



ANNUAL REPORT --- 2025



P.O. Box 111



Phnom Penh, Cambodia



+855 23 988 999



www.cambodianchildrensfund.org



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“ A WORD FROM SCOTT

This has been another remarkable year for Cambodian Children's Fund, as we continue to build on strong foundations and expand the depth and reach of our impact.

What began as a response to urgent need has grown into a model for long-term, sustainable change — one that continues to evolve through innovation, partnerships, and the determination of the communities we serve.

This year, we celebrated outstanding academic achievement, with a 98% pass rate in national Year 12 examinations — significantly above the national average — and an increasing number of students pursuing STEM pathways at university. Beyond the classroom, our young people are stepping onto the world stage: from international robotics competitions in Panama and Singapore to leadership forums and girls' football, they are representing not only CCF but also the future of Cambodia.

Our Health Centre twinning initiative is strengthening healthcare delivery, while new facilities — including a sports complex — are enriching student life.

We were proud to officially open the Lotus Centre, the new headquarters of our Child Protection Unit, offering a gold standard level of care for child victims and a base for the team to continue its critical work, responding to a rise in online exploitation cases while expanding training, prevention, and investigative capacity.

This year also saw powerful expressions of identity and storytelling, through initiatives such as the Apsara Granny Museum exhibition and Photography for Empowerment.

None of this is possible without the strength of our partnerships. From local corporate engagement to international collaboration — including support for girls' STEM education — we are building a more resilient future together.

Another year ends with pride in how we've come and clarity in where we are going.

Warm regards,

Scott Neeson, Founder & Executive Director



OUR MISSION

Cambodian Children's Fund transforms the most impoverished children into tomorrow's leaders.

By delivering high-quality education, leadership training, and direct support programs into the heart of Cambodia's most deprived communities, we can reach marginalised and neglected children and instigate lasting change, transforming families and communities.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty, bringing lasting generational change, and that a generation of educated children has the power to change a whole society.

Through intensive and long-term investment, CCF is breaking the cycles of deprivation and abuse and giving vulnerable children a pathway out of poverty to bright futures with the skills, confidence, and resources they need to become the progressive leaders of change in their communities.



OUR APPROACH

For 20 years, CCF's holistic approach to tackling the complex challenges of poverty has delivered proven results. Today, we are witnessing its long-term impact as our students graduate from universities and colleges, building independent futures.

The CCF model contributes to Cambodia's fulfillment of its United Nations commitments by supporting the top six Sustainable Development Goals: No Poverty, Zero Hunger, Good Health and Well-being, Quality Education, Gender Equality, and Clean Water and Sanitation.

Our model is based on three key pillars:

EDUCATION IS KEY

Access to high-quality education is critical in breaking the generational cycle of poverty. By removing the barriers to education that keep children out of school, we can ensure every child has the opportunity to unlock their potential.

LEADERSHIP TRAINING

Leadership training is a cornerstone of our model. Developing leadership skills is crucial to our students' success. Our goal is to nurture not just educated young people but passionate, engaged leaders and changemakers who care for their community and their country.

DIRECT SUPPORT PROGRAMS

At CCF, we understand that it takes a community to raise a child. To provide children with a safe, nurturing environment, their families must also be supported. By focusing on building a sense of community, we are reinstilling pride and respect for all those living in the area.

CCF operates over 60 related projects across 6 key program areas

EDUCATION



LEADERSHIP



CAREER AND LIFE SKILLS



CHILDCARE



COMMUNITY OUTREACH



HEALTHCARE



2025 IN NUMBERS

50 

kindergarten students graduated, and 100% moved to primary school (Grade I)

89 

CCF students graduated from high school, with 85% (76 students) continuing to university

SINCE 2014 266 

students have graduated from the university. 42 students graduated from university 2025

712 

enrolled in the Leadership Program who served ~10,000 community members.

274,529

meals served at the Evening Food Program



43,409 KG

of rice were distributed across 5,530 community support cases



2,028

people provided with safe accommodation



27,067 

medical treatments provided by CCF's clinic, free of charge for all ages



RECOGNITION

Our belief that CCF is a leading charity not just in Cambodia but worldwide is backed by consistent top rankings from charity evaluators recognising our high impact, transparency, and financial accountability.



CHARITY NAVIGATOR

We've been receiving perfect four star scores from Charity Navigator, the largest independent charity evaluation service, for 15 consecutive years. Top scores are awarded to exceptional organisations that "exceed industry standards and outperform most charities in their cause."



CANDID GUIDESTAR

CCF was once again awarded the Platinum badge from Candid Guidestar, the world's largest source of information on non-profit organisations. This recognition not only acknowledges our commitment to transparency but also gives reassurance to our potential supporters that we are a trustworthy nonprofit making a real difference.



GREAT NONPROFITS

This was our 11th year receiving the Top-Rating Award from the Great Nonprofits charity review site, based on reviews from those with direct experience of our work, including volunteers, donors, and supporters. Great Nonprofits is the leading online platform for reviews about nonprofits within the United States and internationally.



If you want to support a meaningful initiative, this is the one. Donate, volunteer, or just share their mission — small things create big change."



I had an amazing experience volunteering at Cambodian Children's Fund. I was seeking an opportunity to develop my career skills in an international development environment.

I cannot recommend volunteering at CCF enough and I hope to find a way to collaborate with them in the future."

KEY EVENTS 2025

JAN



Girl Power

4 students from CCF are part of a Under 16 Girls football team from Cambodia competing for the first time in the BSL (Bangkok Soccer League) 7s football tournament in Thailand with partner Happy Football Cambodia Australia.

FEB



University Graduates

The latest cohort of CCF university graduates celebrate the end of their CCF journey and beginning of a new chapter with a ceremony at the Neeson Cripps Academy watched by family and CCF staff.

MAR



Time To Share

Sharation Day at the Neeson Cripps Academy showcases passion-driven projects led by CCF students, from media and art to science experiments in the lab. Parents and CCF staff are invited, helping build student confidence and hands-on skills.

APR



New Year

Children and grannies celebrate Khmer New Year, one of the most significant holidays in Cambodia, with traditional games and fun activities laid on in CCF schools and facilities, and pagoda blessings.

MAY



Scholar Boost

As part of its ongoing support, partner ABA Bank contributed US \$20,000 to CCF's University Scholarship Program, helping students pursue higher education with tuition fees, study materials, and living expenses.

JUN



Art On Display

Paintings of CCF grannies by CCF students are selected to feature in the "On Being Woman" exhibition hosted by AmCham Cambodia at the SOSORO Museum in Phnom Penh, sharing diverse stories and reflecting on womanhood through art.

JUL



California Bound

6 CCF students head to San Diego for the Global Youth Leadership Summit (GYLS), a five-day program empowering youth aged 14-16 to become tomorrow's change makers. CCF has been sending students to GYLS for 17 years, thanks to the The Tony Robbins Foundation.

AUG



On the Wall

CCF scaled new lights to bring home 2 medals in the National Climbing Championships, in the bouldering event with a gold for Sreylin, 14, and silver for Srey Mey, 13. Both are students at CCF's Tomorrow Academy school.

SEP



Pchum Ben

CCF ensures that families like Sameat and her five children (three CCF foster children) staying home for the Pchum Ben holiday - a time for reflection, connection, and remembering ancestors - can celebrate traditions together with visits to pagodas and shared meals.

OCT



Apsara Opening

Her Excellency Pich Chanmony, wife of His Excellency Hun Manet, Prime Minister of Cambodia, officially opens our Apsara Granny exhibition at the National Museum of Cambodia. The exhibition features 8 grannies in traditional Apsara dress. More pxx

NOV



Robot Olympiad

We proudly sent 5 of our students to represent Cambodia at the World Robot Olympiad in Singapore competing alongside 500+ teams from around the world to showcase creativity and innovation under the theme "The Future of Robots".

DEC



Hello Australia

Two girls become our 15th and 16th students to depart to Australia on life-changing full scholarships to Trinity College, part of the University of Melbourne. The partnership began in 2017.



HIGH SCHOOL STARS

More than 80 Cambodian Children's Fund (CCF) students celebrated a milestone that once seemed beyond reach—graduating from high school.

Together, the Class of 2025 achieved an outstanding 98% pass rate in Cambodia's Grade 12 National Examination, opening the door to university, vocational training and employment opportunities.

For the second consecutive year, students from CCF's Tomorrow Academy achieved a remarkable 100% pass rate.

83 CCF students sat the National Exam, one of the most significant assessments for students in Cambodia encompassing English, history, science, mathematics, among other subjects.

Among this year's graduates were some of the first cohort of CCF students to win scholarships to the prestigious International School of Phnom Penh (ISPP).

Passing the National Exam is essential for students wishing to enrol in university, a life-changing opportunity for CCF students. Whether their next step is university, college, or starting work, they've all risen above poverty and challenging backgrounds to succeed.

"I met most of them back in 2014 or 2013, some in 2008 or 2007, and it's been remarkable to see the journey they've been on since then," said Scott Neeson, CCF Founder and Executive Director.

The students exemplify the ethos of CCF beyond education, instilling students with a sense of compassion and empathy to help others in need, as they had been, he added.

"It's a ripple effect the students provide by going into their own communities and society, to ensure that those less fortunate can be helped in some way, whether it's neighbours, whether it's grandparents, or a stranger on the street. That is the spirit of CCF."

Student Spotlight

Sokleap Heng has been offered a place to study Business Management at the Royal University of Law and Economics (RULE) in Phnom Penh on a government scholarship.

“I would like to express my gratitude to CCF for giving me an opportunity to learn, to grow, and to become successful, as I am here today. There are no words to describe how excited I am for what comes next.”

Fellow high school graduate Sreynith, one of the successful Tomorrow Academy students, said she considered the teachers and education staff at CCF as **“like a second family to me.”**

“I have worked to improve myself to be a better person for my community and society,” said Sreynith, who will study Marketing at the National University of Management.



PREPARING STUDENTS FOR LIFE



Education is only the beginning of a child's journey.

We believe every young person deserves the opportunity to build a future that is both fulfilling and financially independent. That is why our support continues long after students leave the classroom. We are there from the first day of school to the first day of a career.

Through CCF's Career and Life Skills Program, students are equipped with the knowledge, confidence and practical skills they need to transition successfully into higher education, vocational training and employment.

The journey begins in Grade 7, when students explore their interests, strengths and aspirations through career assessments.

From there, they receive ongoing guidance to help identify career pathways that match their talents and ambitions.

For students pursuing university, CCF provides comprehensive support, including career counselling, employability training, résumé preparation, interview coaching, internships and work placements. This personalised approach helps students navigate a path that many are the first in their families to experience.

Recognising that university is not the right pathway for everyone, CCF also works with local partners to provide high-quality vocational training and tours, ensuring every student has the opportunity to develop valuable skills and secure meaningful employment.

CCF alumni, studying at university or working, return to take part in career fairs sharing their experiences and career choices with younger students.

By connecting education with real-world experience, the program helps students build independence, confidence and the life skills needed to thrive as adults.

70%
of the first
200 students
to join CCF
went to
university

UP TO 2025,
A TOTAL OF
266
CCF students
have graduated
from university

66
CCF students
undertook
internships
in 2025

85%
high school
to university
rate in 2025



Student Spotlight

Kimly, 20 years old, was born in Prek Toil Village, Steung Meanchey, Phnom Penh. After her parents divorced, her mother struggled to support Kimly and her younger sister by collecting recyclables. Limited income made it difficult to provide for their needs.

In 2007, Cambodian Children's Fund (CCF) stepped in, offering education, healthcare, food, and essential resources. This support allowed Kimly to attend school consistently while her mother enrolled in a tailoring program at CCF, helping her earn a stable income and improve their living conditions.

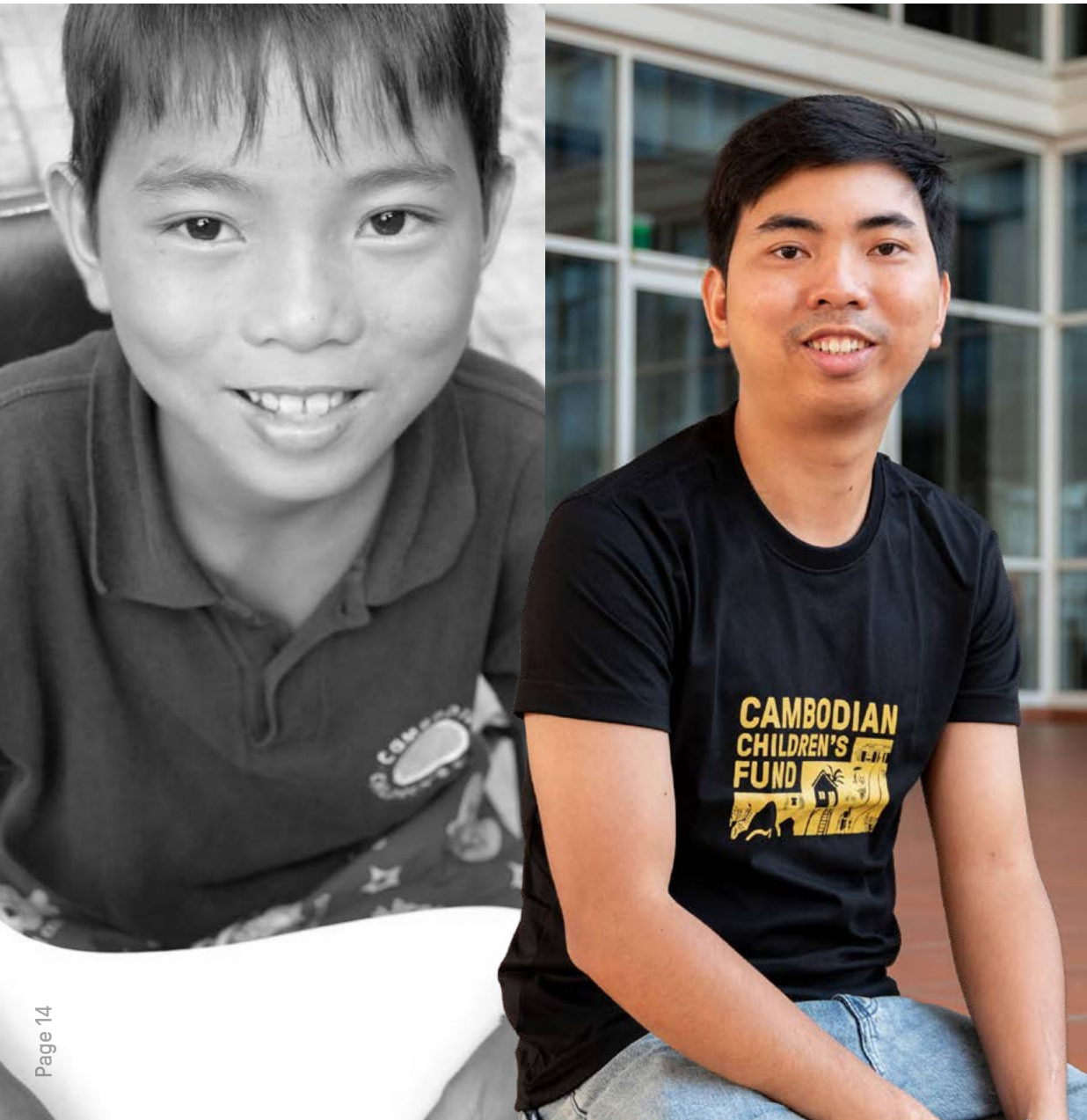
Today, Kimly, 20, is in her third year of engineering studies at the National Polytechnic Institute of Cambodia, where she is gaining hands-on experience through an internship with a construction company. She is determined to use her education to inspire younger students, contribute to her community and support others facing similar challenges, carrying forward the opportunities she received.

“CCF has genuinely transformed my life, and I am committed to giving back to my community and working hard to impact future generations positively,” says Kimly.

Her success will not only transform her own life but also uplift her family and community creating lasting change for generations to come.



ALUMNI MAKING THEIR MARK



From pioneering artificial intelligence research in Europe and working on civil engineering projects in Cambodia to shaping the future of media and creating cinematic feature films, CCF alumni are proving that opportunity creates lifelong impact.

Our students are out achieving successes in fields as diverse as agriculture and business, thriving in the demands of a 21st-century world.

Former CCF student Nhoem Thayheng recently returned to CCF during a break from his PhD studies in Machine Learning and Artificial Intelligence in Belgium.

He was once a child scavenging for rubbish on the streets of Phnom Penh.

Today, after earning scholarships to study in France and Belgium, he is contributing to one of the world's fastest-growing fields of technology.

During his visit, Thayheng worked with CCF's STEM teachers to explore how artificial intelligence can enhance classroom learning and shared practical advice with high school students about pursuing scholarships and careers in STEM.

“If not for the support of CCF, this dream of mine would be unbelievable,” he said. “CCF gave me the tools I needed to get here. With CCF, I can dream bigger and believe.”



Srey Mai is on the way to realising an ambition of creating her own technology company. She has already been working in the field and, after graduating from university this year, stepped straight into a full-time job at a start-up tech company in Phnom Penh.

Meanwhile, fellow alumnus Heuv Nhanh is making a name for himself in Cambodia's film industry.

Having also grown up scavenging on Phnom Penh's former dumpsite, this year marked the release of his latest feature film, *The Waiting*. Scott Neeson, CCF's founder, was in the Hollywood film industry before giving it all up to start CCF in 2004.

Their stories demonstrate the breadth of what is possible when children are given access to education, opportunity and encouragement.

They are inspiring future generations of CCF students to dream bigger, aim higher and believe that their own futures are filled with possibility



SHINING ON CAMBODIA'S NATIONAL STAGE



From robotics and sport to leadership and creativity, CCF students continued to showcase their talents on some of Cambodia's biggest stages in 2025.

At the Cambodia Robotics Olympiad, CCF students dominated the Robomission category, winning first and second place in both the Senior and Junior divisions. In an outstanding debut, students from Tomorrow Academy claimed victory in their first-ever appearance, demonstrating the strength of CCF's world-class STEM education.

CCF students also reached new heights in sport. Seven students competed in the National Climbing Championships for the first time, with Tomorrow Academy students Sreylin (14) winning gold and Srey Mey (13) securing silver in the bouldering competition.

Their success reflects the confidence and determination nurtured through CCF's holistic education programs.

Creativity was equally celebrated through our students working with the Apsara Grannies to create powerful paintings displayed at Cambodia's National Museum, some of which are also chosen to feature in the "On Being Woman" exhibition hosted by AmCham Cambodia at the SOSORO Museum in Phnom Penh, sharing diverse stories and reflecting on womanhood through art.

Our young leaders were also flexing their intellectual and creative muscles at youth leadership events, led by youth for youth.

At the ninth Annual Youth Talk (AYT) six CCF students inspired an audience of more than 300 participants with powerful presentations exploring resilience, personal growth and inclusion. Planned and delivered by students, the event continues to provide a platform for young people to share their voices and shape conversations that matter.

Through AYT, participants build confidence in public speaking, critical thinking, and self-expression.

Three amazing days at venue partner Komsan Kampot Resort powered up the CCF Annual Youth Leadership Event (AYLE) 2025, providing a space for young leaders to learn, connect, and lead change.

These achievements demonstrate that CCF students are not only succeeding academically—they are becoming innovators, athletes, artists and leaders.



SHINING ON THE GLOBAL STAGE

From Singapore and Panama to Thailand, Australia and the United States, CCF students are proving that talent nurtured in Steung Meanchey can shine on the world stage.

This year, five students proudly represented Cambodia at the World Robot Olympiad in Singapore, competing against more than 500 teams from around the globe. For Tomorrow Academy, it marked a milestone as students competed in the prestigious international event for the first time, showcasing their innovation, teamwork and STEM skills.

Grade 11 student Maly also earned national selection to represent Cambodia at the FIRST Global Challenge in Panama, an Olympics-style robotics competition bringing together students from more than 190 countries. Her selection reflects both her outstanding talent and CCF's commitment to inspiring more girls to pursue STEM education.



Beyond the classroom, CCF students continued to excel in sport.

In Thailand, CCF students were part of our partner Happy Football Cambodia Australia (HFCA) football girls' team that made history as the first Cambodian team to compete in the Bangkok Soccer League 7's, earning the prestigious Sportsmanship Trophy while competing against leading teams from Singapore, Thailand and Vietnam.





Leadership opportunities also extended across the globe, with eight students travelling to San Diego to participate in the Global Youth Leadership Summit, a program that has helped develop future leaders for 17 years through the support of The Tony Robbins Foundation.

Meanwhile, CCF students continued to pursue life-changing educational opportunities overseas, including full scholarships to Australia, the United States and Europe. This year, Sreynoiy and Rita became the 15th and 16th CCF students to begin their academic journeys at Trinity College, part of the University of Melbourne.

Together, these achievements demonstrate that when young people are given opportunity, encouragement and world-class education, there are no limits to where their potential can take them.

Student **Spotlight**

CCF student Sokha Pich, 16, a star student and football player, captained the HFCA girls team in the Bangkok Soccer League 7s tournament.

“Football has helped me a lot. It has made me healthy and strong, and I am more confident than before. It’s important for girls to play sports and you can learn a lot from football, like teamwork and communication” says Pich, who lives with her mother and grandmother and has ambitions to be play football professionally.

”In my family, no one has ever travelled abroad. They are very proud of me for getting this chance.”



PHOTOS EMPOWERMENT

From bustling street markets to hidden alleyways, CCF students explored their home city with cameras in hand — and their incredible photographs went on public display.

Seven talented students from our Photography & Media Club featured in the ‘Photography for Empowerment’ exhibition, which ran for two months across three venues in Phnom Penh.

Many of these students only picked up a camera for the first time a few months ago, yet their work was hung alongside that of seasoned photographers.

Each exhibition featured immersive elements such as QR codes linking to online galleries and student-led gallery tours. Visitors had the opportunity to purchase prints, with 100% of proceeds supporting our Photography & Media Club, providing cameras, editing software, printing materials, and mentorship programs to give opportunities to the next generation of storytellers.

The project was made possible with Phnom Penh Photography Collective (PPPC), the inspiration behind the idea, and the Kinin Collective, local CCF partners.

Over several months, CCF students participated in workshops and guided photowalks with experts, developing both their technical skills and creative confidence, and applying skills they’d learned in the classroom in the photograph club.



Their photographs captured bustling markets, quiet streets, historic buildings and everyday moments that often go unnoticed.

Sou Chhay, 16 a Grade 8 student, had been learning photography for just three months, and seeing three of his photographs exhibited was an unforgettable achievement.

“I am so proud to see my photo on display for others to see,” he said, of an image of an old Phnom Penh building and its contrast reflection, a slice of history.

“The colours reflect the building —old meets new, like Phnom Penh itself.”

For many, it was the first time their work had been publicly displayed.

“Seeing my photo on the wall gives me the confidence to take more photos,” said 15-year-old Kimsang.

Her 17-year-old sister’s photo, taken at dusk in Steung Meanchey near where the family lives, captures the glow of a single bulb illuminating the rubbish-strewn ground and a garbage cart.

Beyond learning how to use a camera, students discovered the power of observation, storytelling and self-expression.

“Street photography gives our students the chance to see beauty and meaning in the everyday world around them,” said CCF STEM Coordinator Andrew Roberts. **“Through this exhibition, they’re learning that their creativity has value. It can open doors.”**



A PLACE TO PLAY, GROW AND THRIVE

Every child deserves the chance to run, play and discover their potential in a safe environment.

This year, that opportunity became a reality for more than 1,200 CCF students with the opening of a new Sports Facility in Steung Meanchey.

Built on land once overshadowed by Phnom Penh's former landfill, the purpose-built facility features an artificial-turf football pitch, volleyball and badminton courts, changing rooms and spectator seating. It transforms a once-neglected space into a vibrant hub where children can build friendships, develop new skills and enjoy the simple joy of play.

For many students, it is their first opportunity to participate in organised sport using facilities of this quality.

Children growing up in communities affected by poverty often have limited access to safe recreational spaces. By investing in sport, CCF is helping to create an environment where students can strengthen not only their physical health but also their confidence, resilience and sense of belonging.

Sport plays an important role in the CCF Education Program, encouraging school attendance, promoting teamwork and leadership, and providing students with opportunities to excel beyond the classroom.

Through sport, these kids will develop teamwork, communication, and leadership skills — lessons that will last a lifetime.





“For many of our students, this will be their first real opportunity to engage in sports in a supportive environment and enjoy the simple joy of play,” said Savy Lach, CCF’s Global Chief Operating Officer.

“Through physical activity, they’ll build confidence, teamwork, resilience and leadership—skills that will last a lifetime.”

The new Sports Facility was made possible through the generosity of The Van Diemen Foundation, partner Levy Merchandising, and long-term supporters Christ Church Grammar School and St Mary’s Anglican Girls’ School from Perth, Australia, whose support is helping create healthier, happier futures for CCF students.

From a place once defined by hardship has emerged a place filled with laughter, teamwork and possibility—where children can simply be children, and where every game played helps build a brighter future.



A PARTNERSHIP FOR HEALTHIER FUTURES

Good health is fundamental to learning.

For children living in communities affected by poverty, access to healthcare can mean the difference between attending school and missing out on an education. Since 2009, CCF's Medical Clinic has helped remove that barrier by providing free, high-quality healthcare to children, families and community members in Steung Meanchey.

This year, CCF took an important step forward by establishing its first international healthcare partnership with the Cripps Health Centre at the University of Nottingham in the United Kingdom.

The partnership formally twinned consultation rooms at the two clinics, creating opportunities to share knowledge, strengthen clinical practice and build lasting professional relationships between healthcare teams in Cambodia and the UK.

The collaboration builds on CCF's longstanding relationship with the University of Nottingham and was made possible through the generous support of long-time CCF supporter Robert Cripps, whose family established the Cripps Health Centre.

“This marks the beginning of a meaningful connection between two medical communities... united by a common goal, improving lives through healthcare,” said Daniel Hammersley, Chief Operating Officer of the Cripps Health Centre.



For CCF's medical team, led by Dr Deth Sereivuth, CCF's Healthcare Manager the partnership provides valuable opportunities to exchange expertise, share experiences and continue enhancing the quality of care available to the community.

CCF also became an honorary member of the Student Health Association in the UK, which works with health centres that support students in education.

The Cripps Health Centre was a founding member of the Association, and Daniel Hammersley was formally the Association's President.

In 2025, CCF's Medical Clinic provided 27,973 consultations and treatments, delivering essential healthcare to children and families who might otherwise go without.

Healthcare has always been central to CCF's holistic approach. By ensuring children are healthy, families receive the care they need, and preventable illness does not interrupt learning, CCF helps students remain engaged in school and continue building brighter futures.

This partnership represents more than the twinning of two consultation rooms. It reflects a shared belief that every child, regardless of where they are born, deserves access to quality healthcare—and that by learning from one another, communities on opposite sides of the world can create healthier futures together.



CELEBRATING THE WOMEN WHO INSPIRE GENERATIONS



The remarkable women at the heart of CCF's communities took centre stage this year as the Apsara Grannies 2.0 exhibition opened at the National Museum of Cambodia.

Following the success of the original Apsara Grannies project, the exhibition celebrated the beauty, resilience and wisdom of older women through a stunning collection of portraits featuring eight CCF grandmothers dressed in traditional Apsara costumes.

Their stories were brought to life alongside artworks, photography and creative writing produced by CCF students, creating a powerful dialogue between generations.

Visitors to the exhibition also had the opportunity to meet some of the grannies in person, hear their inspiring stories and meet the students whose creativity helped shape the project.

The exhibition was officially opened by Her Excellency Pich Chanmony, wife of Prime Minister Hun Manet, and attracted widespread public interest, with the Apsara Grannies also featured on a prominent billboard in Phnom Penh as part of a city-wide campaign celebrating Cambodia's older women.

At the heart of Apsara Grannies 2.0 is the special relationship between CCF students and the grandmothers in the community.

Students regularly volunteer as companions and caregivers, visiting the women, helping with daily tasks and, most importantly, sharing conversation, laughter and friendship.

Through the project, young women from CCF documented each grandmother's journey, preserving stories that might otherwise have been lost while building mutual respect across generations.



Among the women featured was Granny Sophal, who once survived by scavenging on the Steung Meanchey garbage dump.

It was there that she first met CCF Founder Scott Neeson while collecting recyclables with her grandson. Today, thanks to CCF's Granny Program, she no longer worries about food, shelter or healthcare, while her grandson received the education that changed the course of his life.

The exhibition also inspired a public fundraising campaign to support CCF's Granny Program, encouraging supporters to help more older people living in poverty access food, healthcare, companionship and the dignity they deserve in later life.

Apsara Grannies 2.0 is more than an exhibition. It is a celebration of dignity, culture and connection, reminding us that every generation has a story worth preserving—and that when young and old learn from one another, entire communities grow stronger.



STRONGER TOGETHER: PARTNERSHIPS THAT CREATE OPPORTUNITY

Creating lasting change takes more than one organisation. It takes a community of people, businesses, educators and institutions united by a shared belief that every child deserves the opportunity to thrive.

For more than two decades, Cambodian Children's Fund has built meaningful partnerships across Cambodia and around the world, bringing together leading corporations, universities, schools and community organisations to expand opportunities for children living in some of the country's most disadvantaged communities.

These collaborations strengthen every aspect of CCF's work—from education and healthcare to STEM, leadership, teacher development and career pathways—while helping raise awareness of CCF's mission on the global stage.

This year, Wing Bank deepened its commitment to Cambodia's future

by investing in STEM education for girls at Tomorrow Academy, providing scholarships, new computers and internship opportunities that will help prepare the next generation of female leaders in science, technology, engineering and mathematics.

Our long-standing partnership with the University of Nottingham also continued to flourish. Education leaders from CCF participated in professional development at the University's Malaysia campus, building expertise in educational leadership, technology-enhanced learning and sustainable education.

The partnership now spans eight years of collaboration in teacher development and research, strengthening educational outcomes for thousands of students.

International education partnerships continue to transform lives.



Through our partnership with Trinity College and the University of Melbourne, two more students embarked on life-changing scholarships to Australia this year, becoming the 15th and 16th CCF scholars since the program began in 2017. Long-term supporters including the Cripps Foundation, Christ Church Grammar School and St Mary's Anglican Girls' School continue to play an important role in creating these opportunities.

Within Cambodia, partnerships with organisations including ABA Bank, Danone Cambodia, TYDA, Southbridge International School, New Gateway International School and Grow Tokyo Cambodia provided vital support ranging from university scholarships and emergency humanitarian assistance to community services and fundraising initiatives.

Together, these partnerships demonstrate what is possible when organisations unite behind a common purpose. Every collaboration extends CCF's impact, strengthens communities, and opens new pathways for children—from the first day of school to the first day of a career.



A NEW ERA OF CHILD PROTECTION



July this year marked a landmark moment in child protection with the opening of the Lotus Centre—Cambodia’s first specialist centre dedicated to supporting child victims of abuse, exploitation and trafficking.

Officially opened by Prime Minister Hun Manet and Her Excellency Dr Pich Chanmony, the purpose-built facility brings together every stage of a child’s care under one roof. From police investigators, forensic specialists and legal support to medical treatment with a doctor and nurse, Welfare & Aftercare services including counselling, safe accommodation and long-term recovery services, the Lotus Centre provides children with a compassionate, trauma-informed environment during some of the most difficult moments of their lives.

The centre is home to CCF’s Child Protection Unit (CPU), established in 2013 through a unique partnership between experienced international investigators and the Cambodian National Police. Over the past 12 years, the CPU has investigated more than 4,000 cases involving serious crimes against children, achieving an arrest rate of 83 per cent—one of the highest internationally.

A Child Protection Team of 13 is led by Som Vathna, one of the CPU’s first staff members and now Assistant Director of Child Protection Services. Her role also involves acting as a bridge between the CPU and government ministries and authorities.

Vathna, 42, who is a qualified police officer, holding the rank of Major Colonel, has received the Knight Grand Cross of the Royal Order of Cambodia for her work with the CPU.



Recognising the growing threat of online exploitation, the Lotus Centre also houses a dedicated Internet Crimes Against Children (ICAC) unit, working alongside Cambodian authorities and international law enforcement agencies to investigate cyber-enabled crimes and protect vulnerable children.

Beyond frontline investigations, the Lotus Centre will strengthen child protection across Cambodia through professional training for police, healthcare workers and child protection practitioners, helping build national capacity for years to come.

“This facility stands as a symbol—not only of what we have achieved, but of what we are still building: a Cambodia where every child is safe, valued, and given the opportunity to live free from fear and harm,” said James McCabe, Director of the CPU.



IN FOCUS CHILD PROTECTION UNIT

Another challenging year for the Child Protection Unit (CPU) as it continues to fight for the rights of vulnerable children and renew efforts to tackle emerging online threats.

For more than 12 years, the CPU has worked alongside the Cambodian National Police to investigate serious crimes against children, protect victims, and pursue justice on their behalf.

“There is little doubt that 2025 was both a deeply challenging and distressing year,” said James McCabe, Director of the Child Protection Unit.

“It tested the resolve of the Child Protection Unit and placed significant demands on our financial resources and personnel as we continued to provide critical services to child victims of crime.”

Despite the demands of 2025, the Unit remained unwavering in its commitment to safeguarding children from violence, abuse, exploitation and neglect.

Throughout the year, the CPU continued to deliver outstanding outcomes through rigorous investigations, strengthened forensic capability, improved treatment of children within the legal system, and close cooperation with Cambodian police and government authorities.

Every investigation was supported by a coordinated, trauma-informed approach that placed the needs and wellbeing of child victims at centre.

Beyond frontline investigations, the Unit expanded its prevention and capacity-building initiatives.

Specialist training was delivered to police officers and frontline responders at the CPU’s new Lotus Centre headquarters and through outreach provincial and local police in Cambodia.

International experts also partnered with the CPU to deliver advanced training in child abuse investigations and forensic paediatrics, ensuring Cambodian professionals continue to build world-class expertise.



As crimes against children continue to evolve, particularly online, the CPU is strengthening its focus on prevention, early intervention, digital investigations and emerging technologies to ensure children remain protected in an increasingly complex environment.

“Together, our partnerships ensured that even in the most difficult circumstances, the protection of children remained our highest priority,” said James McCabe.

For 2026, the CPU is committed to continuing to strengthen prevention efforts and early intervention into crimes against children, to improve data collection and case management, expand training of investigators and frontline responders and ensure that emerging threats, such as internet-based crimes, are given the resources and technologies reports to protect children online.



CPU - 2025 IN NUMBERS

335 investigations into serious crimes against children

291 arrests with **87%** arrest rate

10 joint task force investigations conducted

31 investigations targeting internet crimes against children

69 completed trials in court

TOTAL 490 years of imprisonment imposed upon defendants

213 victims and families received free legal representation

FINANCIAL STATEMENTS

87%
Programs

8%
Administration

5%
Fundraising

YEAR ENDED DECEMBER 31, 2025

(WITH SUMMARIZED COMPARATIVE INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2024)

REVENUE AND SUPPORT	Without Donor Restrictions	With Donor Restrictions	Total	
			2025	2024
Contributions	\$ 8,692,256	\$ 1,304,575	\$ 9,996,831	\$ 10,263,750
Investment income, net	178,306	-	178,306	348,564
In-kind supplies and services	663,579	-	663,579	202,079
Other income	141,638	-	141,638	129,686
Interest income	11,206	-	11,206	15,310
	9,686,985	1,304,575	10,991,560	10,959,389
Net assets released from restriction	1,694,152	(1,694,152)	-	-
TOTAL REVENUE AND SUPPORT	11,381,137	(389,577)	10,991,560	10,959,389

EXPENSES				
Program services	11,383,295	-	11,383,295	10,499,010
General and administrative	985,233	-	985,233	1,001,546
Fundraising	717,718	-	717,718	890,664
TOTAL EXPENSES	13,086,246	-	13,086,246	12,391,220

Change in net assets	(1,705,109)	(389,577)	(2,094,686)	(1,431,831)
NET ASSETS, beginning of year	23,454,234	1,234,059	24,688,293	26,120,124
NET ASSETS, END OF YEAR	\$ 21,749,125	\$ 844,482	\$ 22,593,607	\$ 24,688,293

Note: All data excerpted from 2025 audited financial statements.



Note: All data excerpted from 2025 audited financial statements.

ASSETS DEC 31	2025	2024
CURRENT ASSETS		
Cash and cash equivalents	\$ 888,319	\$ 1,199,661
Investments	3,683,515	5,307,042
Contributions receivable	254,789	297,896
Prepaid expenses	58,979	63,083
Other current assets	17,789	32,645
TOTAL CURRENT ASSETS	4,903,391	6,900,327
Right-of-use assets - operating leases	547,912	497,865
Fixed assets, net	18,031,374	18,203,273
Other receivables	-	22,177
Security deposits	85,545	77,035
In-kind goods on hand	29,664	72,438
TOTAL ASSETS	\$ 23,597,886	\$ 25,773,115
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 79,580	\$ 191,246
Employee wages and taxes payable	247,123	257,489
Employee benefit payable	18,746	30,558
Paid time off liability	102,455	99,326
Lease liabilities-operating leases, current portion	162,658	162,449
Total current liabilities	610,562	741,068
Lease liabilities-operating leases, long-term portion	393,717	343,754
TOTAL LIABILITIES	1,004,279	1,084,822
NET ASSETS		
Without donor restrictions	21,749,125	23,454,234
With donor restrictions	844,482	1,234,059
Total net assets	22,593,607	24,688,293
TOTAL LIABILITIES AND NET ASSETS	\$ 23,597,886	\$ 25,773,115

OUR PARTNERS

CCF works with various partner organisations, from global corporations to small businesses, universities, schools, and community groups.

This year, we have formed several new collaborations with international and national partners, including Cambodian banks and charitable organisations.

We also have strong working relationships with Cambodian Government ministries and departments, among them the Ministry of Education, Youth and Sports, Ministry of Social Affairs, Veterans and Youth Rehabilitation, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior, and the Council for the Development of Cambodia.



OUR BOARD MEMBERS

Global Advisory Board

John Rice, Board Chair
Scott Neeson, Executive Director
Axel Maier
Brett Sturgess
Lach Savy
Mark Zoradi
Thomas Cripps
Jonathan Cummings

United States

Mark Zoradi, Chair
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Cammie Rice, Director
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David Sit, Director
Scott Neeson, Director
Victoria Elegant, Director
Dave Chapman, Director

United Kingdom

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Scott Neeson
Sheel Kohli
Andrea Thorpe, Trustee
Mike Griffiths, Treasurer
Dan Roberts, Trustee
Nigel Lee, Trustee
Connor Deehan, Trustee (from November 2025)

Australia

Cambodian Children's Fund Australia Limited
Kerry Doyle, Chair
Alan Lemon, Deputy Chair
David Wiadrowski, Secretary
Bob Alexander, Director
Scott Neeson, Director

Cambodian Children's Fund Australia Advisory Committee

Brett Sturgess, Chair
Kate Nacard, Committee Member
Wayne Dutschke, Committee Member
Patrick Schwerdt, Committee Member
Richard Pengelley, Committee Member
Rosy Sullivan, Committee Member
Scott Neeson, Committee Member





Contact Details

P.O. Box 111
Phnom Penh
Cambodia

General inquiries:

info@cambodianchildrensfund.org
Tel: +855 23 991 944 (Khmer)
Tel: +855 23 988 999 (English)

United States

2309 Santa Monica Blvd #833,
Santa Monica, CA 90404.

General inquiries:

info@cambodianchildrensfund.org
Tel: +1 31 049 699 31
Fax: +1 31 039 952 21

Hong Kong

Unit A-C, 16/F
Tak Lee Commercial Building
113-117 Wan Chai Road
Wanchai, Hong Kong

General inquiries:

info@ccf-hk.org

Australia

Suite 89, 78 William Street,
Sydney, NSW, 2011

General inquiries:

info@ccf-australia.org
Tel: +61 29 380 8822

United Kingdom

Ground Floor
24 Monson Road
London, NW10 5UP

General inquiries:

enquiries@ccf-uk.org
Tel: +44 78 031 588 13