeson Cripps Academy, set up her makeshift classroom in a small area next to her home in one of CCF's Word Housing communities.

She used a small handheld whiteboard to conduct lessons and among her pupils was her younger sister.

"Teaching is fun," said Rachna. "I think that if we have knowledge, we should share with others."

Home for Rachna is a small one room shared with her parents and two siblings. Despite a difficult home life, she is passionate about sharing her wisdom and giving others the same opportunities to learn that she has had.

Rachna exemplifies CCF's vision of once impoverished children becoming models of social change in their communities.



# MEDICAL HEROES



Our medical clinic is central to our Healthcare program and is a core part of the CCF story.

Providing free, quality medical care for impoverished children and families living in Steung Meanchey, its services are vital in keeping the whole community healthy and prevent the cycle of poverty.

This year, the clinic was called to play a central role in our COVID-19 response, at the heart of our operations to keep our children and families safe, providing crucial services to those in need.

Located right in the middle of the communities where we work, the clinic opened in 2009 as one of Cambodia's only fully free medical centres serving people of all ages and offering a range of healthcare services to CCF students, families and community members.

Last year, it was given a renovation with an improved outside waiting area and installation of modern equipment,

including an X-ray and ultrasound machine, thanks to the generous donations of long-time CCF supporters Cammie and John Rice, with contributions from family and friends.

In recognition, the centre was renamed Christopher's Hope Medical Clinic in honour of their son Christopher Wolf, who passed away while on a trip to Cambodia with his mother in 2016.

As this year unfolded, the clinic was in significant demand and on high alert to deal with the fall out of COVID-19.

It's small dedicated team of medical experts was on call night and night, ready to deal with any health emergencies or potential outbreaks, and ensuring we continued to offer the highest quality care possible.

As well as focusing on immediate essential healthcare provision, the team was fundamental in safeguarding the health of everyone at CCF, working to prevent any

infections in the community through awareness initiatives.

Hygiene training sessions were held in the community so members could help restrict the spread of cases, while doctors and nurses were out on the ground, checking on the welfare of more potentially vulnerable members of the community, such as our grannies.

During these difficult times, our doctors, nurses, midwives and clinic admin staff were a formidable team, at the forefront of our efforts to keep COVID-19 at bay and keep our children and families safe.

- **In 2020, the clinic provided 23,531 consultations and treatments, helping patients aged from newborns to over 65s.W**
- **16,506 of these were for girls and women.**



# NEW BEGINNINGS

Amid the turbulence of this year, we did have cause to celebrate with the opening of CCF's groundbreaking all-female purpose built community, the first of its kind in Asia.

Our Girls to Grannies Village - Phum Banteay Srey- was the most ambitious project to date with our long term partner, World Housing.

Our vision was to provide a safe haven in the Steung Meanchey, providing independent living while having all the support and facilities of CCF on the doorstep.

Fundraising for the project began at the beginning of the year in Vancouver, Canada, where World Housing is based. Thanks to the generosity of the World Housing community, enough funds were raised.

Construction began in September and finished on schedule for the new residents to move in at the end of the year. Spread over 4,000 square metres, the Village features a library, classrooms, adult education facilities, communal gardens, a playground and a pagoda.

200 girls, mothers and grandmothers now call the community home, a place where they can realize their full potential in a supportive environment.

In an expansion of CCF's community based care model, more than 80 girls in CCF's residential facilities moved into the Village, allowing them to experience collective living while taking steps towards independence.

Girls in Cambodia continue to face significant challenges accessing education and have higher dropout rates than boys.

We see the Girls to Grannies village as playing a key role in ensuring a generation of girls get the support they need to stay in school. Many of these girls will have once lived and worked on the notorious Steung Meanchey garbage dump, the largest in Southeast Asia at the time..

"This new village is a unique opportunity for girls and women in the local area," said CCF founder, Scott Neeson.

"The greater aspirations - a holistic, female-led community that fosters educational achievements and future leaders, grounded in the strong sense of culture and society held by the grandmothers - will be proved over time."

For the Village's older residents, the grannies, it offers

warmth, stability and a future many thought was once lost to them. In turn, the grannies can share their wisdom and knowledge to the younger residents, safeguard the Khmer cultural heritage, and offer moral guidance.

This intergenerational Girls to Grannies Village is a model that offers sustainable living for the future.





## A SAFE HOME

Granny Yeat, 71, survived the Khmer Rouge regime which killed her parents and four of her five sisters, and later endured poverty and economic hardship struggling to care for her young granddaughter.

Life is very different now for Granny Yeat and her granddaughter, Molika, who moved into a brand new home in the Girls to Grannies Village, shared with seven foster children currently under her care. Having a secure environment means Granny Yeat is able to concentrate on giving her expanding CCF family the best life possible.

For Molika, now eight, the stability of a community where she is surrounded by love has helped boost her confidence, letting her personality shine through.

“Living in the Girls Village is very safe and comfortable,” says Granny Yeat. “I can let the girls run around without feeling worried or scared.

“I always cook for them and make sure that they have enough food and clothes. I also advise them to study hard for a better future.”

Granny Yeat took on sole responsibility for her granddaughter after her daughter left for work and never returned. With no sustained income and Granny Yeat in poor health, they were reduced to a hand-to-mouth existence.

When Molika was accepted into CCF's Education Program, Granny Yeat joined the Granny Program. Molika now receives a full-time education and Granny Yeat, who had never been to school in her life, enrolled in CCF's Adult Literacy Classes, learning to read for the first time.

Little Molika is thriving in her new surroundings, learning from and being mentored by older girls in the Village, giving her the inspiration to give back one day. Her dream is to be a teacher when she's older so that she can help young children find their path too.





# GIRLS IN TECH

This year has been a breakthrough one for our young female technology students who have achieved national recognition and won plaudits for their exciting potential for the future.

At CCF, we are proud of giving girls the opportunity to access not just education but subjects such as technology that retain a gender basis in Cambodia.

While progress is being made, girls remain underrepresented in Cambodia's science and technology industries and we see a clear skills gap that can be plugged by a new generation of girls adept in these fields. At CCF, we want to lead the change and champion the development of STEM education for girls in the country.

All our female students are encouraged to participate in STEM (Science, Technology, Engineering and Mathematics) subjects and after-school clubs, and view areas like engineering as viable careers.

Every student from Grade 7 to 11 in CCF's Education Program has dedicated STEM lessons every week at our Neeson Cripps Academy (NCA), a gift to CCF from Velcro Companies, a supporter of advancing education for children across the globe.

This investment in girls is already starting to yield results and 2020 has been a standout year for our female tech stars.

An all-female CCF team won a national girls coding competition, Technovation Cambodia, the world's largest technology entrepreneurship program for girls aged 10-18, supported by UNESCO, the Peace Corps, and UN Women.

Their pitch, under the team name 'The Geek', for an innovative app to bring traditional Khmer stories to a new young audience scooped the Grand National Prize.

The five girls were then invited to be interviewed about their win by Cambodia's Ministry of Education, Youth and Sports, which was streamed live on the Ministry's Facebook page, attracting over 17,000 views.

In March, we used our own social media to showcase the achievements of CCF female students with a live broadcasting of a Girls in Science and Technology Fair hosted at the NCA, featuring demonstrations and presentations of their STEM projects, in recognition of Global International Women's Day.

This was possible thanks to a new partnership with TGB Charity, which partners with nonprofits around the world to raise awareness on different issues. TGB Charity made a generous donation to CCF to be used for technological education within CCF's schools.



# STEM STAR

*“The traditional thought [in Cambodia] is that technology is not meant for girls. I want to show the world that girls have power, that girls can do this.” - Phou Sreymai*

Sreymai is a shining example of what girls can achieve given the opportunity and encouragement to succeed.

The 18-year-old is a leading light among our female STEM stars, helping to change perceptions and forge new paths for young women in Cambodia.

A student at our flagship Neeson Cripps Academy, she loves robotics, coding and technical design, and was a member of CCF's all-girl team, which won the top prize at this year's Technovation Cambodia coding competition.

Sreymai was proud to represent CCF but is even prouder to be representing girls in technology.

*“I am so passionate about technology,” says Sreymai. “I have realised that in our community, there are a lot of problems that we can solve with technology. I really enjoy being able to look at ways we can use technology to help people.”*

Without CCF, Sreymai would have had little chance to study STEM subjects. At the age of eight, before joining CCF, she was selling cakes on the street in Phnom Penh to help her family earn money.

Now, she is a Grade 12 student preparing for the crucial National Exam - the passport to university - and is active in CCF's Leadership Program, which equips students with the skills to become the leaders of tomorrow in their communities and country.

She lives in CCF's new all-female Girls to Grannies Village, which opened this year, the first of its kind in Asia.

Sreymai dreams of creating her own technology company, using artificial intelligence to develop the technology sector in Cambodia. Her aspiration is to become the first Cambodian woman to create a world-changing online platform like Facebook or Instagram.

*“People say my dream is impossible but I will prove them wrong,” she says.*







## PARTNERING WITH ISPP

Forging successful partnerships to give our students opportunities to fulfill their potential academically and personally is fundamental to CCF.

In 2018 International School of Phnom Penh (ISPP) began a relationship with CCF to launch the ISPP Cambodian Scholarship Program, offering students a seven-year full scholarship studying an international baccalaureate curriculum.

Six CCF students - five girls and one boy - were selected, beating competition from more than 240 children.

These were chosen after a rigorous selection process with testing in areas such as reading, writing, spelling, and verbal and social skills, in individual and group settings to assess suitable candidates.

ISPP has given our scholarships before but this marked the first time for students from such impoverished backgrounds as CCF pupils, who all live in or around Steung Meanchey, among the poorest communities in Cambodia.

The scholarship also covers essentials such as a laptop, daily clothes for school, PE uniforms, a school bag with stationary, a daily lunch, and free internet service at each student's home.

A further six CCF students were awarded scholarships in 2019.

This year, four more CCF students were given the life-enhancing experience of being able to study at ISPP, making a total of 16 scholarships given to CCF pupils.

Despite the challenges presented by COVID and disruptions to schools in Cambodia this year, we expect the scholarship program to continue in 2021.

If they successfully complete the full seven years, the first CCF ISPP scholars should graduate with an IB Diploma in 2025, which would be a landmark moment in our history and a remarkable achievement for the students.

Our ISPP scholars are already seeing immediate changes to their lives and academic performance, thriving in a modern and academically challenging environment - but the long-term rewards for this investment in their education will come to fruition in the future.

This is the power to not just transform the life of a child; an education from ISPP could not only lift one child out of poverty but an entire family, and change a generation's fate.



## SECOND CHANCE E-LEARNING

CCF believes in giving every child an opportunity to shine, regardless of their ability.

Learning can be more of a challenge for some children from impoverished backgrounds, with the added complications of unstable home lives or outside pressures.

Children who are struggling with studies can slip through the cracks and get lost in the education system, dropping out of school and diminishing their future job prospects.

This year, CCF students became the first in Cambodia to sit exams in a new e-learning program supported by UNESCO and the Cambodian government.

Basic Education Equivalency Program (BEEP) is aimed at Cambodian young people who are not coping with a basic education and are at risk of failing

CCF's Chambok Chab satellite school was chosen to host a BEEP Learning Centre, based in the school's former computer lab.

BEEP students study core subjects; Khmer and Basic Math I, along with more technical subjects such as Chemistry and Physics and general subjects like

English. They also learn about entrepreneurship and life skills.

Those who pass are awarded a Certificate of Basic Education (equivalent to Grade 9), enabling them to pursue further education in technical and vocational institutes, or seek work with a qualification to show future employers.

It is hoped the program, which is free of charge, can later be expanded to non-CCF children, community people and anyone living around the Steung Meanchey area in Phnom Penh who wish to take the course.

BEEP was initiated by UNESCO and the MoEYS (Ministry of Education, Youth and Sport) and the MoLVT (Ministry of Labour and Vocational Training),

In July, CCF Founder Scott Neeson attended celebrations for the first 11 CCF students who successfully graduated the BEEP.

While the first batch of CCF's BEEP students are boys, three girls have since started the program.







# ADOBE TEACHER TRAINING

After the success of our first link up with American multinational software company, Adobe, last year in a project to equip our teachers with new skills, we were looking forward to welcoming them again this summer.

When the Adobe team had to cancel the trip due to COVID-19, we all had to put on our thinking caps to figure out how we could make it work from a distance.

Thanks to technology, the program went ahead online with Adobe staff taking on virtual mentoring roles connecting them from around the world to CCF teachers and staff in Cambodia.

Training focused on media design skills in Adobe products such as InDesign and Photoshop.

The partnership has been facilitated and led by Team4Tech, a U.S-based organisation which brings together professionals from the tech industry with nonprofits to provide learning opportunities in under-served communities around the world.

Team4Tech also instigated the first link-up last year, which saw volunteers from Adobe visit CCF

and provide digital media training for teachers and students. Adobe also donated 50 Adobe Creative Cloud (CC) licenses to CCF.

26 CCF teachers and staff took part in the training this year, held via video calls and virtual breakout spaces for one-on-one mentoring. Each Adobe mentor was paired with two to four CCF trainees, with each program individually tailored to be impactful for that trainee.

Among them was Ly Vannmei, a STEM officer at CCF's flagship education facility, the Neeson Cripps Academy, who is passionate about sharing knowledge and inspiring CCF students.

Over 10-weeks, Vannmei and her fellow CCF staff were schooled online with weekly virtual meetings and homework. These skills, in turn, can be passed on to fellow teachers and CCF students.

Giving our staff and students the opportunity to learn new skills is vital to not only to their futures but the long-term prospects of Cambodia, with CCF contributing to the creation of a dynamic workforce capable of driving the nation forward.



## 2020 IN NUMBERS

Overall arrest rate of	<b>83%</b>	
<b>316</b>	major crimes against children investigated in cooperation with the Cambodian National Police	
<b>24</b>	homicide investigations	
<b>26</b>	ICAC investigations targeting internet crimes against children	
<b>21</b>	additional forensic investigations conducted to support the Cambodian National Police	
<b>276</b>	arrests made of persons who committed offences against children	
<b>150</b>	victims provided free legal representation by the CPU	
<b>13</b>	joint task forces investigated serious crimes	

# CHILD PROTECTION UNIT

*“Within every society, there are few priorities greater than the protection of its children. The CPU model provides that protection, even in the most under-resourced and remote locations, and does so with remarkable cost-effectiveness.”*

**- James McCabe, Director of Operations, Child Protection Unit**

Since 2013, the Child Protection Unit (CPU) has been investigating serious crimes committed against children and providing specialist care and support for child victims and their families.

Working with the Cambodian National Police, the unique partnership is giving a voice to the abused children of Cambodia and eroding the sense of impunity for offenders.

This year has been a particularly challenging one for the CPU, having to maintain services and continue its vital work while dealing with the unprecedented impact of the COVID-19 crisis and an increased workload.

Against this backdrop, the CPU team and their police counterparts achieved remarkable success over the 12 months, working on a number of high-profile homicide investigations in Cambodia and major operations in cooperation with national and international forces.

CPU's Homicide Investigation Team, which began as

a three-man unit, is now a group of nine highly skilled and committed professionals, on-call 24-hours, seven days a week, covering the whole of Cambodia.

A landmark moment this year saw the CPU Forensic Services Team (FST) formally commence operations as a new office on the 1st January 2020, assisting Crime Scene Investigators across Cambodia in the examination of all major crimes affecting children with the latest technologies and methodologies at their disposal. The FST also helps national police in any major crime or disaster as requested.

CPU's Internet Crimes Against Children (ICAC) unit, which was launched last year, saw a rise in case referrals during 2020. ICAC is working with agencies and commercial partners to put in place tools and technology to develop capability in Cambodia and contribute to global efforts to respond to internet crimes against children.

Training and capacity development remains a core element of the CPU, along with creating opportunities for international collaboration and skills exchange.



# FINANCIAL STATEMENTS

85%

Programs

10%

Administration

5%

Fundraising

ASSETS DEC 31	2020	2019
CURRENT ASSETS		
Cash and cash equivalents	3,049,758	1,760,351
Accounts receivable	240,662	278,790
Investments	4,001,104	5,918,248
Prepaid expenses	53,544	65,330
Other current assets	12,685	12,396
<b>TOTAL CURRENT ASSETS</b>	<b>\$7,357,753</b>	<b>\$8,035,115</b>
Fixed assets, net	12,357,676	12,464,174
Other receivables	66,309	64,655
Security deposits	88,066	94,737
In-kind goods on hand	423,061	390,765
<b>TOTAL ASSETS</b>	<b>\$20,292,865</b>	<b>\$21,049,446</b>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	112,998	655,652
Employee benefit payable	14,197	9,461
Total current liabilities	127,195	665,113
<b>TOTAL LIABILITIES</b>	<b>\$127,195</b>	<b>\$665,113</b>
Commitments and contingency		
NET ASSETS		
Without donor restrictions	20,165,670	20,384,333
With donor restrictions	-	-
Total net assets	20,165,670	20,384,333
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$20,292,865</b>	<b>\$21,049,446</b>

YEAR ENDED DECEMBER 31, 2020 (WITH SUMMARIZED COMPARATIVE INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2019)

REVENUE AND SUPPORT	Without Donor Restrictions	With Donor Restrictions	Total	
			2020	2019
Contributions	\$4,100,974	\$ 3,901,058	\$ 8,002,032	\$ 10,294,293
Program revenue	21,774	-	21,774	35,016
In-kind supplies and services	271,739	-	271,739	714,595
Investment income	120,033	-	120,033	232,262
Other income	9,066	-	9,066	8,376
	4,523,586	3,901,058	8,424,644	11,284,542
Net assets released from restriction	3,901,058	(3,901,058)	-	-
<b>TOTAL REVENUE AND SUPPORT</b>	<b>\$8,424,644</b>	<b>-</b>	<b>\$8,424,644</b>	<b>\$11,284,542</b>
<b>EXPENSES</b>				
Program services	7,305,672	-	7,305,672	8,094,279
General and administrative	877,144	-	877,144	957,033
Fundraising	460,491	-	460,491	485,648
<b>TOTAL EXPENSES</b>	<b>8,643,307</b>	<b>-</b>	<b>8,643,307</b>	<b>9,536,960</b>
Change in net assets	218,663	-	218,663	1,747,582
NET ASSETS, beginning of year	20,384,333	-	20,384,333	18,636,751
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 20,165,670</b>	<b>-</b>	<b>\$ 20,165,670</b>	<b>\$ 20,384,333</b>



# OUR PARTNERS

CCF works with a range of partner organisations, from global corporations, through to small businesses, universities, schools and community groups.

This year, we have formed a number of new collaborations with international and national partners, including Cambodian banks and charitable organisations.

We also have strong working relationships with Cambodian Government ministries and departments, among them the Ministry of Education, Youth and Sports, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior, and the Council for the Development of Cambodia.

Our partners include:



# OUR BOARD MEMBERS

## United States

Scott Neeson, Chairman  
Heather Graham, Director  
Cammie Rice, Director  
Samuel Robinson, Director  
Muffy & Andy Disabatino, Director(s)  
Warren Share, Director

## Hong Kong

Scott Neeson, Director  
Bob Alexander, Director  
Sheel Kohli, Director  
NiQ Lai, Director  
Piny Ly, Director  
Jeffrey Shiu, Director

## Australia

Scott Neeson, President, CCF Australia Managing Committee  
Alan Lemon, Trustee, Vice-President, CCF Australia  
Bob Alexander, Secretary, Treasurer & Public Officer, CCF Australia  
Nicky Cummins, Member, CCF Australia Managing Committee  
Gordon Elliot, Member, CCF Australia Managing Committee  
Louise Meek, Member, CCF Australia Managing Committee  
Norman Neeson, Member, CCF Australia Managing Committee  
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Pip Fell, Advisory Board  
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Rosy Sullivan, Advisory Board  
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Michael Wilkins, Advisory Board  
Topher Dow, Advisory Board  
Emeritus Professor Frank Billson AO, Trustee  
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Axel Maier, Chair  
Andrea Heginbottom, Vice-Chair  
Mike Griffiths, Treasurer  
Scott Neeson, Trustee  
Jennifer Taylor, Trustee  
Duncan Neale, Trustee  
Liam Palmer, Trustee





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