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This was a notable year for Cambodian Children’s Fund (CCF).

Our 15th year anniversary was celebrated in style – at least by landfill standards – with community members of all ages and demeanor in attendance. A formal ceremony preceded a day of games, live music and food. Amidst all the festivities was a moment to reflect on the changes since our founding in 2004.

The most profound changes can be seen in the children and youth themselves, who transcended the most appalling environment. With the majority of our first 200 or so children now university graduates, they have shown all that stood between life on a garbage dump and a life of success was opportunity.

From CCF’s earliest days, providing opportunity has been our core function. The scale of the opportunity CCF provides has grown immensely but has never exceeded the willingness of the kids to grasp each new challenge and hunger for more.

In March, one of the poorest and most squalid area was razed in a fast and unforgiving fire. A total of 54 homes were lost, along with an array of possessions, from identity papers and birth certificates, through to decades of family photos. With an unprecedented level of support within the Cambodian community, CCF was able to rebuild the community, with new homes that the residents could only have dreamed of.

We built World Housing homes, each with a toilet and running water, green commons areas, and the rare comfort of a secured community. We replaced photos wherever possible and the Phnom Penh government stepped up with a new road and the provision of a local office to handle the replacement of official documents.

Our student numbers plateaued, with those leaving CCF, through graduation or reintegration, exceeding the numbers of new arrivals into our education program.

These landmark moments were reminders of those who support us, whether through direct donations, corporate giving, child sponsorship and non-financial means. The consistency of support is essential when the mission requires us to educate children from kindergarten through to university – a 17-year journey for a child – and we are forever grateful to all of those who have been part of this journey.

Warm regards,

Scott Neeson, Founder & Executive Director
OUR MISSION

Cambodian Children’s Fund transforms the most impoverished children into tomorrow’s leaders.

By delivering high quality education, leadership training and direct support programs into the heart of one of Cambodia’s most deprived communities, we can reach marginalized and neglected children and instigate lasting change.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty, and that a generation of educated children has the power to change a whole society.

Through an intensive and long-term investment in children, CCF is breaking the cycles of poverty and abuse, and giving children a pathway to bright futures with the skills, confidence and resources they need to become the progressive leaders of change in their communities.
OUR APPROACH

CCF takes a holistic approach to tackling complex issues of poverty. After 15 years, our model has proven results of success.

Our model is based on three key principles:

Education is key
Access to quality education is critical in breaking the generational cycle of poverty. Armed with an education and key leadership skills, we believe that our students will be leaders of change in their communities and country.

Removing the barriers
It is not enough to provide free schools, we need to address the barriers to education that keep children out of school. This includes offsetting the loss of earnings of child labour, addressing healthcare needs and tackling gender inequality.

Building a Community
At CCF we understand that it takes a community to raise a child and to provide children with a nurturing and safe environment, their families must also be supported. By focusing on building a sense of community, we are reinstilling pride and respect for all those living in the area.
2019 IN NUMBERS

1,855
NUMBER OF STUDENTS ENROLLED IN CCF PROGRAMS

84
% PASS RATE FOR CCF STUDENTS WHO SAT THE NATIONAL GRADE 12 EXAM COMPARED TO A 67% NATIONAL RATE.

33
CCF UNIVERSITY GRADUATES IN 2019 MAKING A TOTAL OF 84 CCF GRADUATES WHO HAVE LEFT CCF AS SUCCESSFUL YOUNG ADULTS, ON A PATH TO GREAT THINGS.

32
NEW HOUSES BUILT IN THE COMMUNITY DUE TO DEVASTATING FIRE

43,575
KG OF RICE SUPPORT TO CHILDREN AND COMMUNITIES

28,977
CCF’S MEDICAL CLINIC TREATMENTS AND CONSULTATIONS
The whole time I was volunteering at CCF, I felt like the needs of the children and community members were always put first, and that was clear every time I was in the thriving community. I would definitely recommend that everyone considers sponsoring, donating, volunteering, or working with this incredible charity.

- Ashleigh, volunteer

Every detail of this organization seems meticulously thought out and every person working here plays a fundamental role in the upkeep of the community built. It was nothing short of a pleasure getting the chance to work amongst such brilliant people. Thank you!!

- Julia, volunteer

Cambodian Children’s Fund exceeded every expectation I had in a nonprofit. I have spent time over the past 2 years volunteering with CCF and have nothing but great things to say about them. Every program and service is thought out to every detail. All of the staff have so much love, experience and expertise to bring to the children and communities. Cambodian Children’s Fund really is doing amazing things out there and they’ll forever hold a piece of my heart.

- Kenadi, volunteer

I was impressed at the CCF commitment to frequent interaction between sponsor and child so that real relationships are formed. I was also impressed by the fact CCF works with the whole community. CCF’s commitment throughout the whole community is inspirational!...The respect, bordering on reverence, that is shown to Scott Neeson by the community is clear and authentic.

- Judith, sponsor and volunteer
15 YEARS OF CCF

“Seeing you all together has made me realise how we’ve come this far. We have transformed the most wretched environment into something beautiful. The brutal sense of hopelessness of 15 years ago has been replaced with a sense of hope and opportunity.”

Scott Neeson, CCF Founder and Executive Director

A journey that began 15 years ago with one child in need of help and one man determined to change the course of her life, has been an extraordinary one, culminating in the CCF that exists today.

In those 15 years, countless children have been saved, thousands of lives changed and one of the marginalised communities in Cambodia has been transformed with long-term investment reaping tangible results.

Reaching the landmark 15 years was not only a celebration of CCF but all those who have played a part in shaping its success: staff, supporters, donors, sponsors, and all the children, families and communities of Steung Meanchey, who have contributed to the journey.

Celebrating 15 years of CCF saw as much about recognising the individual achievements - whether big or small - of our CCF students and families, as it was marking the milestone moment and those who helped to make it happen. Supported by event sponsors Smart Axiata, Westec Media, Kilat events and Vans, CCF held a day-long street festival in the heart of the community. Bringing everyone together with special festivities, live music and games for all within the Steung Meanchey area there was a great celebration of a community working itself out of poverty.

More than 3,000 people, including CCF children, attended the event commemorating the remarkable journey that CCF has made since it began back in 2004. HRH Princess Samdech Sisowath Pong Neary Monipong, representing His Majesty King Norodom Sihamoni, presided over the official opening ceremony. Several CCF staff and supporters - who had flown in from all around the world especially for the event - were honoured with awards recognising their contribution to CCF’s success. Scott Neeson received The Grand Order Of National Merit of Cheatopka, the highest honour in Cambodia, for exceptional services to the nation.

In his commerating speech, Scott Neeson, who has described the last 15 years as “the most challenging and rewarding of my life”, spoke of the impact CCF has had.

“A quality of education that was unimaginable just 10 years ago, is now one of the best certainly in Cambodia, with the majority of our students now moving into university.”

Where there was once no hope, is an optimism for the future, “not just for our CCF students but also for their families, the grandparents, the sick and the elderly, and those previously neglected.”

Their legacy, he added, would be to change a generation for the next 100 or 200 years.
Meals served at our evening Food Program, run by CCF’s Leadership Students. Each bowl of food served is one less child going hungry.

Students have had access to education through our programs, providing a pathway out of poverty and creating opportunities to fulfil their potentials. With 260 students pursuing tertiary education.

Families provided with safe homes with 493 houses built giving a stable environment for children to thrive within a community.

Medical treatments given by our dedicated medical team, a lifeline to families who otherwise cannot access care. Our Healthcare Program began in 2004 and our medical clinic opened its doors to patients of all ages in 2009 serving 47,408 beneficiaries to date.

SINCE 2010 THERE HAVE BEEN 1,309 births on CCF’s Maternal Care Program with ZERO mothers dying as a result of childbirth.

IN TOTAL 127,378 lives impacted.
15 YEARS TIMELINE

2004
CCF Founded
First facility in central Phnom Penh set-up to house and educate 45 children.

2005
The need rises
CCF quickly expands and helps over 100 children escape life on the garbage dump.

2004
2005
2006
2007
2008
2009
2010
2011
2012

2007
First Community School
A rickety shelter open to the elements and surrounded by piles of smelly trash. CCF’s first community based classroom opens up next to the garbage dump and starts what would become CCF’s Satellite School program.

2008
Operation Rescue Program started
Education accelerator program for children who are starting school late condenses 6 years of primary school into 3 years.

2009
Closure of Garbage Dump
More than 1,500 children and families in CCF’s programs receiving support when the garbage dump closed.

2010
Community Centre Opens
The hub of operations, the CCF Community Centre opens offering services such as healthcare, daycare and family support.

2011
Granny Program Launched
16 elderly women - the oldest over 100 years old - start receiving support.

2012
WISE Award
CCF’s Education Program is awarded the WISE Award as “one of the world’s best initiatives in innovative education.”

2006
CCF expands
Continuing to help more and more students, CCF’s second facility opens to house and educate children.
2013
CCF’s Child Protection Unit set up and quickly expands to cover whole country in fighting child abuse and providing victim care services.

2013
CPU Commences Operations

2013
World Housing Homes

2014
Rice Academy Opens

2015
Female Police Officer Training

2016
1,000th Baby Born

2017
Neeson Cripps Academy (NCA) Opens

2017
First University Graduates

2017
The NCA is the flagship of CCF’s Education Program, providing a world-class standard of education with a focus on STEM.

2017
CCF celebrates the graduation of its first wave of university students. These 20 students are of the first cohort of children rescued from poverty and put into school when CCF began.

2019
More than 3,000 people, attend the event commemorating the remarkable journey that CCF has made since it began back in 2004.

2015
Female Police Officer Training

CCF’s Child Protection Unit conducts the first ever Specialist Child Interviewers Course for 24 female police officers.

2018
First International University Scholarship

22 year old Sophy becomes first CCF student to receive an international university Scholarship for her foundation year at Trinity College in the University of Melbourne. At 10 years old, Sophy lived and worked on the Steung Meanchey garbage dump having never been to school.

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Much of our work involves a collaborative approach to tackling issues and the effectiveness of this was tested earlier this year when CCF faced a tragedy which affected dozens of our families.

On March 17, a fire swept through our Sambok Chab community leaving 52 families homeless, many of whom were CCF supported with children enrolled in our Education Program. Some lost their business, most lost their possessions, and all were facing the prospect of starting again with nothing. Fortunately there were no injuries or fatalities.

Within hours of the fire, the Cambodian Red Cross was on the ground with CCF’s Community Outreach team, providing emergency aid and support to the families and children. Families were placed in temporary shelters nearby.

CCF launched an appeal calling for both financial and in-kind donations. The response was overwhelming with clothes, toys, food packages, supplies, money and offers of help, pouring in from companies, organisations, schools and individuals. Donations came in from around the world but the majority of the support was from within Cambodia, the first time CCF had received such widespread support in-country.

Just two weeks after the fire, CCF had already received enough donations to rebuild the community.

His Excellency Hun Manet and his wife, with contributions from Samdech Techo Hun Sen, the Prime Minister of Cambodia, along with other family and friends, donated towards building new homes.

Plans began for a huge project to rebuild the community from scratch with 35 new homes on the same land where the fire took hold. The other families, who owned the land they lived on, received funds to help them rebuild.

“The emphasis is on building a community where families can thrive, and one which incorporates Cambodian values and promotes self-governance,” said Scott Neeson, CCF’s Founder and Executive Director.

In December, just seven month after the fire, the new community was officially opened and the displaced families moved into their new homes.

“This new community represents a milestone for CCF," said Scott Neeson.

“The generosity from Cambodia and around the world has been heartwarming. The response from within Cambodia, some with modest means, some with influence, contributed quickly and generously to support these stricken families. Because of this Khmer compassion, those families are moving into far improved homes and environment.”
The Sok family lost everything in the fire, including the house that they had been living in for almost 13 years.

The ramshackle one-room wooden shack in one of the most deprived parts of the community might not have been much, but the family had done their best to turn it into a home for the nine members, with four of the seven children attending CCF schools.

Buying their own home is out of reach of the Sok family. They rely on mother Hoeur’s monthly earnings of $150 as a cleaner at a local hospital to survive - she became the sole breadwinner after her husband, a construction worker, was injured in a motor bike accident and left unable to work.

Daughter Srey Meas was studying for her Grade 12 examination at home when the fire broke out. The quick-thinking CCF student alerted her father who was asleep downstairs, and carried her youngest sister, Somaly, then aged two years to safety.

“By the time I ran out, the fire was starting to burn the house next door to ours,” said Srey Meas. “I was so shocked and scared.” Her two younger sisters, aged 11 and nine, had been out of the house at the time playing with friends nearby and were safe.

Sok Hoeur, 46, was at work when the fire broke out. She dashed home to find their home on fire. “We lost everything,” said Hoeur. “The only thing we saved was a bicycle. If we had lost that bicycle, we would have had nothing.”

Immediately after the fire, they stayed in one of the CCF community schools, which had been turned into a makeshift shelter, before moving to an available CCF World Housing home. The family was allocated one of the houses in the new community built with donated funds and were delighted when the time came to move in.

“When we lost our home, I was unhappy. I lost everything I had, even my clothes,” says Srey Meas. “After the fire, I was traumatised but now, I don’t think about it because it is in the past. I am happy we have a new home and will be safe.”

Because the family lost all their formal documents in the fire, including birth certificates, Srey Meas was unable to register for her crucial Grade 12 exam - which gives access to university. Luckily, she managed to sit them later and passed.

With a scholarship from CCF, Srey Meas is now studying tourism at the Royal University of Phnom Penh, taking classes in the evening while working full-time in a photography shop to contribute to the family finances.

For Srey Meas and the rest of the family, their new home is a chance to start again.

“I am very happy to have a safe shelter for my younger daughters,” said Srey Meas’ mum. “There is nothing better than having your own home.”
GRADE 12 EXAM

For Cambodian students, there is no bigger test than the Grade 12 National exam. Spread over several days, the exam is the culmination of years of schooling tests and students’ knowledge in English, history, science, mathematics and more.

We’re delighted to report that this year, only two years after CCF was licensed to implement the full-time public school curriculum at the Neeson Cripps Academy (NCA), our Grade 12 students scored an impressive 84% pass rate for the National exam, compared to a national average of 69%.

It is a remarkable achievement for our students, some of whom once worked scavenging for rubbish to survive or started school later than most due to being unable to access education.

CCF strives to give our students a well-rounded education, in a supportive environment, which prepares them academically to succeed in the National exam, and instills in them the personal confidence to realise their ambitions.

CCF received the license to implement the Khmer General Education (KGE) curriculum from the Ministry of Education, Youth and Sport in November 2017, enabling students to study full-time at the NCA with a pathway towards higher education.

With a focus on STEM education, the NCA is able to provide our students with an international standard of learning, comparable with other facilities around the world, equipping our students with the skills to compete in the 21st century global marketplace.

This year, we also opened a 'Maker Space' within the NCA where students can get hands-on with prototyping, using industrial sewing machines, 3D printers and woodworking tools, and develop their entrepreneurial expertise.

This investment is already showing incredible returns, with the results of this year’s National exam an example of what our students can achieve given the opportunity.
Passing the crucial Grade 12 National exam enabled Kong Bunthoeun, 19, to win a place at university studying Mechanical Engineering on a CCF scholarship. It is a huge achievement for Bunthoeun, who has had to overcome a challenging start in life when he was younger. CCF gave him the opportunity to not just access a quality education but fulfil his potential.

Born in rural southeastern Cambodia, Bunthoeun’s parents were too poor to own land or a house and survived by farming a relative’s land, where they lived with their three children. To give Bunthoeun a better education, he was sent with his aunt to live in Phnom Penh but after being bullied by other students at a local NGO school, his mother pulled him out of classes. He was given a chance to get back into the classroom when CCF opened a new primary school. Bunthoeun started in Grade 6, moving to the Neeson Cripps Academy where he was inspired to think about applying for university.

A place on a degree course was dependent on passing the Grade 12 National Exam. “I was very nervous about the exams. If I failed, I would not be able to go to university or get a good job,” says Bunthoeun. “I studied really hard during the day and during the night all year to make sure I was prepared.”

All the hard work paid off when Bunthoeun passed with flying colours and he was accepted at the National Polytechnic Institute of Cambodia to study Mechanical Engineering, becoming the first in his family to go to university.

“My parents are very proud of me. They were so happy when I told them that I passed the exams,” he says. “My little sisters were really inspired, and now they hope that they too can pass and study at university.”

Through his community work in the Leadership Program, Bunthoeun received a university scholarship through CCF.

His ambition is to one day start his own engineering business building machines in Cambodia.

“Without CCF’s help and support, I would not be where I am today,” says Bunthoeun. “I don’t think I would have had a chance to pass the Grade 12 exam, and even if I did, I would not be able to afford university.”
For the first seven years of her life, Seng Hoarng lived on a small island in the middle of the Mekong River. While she did go to school, she was often absent to look after her younger sister and help her sick mum.

Yem Sovannry did not go to school until she was seven. Her family was too poor to send more than one child to school and it was her brother who was given an education.

Being accepted into CCF’s Education Program changed the course of their lives and futures.

In February this year, Hoarng, 19, and Sovannry, 18, left Cambodia on the next chapter of their remarkable journey to take up full scholarships for a foundation year at Trinity College, hopefully followed by a bachelor’s degree at the University of Melbourne.

“Before knowing CCF, I had no idea what university is. I only knew about school,” said Sovannry. “But after studying at CCF and being exposed to different opportunities, I started to dream bigger, to want more and I studied hard to apply for the scholarship.”

They joined fellow CCF student Sophy Ron, the first to win one of the prestigious Trinity scholarships in 2018, and who as a child lived and worked scavenging through garbage to survive on the notorious Steung Meanchey dumpsite.

Both Sovannry and Hoarng have settled well at Trinity College, helped by fellow CCF alumni Sophy who this year graduated from her Foundation Studies course and was chosen as the valedictorian to deliver the closing statement at the graduation ceremony. Sophy is now studying for a Bachelor of Arts at the University of Melbourne.

Skills they learned in CCF’s Leadership Program have given them the confidence to adapt to a new culture, country and academic environment. Both are aiming to follow in Sophy’s footsteps and go on to the University of Melbourne. “Education is a long term investment, it is going to pay off in the future... You have got to dream high,” said Hoarng, who wants to study psychology. Sovannry’s advice to CCF students coming up behind her is: “Just go beyond your limits because you never know what you will achieve.”

Vannita, the fourth CCF scholar, will join Sophy, Hoarng and Sovannry in Melbourne early next year. “I cannot imagine my life if I didn’t join CCF at that time,” said Vannita. “I’m not sure I would have gone to university. Because the environment [of CCF] has had an effect on how I have turned out. There are so many opportunities for students to improve. Every day, I am really thankful to CCF a lot.”

With a supportive, nurturing environment and CCF’s proven pathway to academic success, these young women were able to overcome challenging starts in life, testament to CCF’s belief that education has the power to end poverty. “It’s an absolute joy seeing these kids realise their potential. This is what happens when you are given an opportunity. All we did was give them a chance and they grabbed it,” said Scott Neeson, CCF Founder and Executive Director.
This year proved to be a bumper one for our students excelling in STEM activities, including on the world stage in a renowned robotics competition.

CCF recognises that students need a well-rounded STEM education to be successful in the 21st century and every student from 7 to 11 Grade in our Education Program has dedicated STEM lessons every week.

Our flagship education facility, the Neeson Cripps Academy (NCA) provides impoverished students with access to state-of-the-art sciences labs, IT, and the latest technologies.

Our extra-curricular Robotics Club, where students learn coding and technical design skills, is particularly popular.

We’re proud that two CCF teams this year won places to represent Cambodia at the International Final of the World Robot Olympiad in November after beating 20 other teams in the national heats.

Students travelled all the way to Győr in Hungary on a sponsored trip with their robots created using LEGO robotics kits.

They went up against teams featuring some of the brightest young minds from schools all over the world, challenged to come up with new concepts, ideas and technologies to help build cities of the future under the theme SMART Cities.

While our teams did not win, it was a fantastic experience for the students and an opportunity to meet and exchange ideas with their global STEM peers.

CCF students also showed projects at the 15th Annual Cambodia STEM in Phnom Penh in 2019, the first major festival CCF has attended, which drew 13,000 participants from private and public schools.

It was the first ever GREEN STEM Festival looking at solutions for economic and environmental issues facing Cambodia now and in the years ahead.
This was a landmark year for CCF’s medical clinic as it received an overdue renovation, a decade after first opening its doors to the children and families of Steung Meanchey.

As well as giving the clinic inside a much-needed face-lift, the outside waiting area has been improved. Vital modern equipment, including an X-ray and ultrasound machine, were installed, allowing doctors to carry out diagnostics and saving the cost of sending patients to hospital.

This was all made possible thanks to long-time CCF supporters Cammie and John Rice. With contributions from family and friends, they donated in memory of their son Christopher Wolf, who passed away while on a trip to Cambodia with his mother in 2016.

In recognition of this, the clinic was renamed Christopher’s Hope Medical Clinic.

Situated right in the heart of the Steung Meanchey communities where we work, the clinic is one of Cambodia’s only fully free medical clinics serving people of all ages and offers a range of healthcare services to CCF students, families and community members.

Seeing between 200-250 patients a day, the clinic’s dedicated medical team of skilled doctors and nurses have given more than 280,000 treatments since it opened - seeing patients with common ailments to chronic illnesses. This is a lifeline to families who otherwise cannot access healthcare.

CCF’s Christopher’s Hope Medical Clinic, as part of our integrated Healthcare Program, is designed to keep the whole community healthy and prevent the cycle of poverty.
CHILD PROTECTION UNIT

“Whether measured in terms of arrest rates, prosecution rates, the introduction of forensic evidence, police training or the after-care of child victims, the CPU has surpassed all expectations.”

- James McCabe, Director of Operations, Child Protection Unit

Now recognised as the leader in the investigation of serious crimes committed against children and providing specialist care and support for child victims, the CPU has become the first port of call for all major crimes involving children in Cambodia.

Established in 2013, the CPU is a unique partnership between CCF and the Cambodian National Police (CNP) to investigate all cases of serious child abuse.

In September, the unit committed to another three years work in Cambodia, signing a Memorandum of Understanding with the Ministry of Interior.

Also this year, the CPU expanded its operations to tackle the growing global threat of cyber crimes against children in Cambodia and Southeast Asia by setting up the Internet Crimes Against Children (ICAC) unit. The ICAC team is the first specialised taskforce created to specifically address online child abuse in Cambodia.

Over the course of the year, the CPU worked on a number of high-profile homicide investigations, hosted a ground-breaking homicide symposium in Cambodia and organised a series of capacity building workshops for police officers, law enforcement and forensic officers.

The unit’s experts are also called to assist at other major incidents in Cambodia when their unique expertise is required.

Training and capacity development is a core element of the CPU’s success, working on the ground with local law enforcement supporting them in developing best practices for investigating serious cases of child abuse.

2019 In Numbers

Overall arrest rate of 87% in 2018 to 24% in 2019.

274 Major crimes against children investigated in cooperation with the Cambodian National Police.

95% Clearance and arrest rate for homicides investigated by CPU.

200 Victims and families provided with free legal representation and support by the CPU.

30 Medical evacuations for victims carried out, saving the lives of several children.

9 The number of staff in the CPU Homicide Investigation Team, who work a 24-hour 7 days week on call basis, covering the whole of Cambodia.
## FINANCIAL STATEMENTS

### ASSETS  DEC 31

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<th>2019</th>
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<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<td>Cash and cash equivalents</td>
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<td>Investments</td>
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<td>6,916,641</td>
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<td>Prepaid expenses</td>
<td>65,330</td>
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<td>Other current assets</td>
<td>12,396</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$8,035,115</td>
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<td>Fixed assets, net</td>
<td>12,464,174</td>
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<td>Other receivables</td>
<td>64,655</td>
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<td>Security deposits</td>
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</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$21,049,446</td>
<td>$19,311,638</td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>655,652</td>
<td>614,209</td>
</tr>
<tr>
<td>Employee benefit payable</td>
<td>9,461</td>
<td>60,678</td>
</tr>
<tr>
<td>Total current liabilities</td>
<td>665,113</td>
<td>674,887</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$665,113</td>
<td>$674,887</td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>20,384,333</td>
<td>18,636,751</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$20,384,333</td>
<td>18,636,751</td>
</tr>
</tbody>
</table>

### TOTAL LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$21,049,446</td>
<td>$19,311,638</td>
</tr>
</tbody>
</table>
## REVENUE AND SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2019</th>
<th>Total 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$6,700,252</td>
<td>$3,594,041</td>
<td>$10,294,293</td>
<td>$9,870,237</td>
</tr>
<tr>
<td>Program revenue</td>
<td>35,016</td>
<td>35,016</td>
<td>120,085</td>
<td></td>
</tr>
<tr>
<td>In-kind supplies and services</td>
<td>714,595</td>
<td>714,595</td>
<td>767,560</td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>232,262</td>
<td>232,262</td>
<td>182,910</td>
<td></td>
</tr>
<tr>
<td>Other income</td>
<td>8,376</td>
<td>8,376</td>
<td>2,780</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7,690,501</td>
<td>3,594,041</td>
<td>11,284,542</td>
<td>10,943,572</td>
</tr>
<tr>
<td>Net assets released from restriction</td>
<td>3,594,041</td>
<td>(3,594,041)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE AND SUPPORT</strong></td>
<td>$11,284,542</td>
<td>-</td>
<td>$11,284,542</td>
<td>$10,943,572</td>
</tr>
</tbody>
</table>

## EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2019</th>
<th>Total 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>8,094,279</td>
<td>-</td>
<td>8,094,279</td>
<td>8,173,353</td>
</tr>
<tr>
<td>General and administrative</td>
<td>957,033</td>
<td>-</td>
<td>957,033</td>
<td>960,230</td>
</tr>
<tr>
<td>Fundraising</td>
<td>485,648</td>
<td>-</td>
<td>485,648</td>
<td>447,360</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>9,536,960</td>
<td>-</td>
<td>9,536,960</td>
<td>9,580,943</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total 2019</th>
<th>Total 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>1,747,582</td>
<td>-</td>
<td>1,747,582</td>
<td>1,362,629</td>
</tr>
<tr>
<td>NET ASSETS, beginning of year</td>
<td>18,636,751</td>
<td>-</td>
<td>18,636,751</td>
<td>17,274,122</td>
</tr>
<tr>
<td><strong>NET ASSETS, END OF YEAR</strong></td>
<td>$20,384,333</td>
<td>-</td>
<td>$20,384,333</td>
<td>$18,636,751</td>
</tr>
</tbody>
</table>
CCF works with a range of partner organisations, from global corporations, through to small businesses, universities, schools and community organisations.

We have strong working relationships with Cambodian Government ministries and departments including the Ministry of Education Youth and Sport, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior and the Council for the Development of Cambodia.

Our partnerships include:
**OUR BOARD MEMBERS**

**United States**

Scott Neeson, Chairman
Heather Graham, Director
Cammie Rice, Director
Samuel Robinson, Director
Muffy & Andy Disabatino, Director(s)
Warren Share, Director

**Australia**

Scott Neeson, President, CCF Australia Managing Committee
Alan Lemon, Trustee, Vice-President, CCF Australia
Bob Alexander, Secretary, Treasurer & Public Officer, CCF Australia
Nicky Cummins, Member, CCF Australia Managing Committee
Gordon Elliot, Member, CCF Australia Managing Committee
Louise Meek, Member, CCF Australia Managing Committee
Norman Neeson, Member, CCF Australia Managing Committee
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Kerry Doyle, Advisory Board
Michael Wilkins, Advisory Board
Topher Dow, Advisory Board
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Ed McCudden, Trustee

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Axel Maier, Chair
Andrea Heginbottom, Vice-Chair
Mike Griffiths, Treasurer
Scott Neeson Trustee
Jennifer Taylor, Trustee
Duncan Neale, Trustee
Liam Palmer, Trustee

**Hong Kong**

Scott Neeson, Director
Bob Alexander, Director
Libby Vaughan, Director
Sheel Kohli, Director
NiQ Lai, Director
Eric Leddel, Director
Axel Maier, Director
Jeffrey Shiu, Director
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