



**CAMBODIAN
CHILDREN'S FUND**

ANNUAL REPORT

2016

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Our Mission

Cambodian Children's Fund transforms the country's most impoverished kids into tomorrow's leaders by delivering education, family support and community development programs into the heart of one of Cambodia's most impoverished communities.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty and that a generation of educated children has the power to change a whole society.

Through intensive, long-term investments in children, CCF is helping students build the skills, confidence and integrity they need to become the progressive spokespeople and leaders of change in their communities.

A WORD FROM SCOTT NEESON



It's been quite a year with several milestones along the way. Almost every school-age child in our geographic area is now in school. Some attend without charitable support, others are helped by nearby charities, and those with the greatest need attend through the support of CCF.

Of our first few hundred children who left the garbage dump to join CCF, 137 are now in university. At the end of the next academic year, we will celebrate our first university graduates. Work continues on our flagship Neeson Cripps Academy (NCA), due to open in February 2017, a project fully funded by Velcro Companies. This will be a landmark in CCF's mission to deliver the best possible quality of education. The NCA will provide students with hands-on learning in science, technology, engineering and mathematics within a state-of-the-art facility. The challenges — social, financial and operational — are ongoing. However, the progress has been incredible, and our work continues.

Thank you for your support of CCF and for being part of our journey.

Warm regards

Scott Neeson
Founder and Executive Director

Cambodian Children's Fund (CCF) is registered in Cambodia as an International Non-Government Organisation through a Memorandum of Understanding with the Royal Government of Cambodia. CCF is also a U.S. registered 501(c)(3) charity.

All CCF programs are based in Phnom Penh, Cambodia.

We have international offices with dedicated staff in: United States, Australia, Hong Kong, United Kingdom.

Since 2004, we've been working with some of the most deprived communities in Cambodia, centered around the former garbage dump at Steung Meanchey.

We started with 45 children under our care. Today, 12 years later, around 2,000 students are working towards a better future for themselves and their families.

The dump was closed in 2009. However the need for CCF's services continues as Steung Meanchey remains an entry point into Phnom Penh for destitute families from the countryside. We take a holistic approach at a community level to develop integrated yet simple solutions to the complex issues of poverty.

2016 – IN NUMBERS




228k
likes


220k
followers


1x
awards

RECOGNITION

Charity Navigator

In 2016, we received the highest rating of 4 out of 4 stars for the seventh consecutive year from independent charity watchdog Charity Navigator.

CCF is now one of just 51 charities worldwide-out of 8,500 evaluated charities-awarded a perfect 100% score.

The criteria included financial management, governance and transparency, and CCF is performing well ahead of the world's largest charities, notably in terms of the percentage of donations that hit the ground.

GreatNonprofits

GreatNonprofits' rating system is based on reviews from real people with direct experience of a non-profit organisation's work, such as volunteers, donors and supporters.

Any nonprofit that gets 10 or more 4 or 5-star reviews and maintains an overall average of 3.5 stars receives a GreatNonprofits "Top-Rated" award.

In 2016 CCF was very proud to receive this award for the third year running.

2016 TOP-RATED NONPROFIT

Top rated charity 2014, 2015 & 2016, which includes a #1 rating in philanthropy and #2 rating in international charities.



Seventh consecutive year from independent charity watchdog Charity Navigator



Rating in Philanthropy

100%

CCF is now one of just 51 charities worldwide-out of 8,500 evaluated charities-awarded a perfect 100% score



EDUCATION

CCF works across 6 core program areas with 64 interconnected projects:

Education, Community Outreach, Leadership, Career and Life Skills, Healthcare and Childcare

All the projects are essential to our success in providing education to many children who were previously thought unreachable.

Our program model is based on this belief: by providing a child with a high-quality education, they will be able to lift themselves and their family out of poverty.

We address and remove the barriers to education that may stop a child going to school.

A child will not be able to study if they are hungry or malnourished. A child cannot attend school if their family relies on them to earn an income or look after siblings. Families cannot prioritise a child's education if they have nowhere to live, no access to healthcare or are struggling with debt.

Our 6 core program areas are designed to address these issues, and provide families and communities with the support that they need.

We provide free healthcare, childcare, loan programs, food and nutrition programs, housing and emergency support services. We make sure that a mother never has to choose between sending a child to school and putting food on the table.

It's a simple idea backed up with a comprehensive program.



63% of students passed final exams, significantly higher

than the national average of 56%

22 new students began university 10 CCF teachers given awards for outstanding teaching practices

10 partnerships forged with leading local and international schools

CCF's award-winning education program provides from early years learning up to university, starting with preschool at three years old. Working alongside Cambodia's public school education system, our well-rounded curriculum provides students with the foundation and skills to become tomorrow's leaders.

Students study Khmer, English, mathematics, computer literacy, social studies, arts and home economics, in dual education programs from CCF and local schools.

CCF also operates satellite schools in slum areas of Steung Meanchey, which double as community centres for local families.

Our results in 2016 demonstrated just what students can achieve when given the right support and the effective programs to advance themselves and their families.

Works continues on our most ambitious project to date, the Neeson Cripps Academy (NCA). Construction began in 2015 and we are on track to open in February 2017. The NCA will provide impoverished Cambodian children with high quality education, focusing on STEM (science, technology, engineering and mathematics). We believe the NCA will help to create a new generation of CCF students equipped to transform their communities and country.



Safe Learning Space - Sambok Chab

Even if students are engaged in and excited by education, finding somewhere suitable to study can become an insurmountable challenge when kids live in squalor or face difficult issues in the family.

In 2016, a Safe Learning Space opened next to the Sambok Chab satellite school. With a study lounge and a common garden area, the space provides students access to a quiet, clean location to study and do homework. Equipped with computers and textbooks to help students complete schoolwork, it offers a comfortable area with tables and chairs, removed from what can be chaotic home environments, so the only thing students need to worry about is their studies.

The Safe Learning Space was made possible thanks to CCF supporters.

757 people attended reproductive health training

93 grannies in our Granny Program for hardworking families,

68 safe, clean homes built

bringing our total of World Housing homes to 429

1,078 families joined community education

2,265 families received some kind of CCF assistance

COMMUNITY OUTREACH

For children living in destitute conditions, gaining access to education and healthcare is only half the battle. To flourish, children need nurturing family relationships and a stable and supportive community. Through our Community Outreach program, CCF addresses the overarching issues that impact children's welfare, while providing a better future for parents and other members of the community.

Even as Phnom Penh advances into a globalized city, economic growth has left many families behind, raising costs of living without providing a higher salary or better livelihood. The communities in Steung Meanchey where CCF works have been deprived of access to education, continuous employment and basic social services, limiting residents' ability to survive and thrive.

We are on the ground in Steung Meanchey, working at a grassroots level to alleviate some of the most devastating effects of urban poverty and bring families closer to a healthy and happy lifestyle.

Protecting the most vulnerable

With low-paying jobs, like scavenging and construction, parents in Steung Meanchey often struggle to provide basic shelter, nutrition and care for their children.

CCF's daycare drop-in program offers a safe space for at-risk kids aged one to six years. The program provides clean drinking water and snacks, plus nutrient-rich food for the most malnourished.

73 kids attend CCF's 24/7 daycare drop-in centres at an affordable payment of \$0.40 per day.

LEADERSHIP

858

students took part in leadership camps

108

students graduated from
Community Leadership training

70

students volunteered for our Granny Program

400

students signed up to lead the
food program

In all our programs, we focus on each child's unique needs and individual circumstances. However, our ultimate goal is to encourage each child to imagine ways they can improve their communities, while providing them the skills and resources to become confident and engaged leaders.

The Leadership Program empowers young people to give back to their community and become advocates for progress. We provide the training and mentorship they need.

Each year, about 10 of our top leaders are sponsored to attend the Anthony Robbins Global Youth Leadership Summit in California. When they return, these young people are motivated and inspired to create change within their own communities.

CCF's young leaders take on a crucial role in our other programs, teaching younger children, feeding the malnourished, and aiding the elderly and ill. In turn, they gain the confidence, compassion and skills to take on larger roles in Cambodian society.



INSPIRING

CCF student Sovannry first took part in the Global Youth Leadership Summit, a program in the U.S. run by the Anthony Robbins Foundation bringing together young people from all over the world, two years ago as a shy 14-year-old who had faced many hardships.

She came back transformed, empowered and full of self-belief in her own abilities.

In 2016, Sovannry returned to the summit as a confident young woman and one of the chosen CCF alumni, invited to inspire others through her example.

Her determination and will to overcome challenges saw her become a role model for many children there.

Now Sovannry is passing on the skills and knowledge that she learned to her CCF peers and others in the community.

"My message to everybody is 'As long as you believe in yourself, then you can do it,'" says Sovannry.

"Also never lose focus and never give up, but find a way."

CAREER AND LIFE SKILLS

152 students found exciting opportunities through our apprenticeship, career and internship programs

58 found jobs through our careers service

116 students landed internships

Our dedicated Career and Life Skills Program enables young adults to complete tertiary education or vocational education and learn the skills they need to obtain and maintain gainful employment and independence outside of CCF.

CCF aims to provide all students with a university education, but university isn't for everyone. For students who do not want to study at university and those who do not qualify, including late school starters who are unable to make the grade for university, we offer vocational training.

HEALTHCARE

29,930 treatments and consultations

1,000th baby born safely in 2016 through our Maternal Care Program

1,431 children received dental treatment

1,882 children received eye tests and care

For a family that can barely afford the rent, a trip to the doctor can cause unmanageable financial burden. Simple health procedures can plunge many families in Steung Meanchey into debt. The centrepiece of our Healthcare Program is a free medical clinic - the only fully free medical clinic treating people of all ages in Cambodia - staffed by skilled doctors and nurses. Located in the heart of the community, the centre offers maternal, newborn, child and adult healthcare, with a focus on preventing infectious diseases and improving nutrition. 2016 became a landmark year for healthcare in our community. The clinic gained access to improved resources, including a new cardio ultrasound, abdominal ultrasound and ECG equipment.

CHILD PROTECTION UNIT

Our Child Protection Unit (CPU) - a unique partnership between CCF and the Cambodian National Police - now investigates all cases of serious child abuse.

Established in 2013, the CPU has a team comprised of experienced police and investigators, and aftercare specialists to tackle serious child abuse in Cambodia, including homicide, sexual assault and child trafficking.

Led by Operations Director James McCabe, the CPU is able to take on cases that are often beyond the resources of local police departments, linking up with Cambodian police to investigate crimes.

Arrest rates have jumped from single digits prior to the CPU to 80% now.

During 2016, 241 actions were taken against serious child crimes in cooperation with the Cambodian National Police.

With the support of philanthropy and empowerment organisation, 100Women, the CPU conducted its second Specialist Child Interviewers Course for female police officers in October 2016. Interviewing a child victim can be difficult, emotional and challenging. This course was designed to provide policewomen with the necessary skills and experience to conduct expert child interviews.



CCF's Critical Nutrition Program cares for moderately to severely malnourished children. Along with meals of highly nutritious soups, porridges, bread, milk and multivitamins, children receive regular weight and height checks to monitor development. The most severe cases are identified and sent to hospitals for immediate care. 100% of malnourished children survived and thrived.



OUR PARTNERS

CCF has strong working relationships with Cambodian Government ministries and departments including

Ministry of Education, Ministry of Foreign Affairs, Ministry of Social Affairs, Ministry of Labor and Vocational Training, Ministry of Interior and the Council for the Development of Cambodia

We also have partnerships with leading international organisations and companies such as

Velcro Companies

Credit Suisse

Anthony Robbins Foundation

TOMS Shoes

World Housing

The Laffey-McHugh Foundation

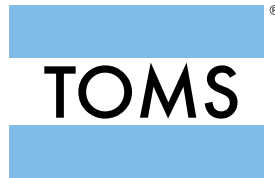
General Electric

Direct Relief

Thank you to all our partners for their continued support.



ANTHONY ROBBINS
FOUNDATION



*Laffey-McHugh
Foundation*



OUR BOARD AND KEY SUPPORTERS

United States

Scott Neeson, Chairman

Heather Graham, Director

Cammie Rice, Director

Samuel Robinson, Director

Muffy Disabatino, Director

David Ryan, Director

Warren Share, Director

Australia

Scott Neeson, President, CCF Australia Managing Committee

Alan Lemon, Trustee, Vice-President, CCF Australia

Bob Alexander, Secretary, Treasurer & Public Officer, CCF Australia

Nicky Cummins, Member, CCF Australia Managing Committee

Gordon Elliot, Member, CCF Australia Managing Committee

Louise Meek, Member, CCF Australia Managing Committee

Norman Neeson, Member, CCF Australia Managing Committee

Paul Blackburne, Advisory Board

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Dr John Hewson, Advisory Board

Rosy Sullivan, Advisory Board

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Emeritus Professor Frank Billson AO, Trustee

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Libby Vaughan, Director

Sheel Kohli, Director

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United Kingdom

Sophia Brickell Canonaco, Trustee

The Reverend The Lord Griffiths, Patron

Andrea Heginbottom Copy, Trustee

Duncan Neale, Trustee

Michael Mansfield QC, Patron, CCF UK

Scott Mayo, Trustee

Liam Palmer, Trustee

Joanna Strickland, Volunteer Accountant

Sam Taylor-Johnson, Patron

Miles Templeman, Patron

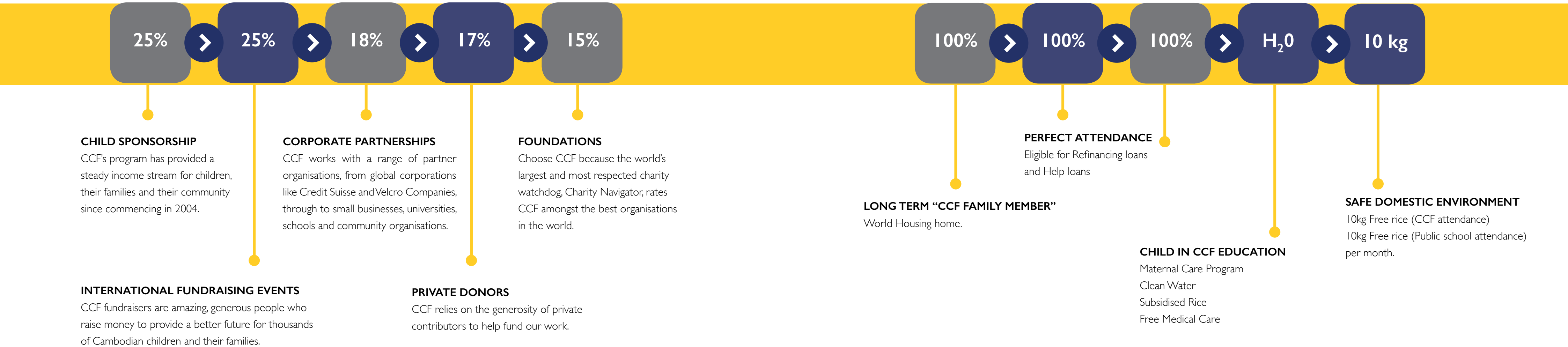
KEY EVENTS

Jan 2016	Feb 2016	Mar 2016
WORLD HOUSING Gifting of CCF's 300th World Housing home and opens a new housing community in the heart of Steung Meanchey.	SAMBOK CHAB SCHOOL Safe Learning Space at Sambok Chab school opens. Providing students with a comfortable environment to study with access to computers and textbooks.	RESPECTED MONKS VISIT Two of Cambodia's most respected monks from the Buddhism for Education of Cambodia association visit CCF to speak to the community as part a special education project.
Apr 2016	May 2016	Jun 2016
HUMANITARIAN AWARD Variety, the Children's Charity, names CCF's Founder Scott Neeson as the recipient of its annual Humanitarian Award.	DAYCARE CENTRE OPENS New drop-in daycare centre opens in Steung Meanchey community offering a safe haven for parents to leave their children when they head out into the city to scavenge.	100% RATING For the first time ever CCF is awarded a perfect 100% rating by Charity Navigator, the leading independent watchdog for nonprofits.

KEY EVENTS

Jul 2016	Aug 2016	Sep 2016
GYLS SUMMIT 10 CCF students and 1 alumni head to San Diego representing Cambodia in the Global Youth Leadership Summit run by the Anthony Robbins Foundation.	NCA PROGRESS Work continues to progress on the building of the Neeson Cripps Academy.	TELESUMMIT CCF Founder Scott Neeson takes part in a global nonprofit telesummit, one of 15 of the most respected leaders in the nonprofit sector sharing tips on fundraising and sustainability.
Oct 2016	Nov 2016	Dec 2016
WORLD TEACHER'S DAY Celebrations for World Teachers' Day. CCF teacher Phay Sophat wins our Teacher OfThe Month award twice in 2016.	TOMS A partnership with global company TOMS hits the 200,000 mark for pairs of shoes given out to Cambodian children and families.	HALF MARATHON 6 CCF students run the Angkor Wat Half Marathon on December 4 raising funds for CCF.

ORGANISATIONAL APPROACH



FINANCIAL STATEMENTS

88%
on programs

9%
Administration

3%
on fundraising

We keep overheads low to ensure donations are spent where it is needed – on children and families living in poverty in Cambodia.

This data comes from our 2016 audited financial report.

Assets	2016	2015
Current Assets		
Cash and Cash Equivalents (Notes B, C and E)	\$3,453,741	\$3,663,851
Loans receivable (Note B)	\$59,916	\$57,251
Prepaid expenses	\$95,825	\$50,013
Inventory of rice stock (Note B)	\$11,332	\$17,651
Total Current Assets	\$3,620,814	\$3,788,766
Investments (Note C)	\$1,761,824	\$2,587,970
Fixed assets, net of accumulated depreciation (Note D)	\$9,601,412	\$5,822,213
Other assets	\$196,140	\$216,574
Total Assets	\$15,180,190	\$12,415,523
Liabilities and Net assets		
Liabilities		
Accounts payable and accrued expenses	\$350,659	\$425,235
Employee benefit payable (Note F)	\$416,780	\$361,000
Total Current liabilities	\$767,439	\$786,235
Total Liabilities	\$767,439	\$786,235
Commitments and contingency (Notes G and H)		
Net Assets	\$3,453,741	\$3,453,741
Unrestricted	\$14,201,696	\$11,256,197
Temporarily restricted (Note K)	\$211,055	\$373,091
Total Net Assets	\$14,412,751	\$11,629,228
Total liabilities and Net Assets	\$15,180,190	\$12,415,523

FINANCIAL STATEMENTS

Revenue and Support	Unrestricted	Temporarily Restricted	2016	2015
Contributions	\$10,010,006	\$211,055	\$10,221,061	\$9,987,607
Program revenue	\$160,663		\$160,663	\$159,367
In-kind supplies and services	\$1,123,315		\$1,123,315	\$425,193
Investment income	\$139,923		\$139,923	\$157,651
Ticket sales	\$14,000		\$14,000	
Other income	\$23,690		\$23,690	\$31,673
	\$11,471,597	\$211,055	\$11,682,652	\$10,761,491
Net assets released from restriction	\$373,091	(\$373,091)		
Total revenue and support	\$11,844,688	(\$162,036)	\$11,682,652	\$10,761,491
Expenses				
Program services	\$7,663,066		\$7,663,066	\$9,433,318
General and administrative	\$873,645		\$873,645	\$968,992
Fundraising	\$362,478		\$362,478	\$320,199
Total expenses	\$8,899,189		\$8,899,189	\$10,722,509
Change in net assets	\$2,945,499	(\$162,036)	\$2,783,483	\$39,982
Net assets, beginning of year	\$11,256,197	\$373,091	\$11,629,288	\$11,590,306
Net assets, end of year	\$14,201,696	\$211,055	\$14,412,751	\$11,629,288



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CHILDREN'S FUND**

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