



**CAMBODIAN  
CHILDREN'S FUND**

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# ANNUAL REPORT

# 2018

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# Our Mission

Cambodian Children's Fund transforms the country's most impoverished kids into tomorrow's leaders by delivering education, family support and community development programs in the heart of one of Cambodia's most deprived communities.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty, and that a generation of educated children has the power to change a whole society. After 15 years, the results are showing tangible evidence that our method is working.

Through an intensive and long-term investment in children, CCF is helping students build the skills, confidence and integrity they need to become the progressive spokespeople and leaders of change in their communities.

## A WORD FROM SCOTT NEESON

This was a year marked by the extremes. The Neeson Cripps Academy came into its own, providing one of the best STEM based educations in the country and putting our high school students on track for degrees in the under-resourced areas of engineering, IT programming and networking and the sciences. CCF was accredited with public school compliance and nearly 400 of our older students now study at the Academy full-time.

Large portions of our local communities, where the majority of CCF students and their families live, remain squalid and impoverished. The spiralling land costs and foreign investment have made rents unaffordable. Families are living in ever smaller rooms or shared with extended relatives. Our opportunistic land purchases over the past years will be utilised to ensure the most vulnerable families can remain in the area.

Striving to keep the most impoverished families in such a poor area can be perceived as ill-advised. However, we do so only where the family's options are worse, such as relocating to the city slums as beggars or returning to rural roots without land or income. More importantly, the CCF model has shown the life-changing benefits for those who persevere with our education program: with 70% of our original students now in university or having graduated, families are being lifted from their poverty by their children. Several graduates have relocated their families to new homes in their rural homeland, while others have bought their families homes in urban locations – moves that were unimaginable 10 years ago. The rewards for staying in this squalid area are substantial and stand to permanently change the path of a family for future generations.

This is our goal and we are, in our 14th year, seeing the fruits. With much still to be done, I wish to thank those who have helped us reach this point and encourage others to join in Cambodian Children's Fund cause.

Warm regards,



Scott Neeson  
Founder and Executive Director





## SOPHY'S STORY



At 10 years old, Sophy worked on one of the largest dumpsites in Southeast Asia. On the outskirts of Phnom Penh, Cambodia's capital city, the Steung Meanchey dumpsite was a dangerous and toxic environment that was home for thousands of destitute children and families looking for work.

Sophy and her siblings would get up at dawn to pick through the rubbish. Each day was a fight for survival. Then one day Sophy met Scott Neeson, Cambodian Children's Fund Founder, on the





Now 22 years of age, Sophy is the proud winner of a coveted full scholarship to the University of Melbourne. At the start of the year, she said her goodbyes and boarded a plane to Australia to start her foundation year at Trinity College in the University of Melbourne.

Sophy spent 10 years in CCF's Education Program and excelled in our Leadership Program. Her journey is a remarkable example of what a child can achieve when they are given an opportunity.

"I have grown as a person. I have become more independent and even more daring to try new experiences," said Sophy

"When I first started at school, I had no idea what a university was. I just knew that I wanted to go to school and learn. If it were not for CCF, I think I would already be married and still picking garbage.

"As well as giving me an education, CCF looked after me. I stayed in residential care, and I always had food and healthcare. I also had the opportunity to go abroad to the U.S. with GYLS [the Tony Robbins Global Youth Leadership Summit] and now Australia. My family are my motivation because I want a better life for myself and them."



Sophy's time in our Leadership Program has given her the tools she needs to succeed, proving that with the right education and support, a child can lift themselves and their family out of poverty.

"My dream job since I was small is to own a business of my own, I also want to be a part of CCF and do something to help contribute back for what they have given me," said Sophy.



## 2018 – IN NUMBERS



Number of students  
enrolled in CCF Programs

1,890



CCF university graduates  
in 2018

30

33,415

kg of rice support to children and communities.

### SNAPSHOT

2004 55% Average daily absentee rate

2018 3.77% Average daily absentee rate

2004 55% Public School enrollment rate

2018 100% Public School enrollment rate

2004 8% Maternal death rate

2018 0% Maternal death rate

151,184



Nutritious meals distributed to  
needy children and community  
people and managed by CCF youth

33,194



CCF's medical clinic  
treatments and consultations



461

Total of World Housing  
homes built to date



## RECOGNITION

### Charity Navigator

Charity Navigator is one of the world's largest independent charity watchdogs, ranking non-profit organisations on criteria such as financial management, governance and transparency. In 2018 Charity Navigator awarded CCF the highest rating of 4 out of 4 stars for the ninth consecutive year.

### Great Nonprofits

We're proud to announce that CCF has been granted a Top-Rated Award by Great Nonprofits for the fifth year running. This prestigious award is given based on reviews from those with direct experience of a non-profit organisation's work, such as volunteers, donors, and supporters.



Ninth consecutive 4-star review  
from Charity Navigator



Rating in Philanthropy  
from Great Nonprofits



"Based on my experience, I would give CCF a 10 out of 10 for excellence in regards to creating a safe, caring, effective and sustainable organization."

- **Joanie, Volunteer**

"Any donations to CCF have a real impact. It is a locally based and incredibly efficient NGO with a very big heart and real focus and purpose - and proven track record of 'results'. The smiles on the faces of the children you encounter there, given an opportunity to go to school and even on to higher education, something that so many of us take for granted, says it all."

- **A Sponsor**

"The goal of empowerment and producing tomorrow's leaders is not just an aspiration but a reality through this NGO's amazing work. It was a privilege to be a part of this."

- **Charli, Volunteer**

"By investing in CCF, either through volunteering or becoming a donor, you are helping to build a sustainable model that will have a lasting positive impact. I have loved being a part of CCF and it is an experience I will carry with me in life."

- **Alice, Volunteer**





“CCF is lovely and wonderful, the most fascinating Non-Governmental Organisation (NGO) I have ever known. It has many projects to help old people, children, women and the community.” - Hor Kimhour, university student and CCF volunteer.



## OUR APPROACH

CCF takes a holistic approach to tackling complex issues of poverty. Our model is based on three key principles:

### **Education is key**

Access to quality education is critical in breaking the generational cycle of poverty. Armed with an education and key leadership skills, we believe that our students will be leaders of change in their communities and country.

### **Removing the barriers**

It is not enough to provide free schools, we need to address the barriers to education that keep children out of school. This includes offsetting the loss of earnings of child labour, addressing healthcare needs and tackling gender inequality.

### **Building a community**

At CCF we understand that it takes a community to raise a child and to provide children with a nurturing and safe environment, their families must also be supported. By focusing on building a sense of community, we are re-instilling pride and respect for all those living in the area.

CCF operates 64 intertwined projects across 6 key program areas:

**Education**

**Leadership**

**Community Outreach**

**Childcare**

**Healthcare**

**Career & Life Skills**

Sorm Heng is a teacher at CCF's Sambok Chab school where he teaches the Khmer General Education (KGE) curriculum to our Grade eight students.

Investments in teacher training by CCF has long-term benefits both for Sorm Heng and his students. He is applying his teacher training in the classroom, keeping pupils like 15-year-old Rattana motivated to learn.

"Teacher training has improved our school, we learnt how to make our lessons more effective and encourage students," Sorm Heng explained.

"My students understand the lessons and they always join in, especially when they get to use a tablet or a computer to complete their projects. I try to motivate them.. Sometimes they have problems at home, some do not listen. The best way is to talk to them so that they can overcome their problems."

Rattana is a star student. Despite a difficult home life, she has a perfect school attendance.

"My teachers care a lot about what they teach," she said. .

"I study Khmer, Maths, English, Chemistry, Biology," explained Rattana, whose favourite lesson, science, has inspired her to one day be a doctor.





## EDUCATION PROGRAM



CCF's award-winning Education Program is designed to serve as a foundation for lifelong learning, from preschool up to university, providing students with a pathway out of poverty.

We have built six schools in the heart of the impoverished communities we serve. Working alongside Cambodia's public school education system, these schools are a catalyst for change.

Our Neeson Cripps Academy (NCA), a Science, Technology, Engineering, and Mathematics (STEM) education facility for secondary school students has now been operating for more than a year. Fully funded by Velcro Companies, this state-of-the-art school has enhanced our education to an international standard.

With a successful Education Program in place, our focus is now on training a new generation of teachers. 2018 saw the implementation of the Khmer General Education (KGE) curriculum into our two secondary schools: NCA and Sambak Chab.

Investing in teachers through skills training is an investment in our students. When we provide teachers with the tools they need to succeed, we give students the best start to education possible.

- **326 students participated in STEM clubs**
- **61% of those participants were female**
- **91% pass rate for our students attending public school**
- **6 students received scholarships to the International School of Phnom Penh**
- **80% of students who graduate from secondary school go on to university**



15-year-old Rath is a star student in our Leadership Program. He volunteers to do community service and helps out at the Granny Program, an exchange between students and grannies in our community.

Rath has been visiting 86-year-old granny Lok Chan every week for the past three years.

“She teaches me a lot. She advises me to try very hard, no matter where we come from. I take her advice every time I feel like giving up,” explained Rath. “We can learn from old people. The grandpas and grannies can give us more knowledge and experience. They tell me about their lives, before the Khmer Rouge, and things I didn’t know about Khmer society and culture.”

“My advice to students is to study hard, don’t waste your time. Education can change everything, it is very important,” said Lok Chan, who never had the opportunity to go to school herself.

Lok Chan married when she was 16 and her husband passed away shortly after. She lost her vision when was just 50-years-old and lived a solitary existence until CCF changed her life. Lok Chan is an inspiration to CCF’s students and her background gives her a unique perspective.

“I would say she is my role model. She cannot see but she tries to live by herself without others helping her. I think it is amazing and I really appreciate her,” said Rath.





## LEADERSHIP PROGRAM



CCF's Leadership Program empowers young people to give back to their community and become advocates for progress. The program provides students with an understanding of governance, human rights, gender issues, empathy, community building, communication and the key qualities of leadership.

CCF's young leaders take on a crucial role in our other programs. More than 600 students participate in community volunteer work, from teaching younger children and leading adult literacy classes, to feeding malnourished children and families in the Food Program.

CCF students are a part of the new generation in Cambodia who will drive positive change.

- **109 students volunteered in the Granny Program in 2018**
- **Supporting 79 grannies and grandpas**
- **151,184 meals were distributed by Leadership Students to the community**
- **27,325 TOMS shoes given out to nearby communities**
- **11 students were selected to attend the Global Youth Leadership Summit (GYLS) in the U.S**





Mao Chim and Sreymom live around the former dumpsite of Steung Meanchey. Four years ago, they moved out of their cramped and decaying house and into one of our World Housing homes.

With CCF's assistance, they have a safe place to raise their three young children, access to education and daycare, and a supportive community. But working as a scavenger, collecting rubbish from the streets, Mao Chim was seeking a safer way to provide for his family.

"My wife was in CCF's Maternal Care Program (MCP) and after she gave birth I had a plan to start a business to help support my family. We were sent to CCF's Community Outreach team and they provided us with a loan. I put in 50% and they put in the other 50%," explained Mao.

With the assistance of CCF's Small Loan Program, Mao Chim was able to start his own small business selling sugarcane juice to the local community.



## COMMUNITY OUTREACH



We know that we need to provide more than an education to children living in poverty; we need to address the overarching issues that impact a child's welfare, and this begins in the community.

Our Community Outreach Program protects the most vulnerable families in Steung Meanchey. CCF's dedicated Community Outreach team are on the ground, working at a grass roots level to provide housing nutrition, clean water and community education for families in crisis.

CCF aims to provide programs that assist families to establish long-term stability. Small business loans and incentives help offset the loss of family income from having a child in school. In return for committing to their child's education, a family can receive 10 kilograms of rice at the end of the month.

It is a long-term approach that results in supportive communities that allow children and families to thrive.

- **2,328 families receive direct assistance annually**
- **700 community members joined anti-drug campaigns**
- **13,060kg of rice was sold to the community at a subsidised price**
- **80 businesses are run by community members, boosting the local economy, with CCF's help**



## HEALTHCARE

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A health problem or childbirth can spell disaster for many families in Steung Meanchey. Medical expenses can plunge a family into debt for a lifetime, forcing them further into poverty. CCF's Healthcare Program is designed to keep the whole community healthy and prevent the cycle of poverty.

In the heart of CCF's community is our Community Medical Clinic (CMC). Established in 2009, the CMC provides access to free medical care for people of all ages in Cambodia. The CMC also acts as a gateway for other vital services, such as the Critical Nutrition Program and the Maternal Care Program (MCP).

- **More than 1,200 babies born safely under the MCP with a 0% maternal death rate**
- **7,902 patients receive CCF healthcare annually**
- **1,472 children received dental treatment**



## CHILD CARE



From young children in our Nursery, through to young adults living in transitional homes while they study at university, we provide high-quality care and support for the most at-risk children and youth.

Alongside providing early learning for young kids, our nursery also cares for children with disabilities. In 2018, we completed a Disability Guidelines document to help ensure we create a safe and inclusive community.

CCF always strives to keep families together, but when a child's welfare is at risk, it is not always possible. We provide care to vulnerable children through our residential homes and our Foster Care Program. The elderly women in the CCF community have played an active role in the Foster Care Program, opening up their homes and their hearts to care for children and give them a nurturing family environment.







At nine years old, Oark Nayheang was sent to Phnom Penh to live with her aunt and work on the notorious Steung Meanchey dumpsite. Nayheang was one of the first children found by Scott Neeson when Cambodian Children's Fund was first established in 2004.

From the garbage dump to graduation, for Nayheang and the 30 other CCF students who graduated from university in 2018, the cycle is complete.

Now 24-years-old, Nayheang has graduated from the Royal University of Phnom Penh with a BA in Tourism Management.

"I am a different girl and have a different life then I did when I was young. My life changed through education with CCF. Without an education, I don't know where I would have gone to have a better world," said Nayheang

"Now I've graduated, I will share my knowledge and experience, and what I have learned from CCF and school to the younger generation to understand and be aware of the benefits of education."

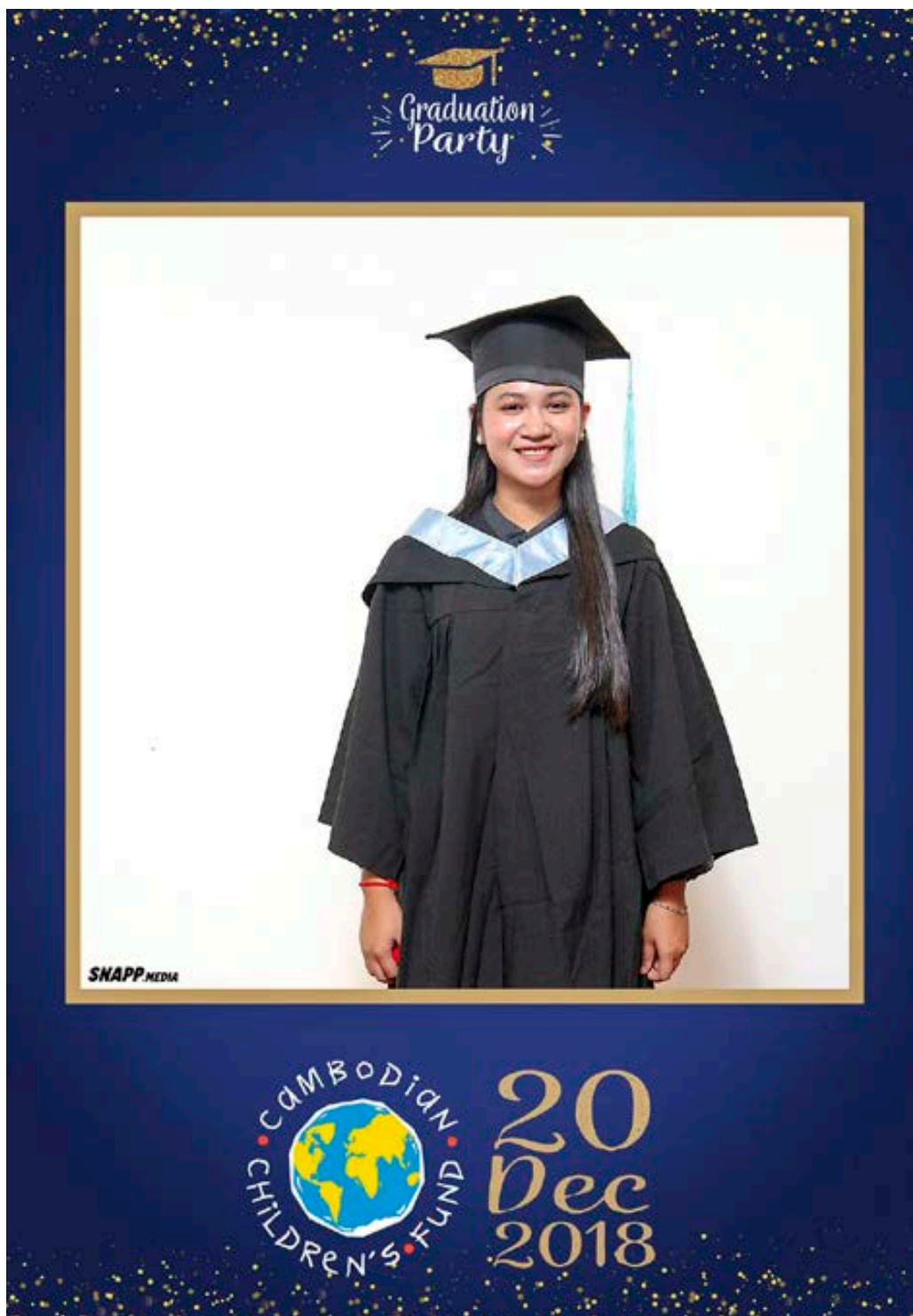


## CAREER AND LIFE SKILLS

Support for students doesn't end at graduation: CCF gives students a pathway to employment and independent living by enabling them to complete tertiary education or vocational education, and build the skills they need to find gainful employment and independence.

Our Career and Life Skills Program is ambitious, starting with self-esteem building and personal management, and culminating with training in work areas that are relevant to Cambodia.

- **96% of university graduates are employed within six months of graduating**
- **14 students graduated from vocational training**
- **181 CCF students attend university**
- **30 have already graduated from university**









## CHILD PROTECTION UNIT



“The CPU continues its vital work in protecting the most vulnerable members of our community. We could not have achieved the outstanding arrest rate and successes without the dedication and commitment of our partners the Cambodian National Police, who have continually shown their commitment to combating crimes against children and embracing new methods and technologies. The CPU team has once again performed with distinction to ensure all child victims of crime have a voice and receive the care, support and justice they deserve and desperately need.”

- James McCabe, *Director Operations, Child Protection Unit*

The Child Protection Unit (CPU) - a unique partnership between CCF and the Cambodian National Police - now investigates all cases of serious child abuse.

Established in 2013, the CPU has a team comprised of experienced police, investigators and aftercare specialists to tackle serious child abuse in Cambodia, including homicide, sexual assault, and child trafficking.

The CPU deals with cases that are often beyond the resources of local police departments and it has introduced new forensic techniques and developed best practices in evidence collection management in Cambodia.

- **In 2018 the CPU dealt with a total of 284 cases**
- **More than 1,000 police have been trained**
- **85% arrest rate in 2018, compared to below 14% in 2011**
- **48 female police officers have been trained in specialist child interview techniques**

## OUR PARTNERS

CCF works with a range of partner organisations, from global corporations, through to small businesses, universities, schools and community organisations.

We have strong working relationships with Cambodian Government ministries and departments including the Ministry of Education Youth and Sport, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior and the Council for the Development of Cambodia.

Our partnerships include:

Velcro Companies

Credit Suisse

The Tony Robbins Foundation

TOMS shoes

World Housing

Microsoft Philanthropies

Li & Fung

The Laffey-McHugh Foundation

Direct Relief, Australian Aid

Vans





## OUR BOARD MEMBERS

### United States

Scott Neeson, Chairman  
Heather Graham, Director  
Cammie Rice, Director  
Samuel Robinson, Director  
Muffy & Andy Disabatino, Director(s)  
Warren Share, Director

### Australia

Scott Neeson, President, CCF Australia Managing Committee  
Alan Lemon, Trustee, Vice-President, CCF Australia  
Bob Alexander, Secretary, Treasurer & Public Officer, CCF Australia  
Nicky Cummins, Member, CCF Australia Managing Committee  
Gordon Elliot, Member, CCF Australia Managing Committee  
Louise Meek, Member, CCF Australia Managing Committee  
Norman Neeson, Member, CCF Australia Managing Committee  
Paul Blackburne, Advisory Board  
Pip Fell, Advisory Board  
Dr John Hewson, Advisory Board  
Rosy Sullivan, Advisory Board  
David Wiadrowski, Advisory Board  
Kerry Doyle, Advisory Board  
Michael Wilkins, Advisory Board  
Topher Dow, Advisory Board  
Emeritus Professor Frank Billson AO, Trustee  
Ed McCudden, Trustee.

### Hong Kong

Scott Neeson  
Bob Alexander  
Libby Vaughan, Director  
Sheel Kohli, Director  
Niq Lai, Director  
Eric Leddel  
Axel Maier  
Jeffrey Shiu

### United Kingdom

Axel Maier  
Sophia Brickell Canonaco, Trustee  
The Reverend The Lord Griffiths, Patron  
Andrea Heginbottom Copy, Trustee  
Duncan Neale, Trustee  
Michael Mansfield QC, Patron, CCF UK  
Scott Mayo, Trustee  
Liam Palmer, Trustee  
Joanna Strickland, Volunteer Accountant  
Sam Taylor-Johnson, Patron  
Miles Templeman, Patron

## KEY EVENTS



Jan  
2018

### VISITING THE KING

A special occasion for CCF Founder and Executive Director, Scott Neeson, as he meets His Majesty King Norodom Sihamoni at the Royal Palace in Phnom Penh, joined by CCF's Country Manager, Kram Sok Channoeurn, and Community Outreach Manager, Hoy Leanghoin.

Feb  
2018

### SOPHY'S DEPARTURE

Sophy, the first CCF student to win a full international university scholarship, departed Cambodia to start her journey at the University of Melbourne, Australia.

Mar  
2018

### STUDENT ANNUAL AWARDS

We celebrated the achievements of over 1,000 CCF students, awarding them for their hard work and enjoying a fun-filled day.



Apr  
2018

### KHMER NEW YEAR

CCF celebrated the Khmer New Year, one of the biggest holidays in Cambodia, with traditional games and festivities. Families received rice, mosquito nets and assistance with transport back home to their provinces.

May  
2018

### TRADITIONAL DANCE

Our Community Outreach Program began a new project to teach traditional dance to grannies and community members at CCF.

Jun  
2018

### VANS x CCF

Steve Van Doren, a Vice President of Vans, visited CCF and held a gifting event for nearly 2,000 CCF students.





## KEY EVENTS



Jul  
2018

### HIGHEST AWARD

Scott Nesson, Founder and Executive Director of CCF, was awarded The Grand Order Of National Merit of Cheatopka, the highest honour in Cambodia, by order of King Norodom Sihamoni.

Aug  
2018

### GYLS

11 students (10 ambassadors and 1 alumni) returned from an adventure of a lifetime at the Global Youth Leadership Summit in San Diego. This year marked the 11th year of partnership with the summit ran by Tony Robbins.

Sep  
2018

### ANNUAL YOUTH LEADERSHIP EVENT

CCF's Leadership Students held an event to inspire leadership and pass on the skills they have learnt throughout the year. This year's event was held with the support of our partners, Li & Fung.



Oct  
2018

### PCHUM BEN

Students celebrated Pchum Ben, one of the most significant religious festivals in Cambodia. And for the first time, all children staying in CCF's residential care went home with a caregiver to experience family life over the holiday.

Nov  
2018

### INTERNATIONAL SCHOLARSHIPS

Following in Sophy's footsteps, two more CCF students, Yem Sovannry, 18 and Seng Hoarn, 19, won a coveted scholarship to the University of Melbourne with a foundation year at Trinity College.

Dec  
2018

### UNIVERSITY GRADUATION

We celebrated another remarkable milestone as 30 CCF students graduated from university. Among them were some of the first children found on the former dumpsite when CCF began in 2004.



## FINANCIAL STATEMENTS

**85%**  
on programs

**10%**  
Administration

**5%**  
on fundraising

We keep overheads low to ensure donations are spent where it is needed – on children and families living in poverty in Cambodia.

This data comes from our 2018 audited financial report.

December 31

ASSETS	2018	2017
CURRENT ASSETS		
Cash and Cash Equivalents	\$2,057,724	\$4,137,573
Accounts receivable	\$115,253	\$310,615
Investments	\$6,916,641	\$3,435,679
Loans receivable	\$57,027	\$63,877
Prepaid expenses	\$89,940	\$69,537
Inventory of rice stock and other current assets	\$12,069	\$24,857
<b>Total Current Assets</b>	<b>\$9,248,654</b>	<b>\$8,042,138</b>
Fixed assets, net of accumulated depreciation	\$9,787,763	\$10,159,172
Other assets	\$275,221	\$191,441
<b>TOTAL ASSETS</b>	<b>\$19,311,638</b>	<b>\$18,392,751</b>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$614,209	\$627,912
Employee benefit payable	\$60,678	\$490,717
<b>Total Current liabilities</b>	<b>\$674,887</b>	<b>\$1,118,629</b>
<b>TOTAL LIABILITIES</b>	<b>\$674,887</b>	<b>\$1,118,629</b>
Commitments and contingency		
NET ASSETS		
Without donor restrictions	\$18,636,751	\$17,274,122
With donor restrictions	-	-
<b>Total Net Assets</b>	<b>\$18,636,751</b>	<b>\$17,274,122</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$19,311,638</b>	<b>\$18,392,751</b>



# FINANCIAL STATEMENTS

	Total			
	Year Ended December 31			
REVENUE AND SUPPORT	Without donor restrictions	With donor restrictions	2018	2017
Contributions	\$6,364,132	\$3,506,105	\$9,870,237	\$10,899,218
Program revenue	\$120,085	-	\$120,085	\$57,724
In-kind supplies and services	\$767,560	-	\$767,560	\$273,986
Investment income	\$182,910	-	\$182,910	\$105,206
Other income	\$2,780	-	\$2,780	\$4,097
	\$7,437,467	\$3,506,105	\$10,943,572	\$11,340,231
Net assets released from restriction	\$3,506,105	(\$3,506,105)		
<b>Total revenue and support</b>	\$10,943,572	-	\$10,943,572	\$11,340,231
<b>EXPENSES</b>				
Program services	\$8,173,353		\$8,173,353	\$7,225,107
General and administrative	\$960,230		\$960,230	\$881,258
Fundraising	\$447,360		\$447,360	\$372,495
<b>Total expenses</b>	\$9,580,943	-	\$9,580,943	\$8,478,860
<b>Change in net assets</b>	\$1,362,629	-	\$1,362,629	\$2,861,371
<b>NET ASSETS, beginning of year</b>	\$17,274,122	-	\$17,274,122	\$14,412,751
<b>NET ASSETS, end of year</b>	\$18,636,751	-	\$18,636,751	\$17,274,122



**Transforming** lives







**CAMBODIAN**  
**CHILDREN'S FUND**

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