

ANNUAL REPORT 2014

 **CAMBODIAN
CHILDREN'S FUND**





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As we end the growth phase of Cambodian Children's Fund, our priorities of the past year were on the quality of our key programs – education and youth leadership. Perhaps the most satisfying of statistics is the fact that 76 CCF students – former garbage scavengers, with little hope or opportunity – are now in university, with hundreds more to join them in the coming years.

Reflecting back to the first time I set foot on the Steung Meanchey garbage dump back in 2003, I could never have imagined what has been accomplished. That day, I met a young child who was living and working on the landfill, without light in her eyes and literally fighting to survive. In her words, her dream was "to join those children in clean school uniforms that I saw each morning from the top of the landfill".

She was the first child to leave that vile environment to join CCF. Today she is in her 2nd year of university, studying management and marketing.

The child is the nucleus of all we do but the change we seek is broader: each child must have the ability and willingness to bring the same change to their own community. The suffering of these children ends with this generation. Such an undertaking requires a number of interdependent community services, from clean water and nutrition through to learning local values and traditions, and a burning desire to become independent. I invite you to view our website to better understand the depth and outcomes of our programs.

To those who continue to support us through this journey, thank you.



Scott Neeson
Founder and Executive Director,
Cambodian Children's Fund

2014 MILESTONES

It's been another busy year for all of us at Cambodian Children's Fund, with our tenth year of operation being one of our most successful. Here are some highlights from 2014 that we've had thanks to our supporters and partners.



2,000TH CCF STUDENT

It's hard to believe that we started with just 87 students back in 2004. In July, we welcomed little Kanika into our programs. Her dream of attending school became a reality, and she's now learning English, Khmer and computer skills. Even with all these new beneficiaries (we're now at 2,200 children), we haven't lost sight of providing top-notch services to the community.



750 HEALTHY MOTHERS

The conditions of the areas we work in can be appalling for anyone, but are especially trying for expectant mothers. The maternal death rate was once more than eight percent, as access to healthcare was unaffordable.

Since the start of our maternal care program, there have been more than 750 safe births. We ensure that the babies receive a healthy start to the rest of their lives.

TOP MARKS

The watchdogs at Charity Navigator once again awarded a perfect four-star rating to CCF. Out of a score of 100, we scored a 95.5 for accountability, transparency and financials.

This past year, CCF was also named the top education nonprofit by GreatNonprofits.org.

THE RICE ACADEMY OPENS

In September we opened The Rice Academy, our most ambitious school yet, thanks to the generosity and vision of John and Cammie Rice. Serving 200 students in one of the worst areas near the former dump, the school provides a variety of community services including kindergarten, medical access, a nutritional food program and fresh water.



200 NEW HOMES

We've now provided more than 200 homes to families in need thanks to our partnership with World Housing. These well-built homes are safe and comfortable, with running water and access to a bathroom. For many of the families, this is the first time they've lived in such a place.

The homes are earned rather than given away. Families must demonstrate a commitment to their child's education and ensure there's no abuse at home. It's these families that set the example for the rest of the community.



NEW PLACES TO PLAY

Our supporters at the Australian College of Physical Education made a big impact on the community. What were once empty lots are now vibrant playgrounds made from recycled materials. The transformation of the area has been incredible and the kids put the two playgrounds to use daily.

**TRANSITIONAL HOMES -
SUPPORTING YOUNG ADULTS
THROUGH UNIVERSITY**

Many of these students are older students from rural areas who are completing the final years of high school, studying at university or undertaking vocational training. For many older students, living at home is not an option. CCF operates Transitional Homes to allow these older students to live in a supportive yet semi-independent environment while undertaking their studies.

The Transitional Homes are most important for young women. Girls from rural areas are typically cut off from higher education in Cambodia. While boys from the countryside can be sent to the city to live with relatives, friends or even at a pagoda, this situation is not permitted by most families for young women. Transitional homes have 15 to 30 students, and are set up to provide a safe, supportive environment for students, with a cook, cleaner, computers, special classes and shared motorcycles.



GRANNY PROGRAM

2014 saw the official launch of the Granny Program. At the most basic level, the grandparents in our communities needed the most basic essentials in order to survive. All lost family members during the Pol Pot and Khmer Rouge genocide and many have no way to support themselves. CCF took the responsibility to ensure that the most impoverished grandparents received rice, clean water, a weekly living stipend and access to our free medical clinic.

In order to provide our junior leaders with community responsibility, our junior leaders were charged with the care of the grandmothers in our program. Each group of 3-4 junior leaders, ages 12 through 17 years, visit the grannies 2-3 times a week, ensuring that they are well, have sufficient water and food and any required medicine.

They also spend time with the grannies and that is where the more subtle beauty of the program applies.



ACCOUNTABILITY & TRANSPARENCY

Cambodian Children’s Fund is supported through generous donations from individuals, corporations and foundations. CCF is independently audited every year to meet US accounting standards, ensuring all measures of performance are accurate and quantifiable.

CCF is a registered charitable organisation in the following countries:

CAMBODIA

Cambodian Children’s Fund (CCF) is registered in Cambodia as an International Non-Government Organization through a Memorandum of Understanding with the Royal Government of Cambodia which authorizes it to conduct its humanitarian activities and implement its approved projects within the laws and regulations of the Kingdom of Cambodia. CCF has been granted exemption from tax on profits by the General Department of Taxation in Cambodia.

All CCF programs are based in Cambodia. CCF’s Head Office and main support functions are situated in Phnom Penh, Cambodia. For child protection purposes, CCF does not disclose the locations of any of its facilities.

CCF’s main operations - including all programs - are located in Cambodia, mostly around the former landfill area of Steung Meanchey in Phnom Penh. CCF is registered with the Cambodian Government and MoSAVY (Ministry of Social Affairs, Veteran and Youth Rehabilitation).

UNITED STATES

Cambodian Children’s Fund is a U.S.-registered 501(c)3 not-for-profit organization, Federal Tax ID no. 20-0764162. All US donations are tax-deductible to the fullest extent of the law.

AUSTRALIA

Cambodian Children’s Fund Australia (CCFA) is a non-profit Australian charitable fundraising organisation. CCFA works in partnership with Global Development Group to support approved development programs delivered by Cambodian Children’s Fund (CCF) in Cambodia in accordance with AusAID criteria.

HONG KONG

Cambodian Children’s Fund (Hong Kong) Limited is a registered charity under section 88 of the Inland Revenue Ordinance - File No: 91/11559

UNITED KINGDOM

Cambodian Children’s Fund UK (CCF UK) is registered as a charity with the Charity Commission of England and Wales, No. 1135214. Donations are eligible for tax relief where appropriate.

AN ORGANIZATION YOU CAN TRUST

CCF continues to be among the highest rated charities in the world, backed by the two largest charity ranking and review organisations, GreatNonprofits and Charity Navigator.



★★★★★ 153 Reviews

In 2014, CCF was announced as a “top-rated charity” as part of Great Nonprofit’s annual awards. During 2014, CCF was the #1 rated charity in the philanthropy category, and rated #2 in international charities.

Here are just a few of the 150+ reviews:

“This is simply the best run, best everything charity I have ever seen.”

“I am most impressed by CCF’s commitment to education, not a hand out but a chance for a future for so many of Cambodia’s neediest children.”

“It has been my great honour to have been able to work alongside Scott and his fantastic team at CCF. Their work is of the highest ethical and professional standard, and whilst we have, many of us, become somewhat cynical towards NGO’s over the years, it can only be said that they, CCF, are worthy of all the accolades given them. Their work is invaluable. So many desperate lives have been changed in the most positive and enduring ways.”

“We sponsor a child at CCF and have nothing but praise for what they are doing and the way they go about it.”

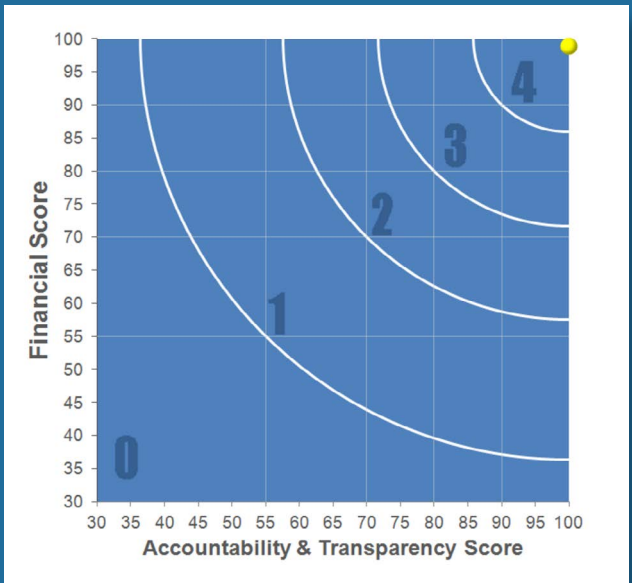


99.25%

The world’s largest and most respected charity watchdog, Charity Navigator, has again rated CCF amongst the best organizations in the world, with an overall score of 99.25%.

100 A perfect score for Accountability and Transparency.

98.85 A near-perfect Financial score.





CCF IS A UNIQUE ORGANISATION OF ACTION

MISSION, VISION & VALUES

Cambodian Children's Fund transforms the country's most impoverished kids into tomorrow's leaders, by delivering education, family support and community development programs into the heart of Cambodia's most impoverished communities.

Through a range of programs that focus on 6 core areas – Education, Leadership, Community Outreach, Healthcare, Childcare and Vocational Training – we take a holistic, on-the-ground approach to developing integrated solutions to the complex issues of poverty.

THE CCF MODEL

The two guiding pillars of CCF are Education and Leadership. The Education Program is the driving force behind CCF's operations, providing a pathway out of poverty for students and their families. The leadership program ensures that students graduate with a strong sense of social justice and a commitment to making a better future not just for themselves, but for their community and their country.

We learnt early on that transforming the lives of impoverished children through education isn't as simple as opening free schools. We needed to do more – we needed to address the issues and dysfunction that kept the children away from the classroom. It's only by addressing these barriers to education that we could achieve our goals of taking impoverished children and giving them a better, dignified life.

Through interconnected programs, CCF works with families to build plans for escaping debt, educating their children and developing job skills for parents and older children. CCF works at the grassroots, community level to develop integrated yet simple solutions to the complex issues of poverty.

OUR VALUES

The values that are core to Cambodian Children's Fund are care, teamwork, excellence, leadership, integrity and respect.

OUR APPROACH

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty and that a generation of educated children has the power to change a whole society. Through intensive, long-term investments in children, CCF is helping students build the skills, confidence and integrity they need to become the progressive spokespeople and leaders of change in their communities.

Since 2004, we've been working with some of the most impoverished communities in Cambodia, centered around the former garbage dump at Steung Meanchey. Back then, our world revolved around the health and well-being of 45 children living on the garbage dump. Today there are more than 2,400 students working towards a better future for themselves and their families through CCF's award winning education program.

The garbage dump was closed in 2009, however the need for CCF's services continues as Steung Meanchey remains an entry-point into Phnom Penh for destitute families with no option but to try and make a living through scavenging or begging on the city streets.



CCF PROGRAM OVERVIEW

A UNIQUE APPROACH

Cambodian Children’s Fund operates 65 programs across 6 core program areas as part of our comprehensive approach to community development, and while many of these programs are not education-focused, they all play an essential part in our success in providing education to many children who were once thought unreachable.

CCF’s program model is based on a simple idea. We believe that by providing a child with a high-quality education, they will be able to lift themselves and their family out of poverty.

But to get children to go to school, and to keep them going, we need to do more than provide education. We need to address the issues and dysfunction that keep the children away.

A child will not be able to study if they are hungry or malnourished. A child cannot attend school if their family depends on them earning an income to put food on the table, or to look after siblings. Families cannot prioritise a child’s education if they have nowhere to live, have no access to healthcare or are struggling under crippling debt.

CCF operates 65 programs across 6 core

program areas – Education, Leadership, Community Outreach, Healthcare, Childcare and Vocational Training – that are designed to address these issues, and provide families and communities with the support that they need.

We provide free healthcare, childcare, loan programs, food and nutrition programs, housing and emergency support services, and by doing so we incentivise children’s education in impoverished communities. We make sure that a mother never has to choose between sending a child to school and putting food on the table.

By addressing these barriers to education through our inter-connected programs, we can create lasting change in the most impoverished communities.

The last piece – the one that makes it all fit together – is our leadership program. We want CCF students to graduate from high-school, university or vocational training with the skills they need to secure gainful employment. But we also want more than that – we want them to be passionate, engaged young leaders that care for their community and their country. We want to transform impoverished kids into tomorrow’s leaders, who will work to transform their own communities and country.

CORE PROGRAM AREAS:



EDUCATION



LEADERSHIP



COMMUNITY
OUTREACH



HEALTHCARE



CHILDCARE



VOCATIONAL
TRAINING



EDUCATION



The CCF Education Program is designed to serve as a foundation for lifelong learning, providing students with a pathway out of poverty and preparing them for the world beyond CCF.

CCF's award-winning education program provides access to both formal and non-formal education to students from early-years learning to university.

The CCF Education Program is designed to serve as a foundation for lifelong learning, preparing students for the world beyond CCF by enabling them to demonstrate CCF core values of care, excellence, integrity, respect, leadership and teamwork.

The program has a strong focus on developing English, Khmer, mathematics, science, the arts

and digital literacy skills; developing the ability to think independently and critically evaluate information; explore Cambodian culture and history, to develop a world-view and to think critically about their individual responsibility and their ability to bring about change.

As well as operating education facilities and satellite schools, CCF provides students with school uniforms, study materials and university fees and transportation. CCF works closely and directly with public schools, teachers and directors to ensure high attendance rates and academic results. With the construction of satellite schools, located in the heart of impoverished communities, CCF is providing a pathway to education for thousands of children once deemed "unreachable".



KEY PROGRAMS & ACTIVITIES (2014) EDUCATION PROGRAM

- | | |
|---|--|
| 1 CCF Comprehensive Education | 7 Early Years Learning (Preschool) |
| 2 Cultural and Artistic Education | 8 Public School Improvement |
| 3 Education Assistance Package | 9 Public School Integration - Operation Rescue |
| 4 Public School Integration - General Education | 10 Satellite Schools |
| 5 Sport Activities | 11 Life Skills Training |
| 6 CCF External Education | 12 University Program |



2014 HIGHLIGHTS

EDUCATION PROGRAM

NUMBER OF STUDENTS
ENROLLED IN CCF EDUCATION

2,295

ANNUAL CCF EDUCATION
RETENTION RATE

96%

HIGH SCHOOL TO UNIVERSITY
RATE

79%

PUBLIC SCHOOL PASS RATE
FOR CCF STUDENTS

94%

DAILY EDUCATION
ABSENTEE RATE

3.1%

PUBLIC SCHOOL DROP-OUT
RATE FOR CCF STUDENTS

1.2%

STUDENTS STUDYING AT
UNIVERSITY

76

CLASSROOMS EQUIPPED WITH
ICT TECHNOLOGY IN 2014

8

PUBLIC SCHOOL PASS RATE
FOR CCF GRADE 12 STUDENTS

55.2%

NATIONAL PASS RATE FOR
GRADE 12 STUDENTS

43%

STUDENTS ATTENDED GLOBAL
YOUTH LEADERSHIP SUMMIT

11

STUDENTS TOOK PART HKUST
INTERNATIONAL EXCHANGE

5

THE RICE ACADEMY: GROWING OUR IMPACT

2014 saw the opening of the Rice Academy, extending CCF's network of satellite schools and support services to the under-served southern side of the former dump site. The Rice Academy sets a new standard for CCF's satellite schools, and includes 4 separate learning centres, a computer/library room, ample play areas and a garden. Thanks to John and Cammie Rice for making this possible.

STUDENTS AT THE RICE
ACADEMY

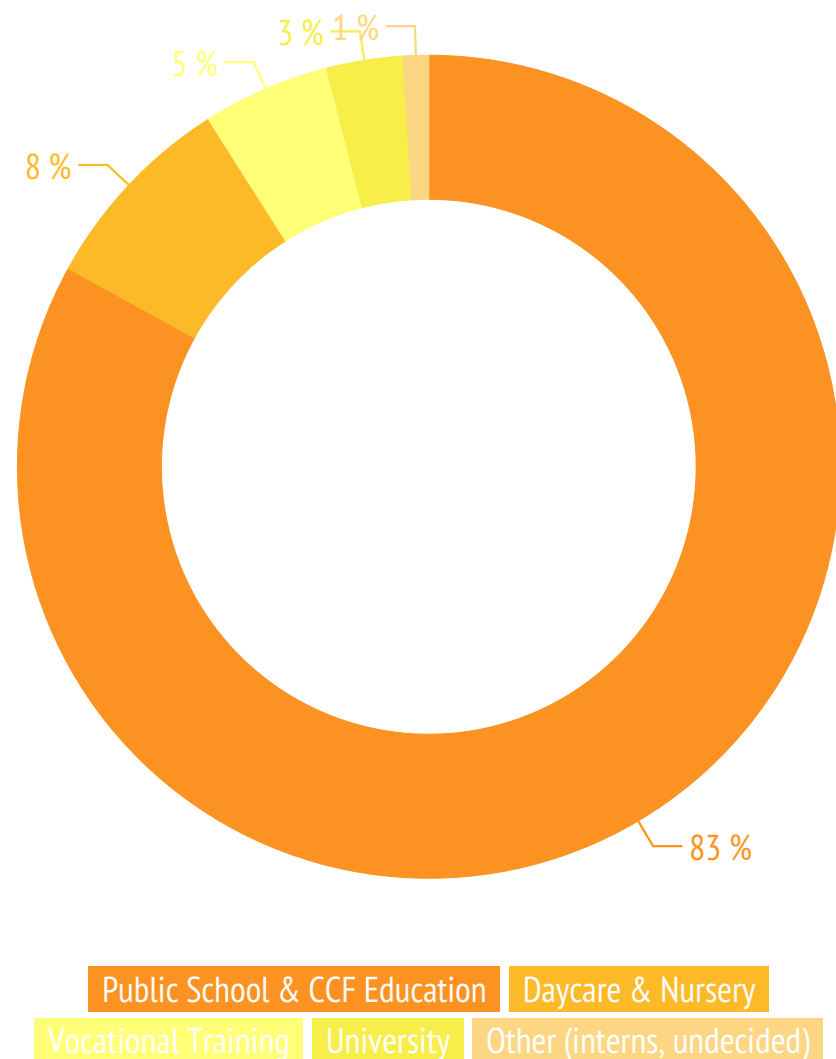
158



2014 HIGHLIGHTS

EDUCATION PROGRAM

BREAKDOWN OF ALL CCF EDUCATION STUDENTS



3 CCF STAFF ATTENDED
TRAINING IN

**AUSTRALIA, SWEDEN
& INDIA**

ENGLISH COURSES AT ACE
WERE UNDERTAKEN BY

**62 STAFF &
34 STUDENTS**

TEACHERS RECOGNISED FOR
OUTSTANDING PERFORMANCE

14

NEW CURRICULUMS
INTRODUCED IN

**MATHEMATICS &
ENGLISH**

UNIVERSITY & CAREER COUNSELLING

YR 12 STUDENTS STARTING
UNIVERSITY DEGREES

**39 BACHELORS
12 ASSOCIATES**

YR 12 STUDENTS STARTING
CCF VOCATIONAL TRAINING

8

CAREER ORIENTATION
SESSIONS

**17 SESSION HELD
FOR 545 STUDENTS**

CCF STUDENTS PLACED INTO
INTERSHIP PROGRAMS

**35 INTERNAL (CCF) &
6 EXTERNAL**

STUDENTS ATTENDED EXTRA
CLASSES / LANGUAGE STUDY

38

STUDENTS ATTENDED STUDY
TOUR OR CAREER FAIR

42

CAREER COUNSELING AND
PLANNING PROVIDED TO

**67 YEAR 12
STUDENTS (100%)**



LEADERSHIP

Cambodian Children's Fund prepares students for their future as leaders in Cambodian society and equips them with the tools, training and knowledge to make a meaningful, positive impact on their community.

CCF's aim is to transform impoverished kids into passionate, engaged young leaders who will work to transform their own communities and country.

The Leadership program provides students with understanding of governance, human rights, gender issues, empathy, community building, communication and the key qualities of leadership. CCF prepares students for their future as leaders in Cambodian society and equips them with the tools, training and

knowledge to make a meaningful, positive impact on their community.

CCF offers a range of activities within the Leadership program to help build its young leaders, including trips to rural communities, annual intensive 3 day youth leadership camps, and community support activities such as caring for senior citizens, volunteering as classroom assistants or visiting families to advocate hygienic practices within the home. Leadership isn't just a buzz-word for our students, it's at the core of what we do.



KEY PROGRAMS & ACTIVITIES (2014) LEADERSHIP PROGRAM

- | | |
|--|---------------------------------------|
| 1 Annual Youth Leadership Event | 8 Youth Leadership Camp |
| 2 Assistant Teaching | 9 Happy Home |
| 3 CCF Student Exchange | 10 Community Leadership Program |
| 4 Global Youth Leadership Summit | 11 Junior Leadership Training (Boys) |
| 5 Mentoring (generation to generation) | 12 Junior Leadership Training (Girls) |
| 6 NGO and International Schools & Programs | 13 Granny Program |
| 7 TOM Shoes Distribution | 14 Healthy Home |
| | 15 Hygiene Promotion Day |



2014 HIGHLIGHTS

LEADERSHIP PROGRAM

BENEFICIARIES OF THE CCF
LEADERSHIP PROGRAM

2,109

(EXCLUDING DAYCARE &
NURSERY STUDENTS)

STUDENTS ABLE TO RUN
LEADERSHIP ACTIVITIES

864

TOMS SHOES TRIPS TO PROV-
INCES RUN BY JNR LEADERS

29

CCF LEADERSHIP CAMPS
HELD IN 2014

14

STUDENTS ATTENDED CCF
LEADERSHIP CAMPS

715

STUDENT TEAM LEADERS OF
CCF FOOD PROGRAM

557

BOWLS OF SOUP SERVED BY
CCF STUDENT LEADERS

172,230

GRANNIES & GRANDFATHERS
SERVED BY CCF JNR LEADERS

67

STUDENTS TOOK PART IN THE
GYLS 2014/15 COMPETITION

180

STUDENT LEADERS WHO
TRAINED & LEAD 'CARE DAY'

64

STUDENTS LEADERS TOOK
PART IN NGO FAIRS

12



COMMUNITY OUTREACH

From providing assistance packages to more than 3,500 families in crisis, to building hundreds of World Housing homes each year, our community outreach team work on the ground to provide assistance to people in need.

The Community Outreach Program supports communities in need and brings new hope to destitute children and families. We know that if CCF children are to fully prosper, their families must be supported. Our programs cater for their families and extended communities: from isolated, elderly men and women to the vulnerable and people stuck in a cycle of substance abuse.

The CCF Community Centre was set up in order to provide reliable care services and support for the Steung Meanchey community, and the development of satellite schools throughout impoverished communities has allowed us to extend our support services to provide for thousands of families.

Impoverished people living in the area are provided access to our community services ranging from food, shelter, fresh water, loans, healthcare, childcare, counseling and advocacy, social bonding events, housing and other necessary provisions.





2014 HIGHLIGHTS

COMMUNITY OUTREACH PROGRAM

ASSISTANCE PACKAGES
PROVIDED

10,902

FAMILIES THAT RECEIVED
ASSISTANCE PACKAGES

3,634

RICE DISTRIBUTED TO THE
COMMUNITY

**344,548 KG FREE
43,895 KG SUBSIDISED**

CLEAN WATER DISTRIBUTED TO
SMC COMMUNITY EACH WEEK

185,899L

**884 APPLICATIONS FOR CCF
EDUCATION AND SUPPORT
WERE PROCESSED IN 2014.**

ACCEPTED IN TO CCF FULL
EDUCATION

230

SUPPORTED THROUGH EXTER-
NAL ASSISTANCE PROGRAM

16

ACCEPTED INTO DAYCARE
PROGRAM

9

ACCEPTED INTO EXTERNAL
EDUCATION

12

ACCEPTED INTO NURSERY

9

ACCEPTED INTO SHELTER

49



KEY PROGRAMS & ACTIVITIES (2014)

COMMUNITY OUTREACH PROGRAM

- | | |
|---|---|
| 1 Family Assistance | 11 Fresh Drinking Water |
| 2 Rice Program - Free Rice | 12 Mother Club |
| 3 Rice Program - Rice at Subsidized Price | 13 Reproductive Health and Family Planning |
| 4 Small Business HELP Loan | 14 Social Bonding Activities |
| 5 Community Loan | 15 Sport Activities for Community Youth |
| 6 Emergency Shelter and Support | 16 Food relief and nutritional Program |
| 7 Refinancing Loan | 17 Family Planning |
| 8 Community Education | 18 Gender Rights & Legal Advocacy |
| 9 Counseling and Domestic Violence Reduction | 19 New Housing |
| 10 External Education (EE) Loan | |



**WE BUILT 205 WORLD
HOUSING HOMES FOR
DESERVING FAMILIES:**

PREK TOIL VILLAGE

84

DERM KOR

5

TOUL AMPIL

5

DAMNAK THOM

17

PHUM RUSSEY

94

EDIBLE GARDENS BUILT AT
WORLD HOUSING SITES

7

MONTHLY ATTENDANCE AT
COMMUNITY DANCING PARTY

700

GRANNY PROGRAM
NUMBERS

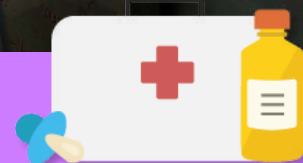
**39 NEW GRANNIES &
68 IN TOTAL**

REPRODUCTIVE HEALTH
TRAINING PROVIDED TO

**1,740 PEOPLE FROM
145 FAMILIES**

FAMILIES GIVEN COMMUNITY
EDUCATION TRAINING

558



HEALTHCARE

CCF provides free healthcare services to students, families and community members, including Cambodia's only fully free medical clinic serving people of all ages.

CCF provides free healthcare services to students, families and community members, from public-health campaigns, through to medical treatments and minor surgical procedures.

The program centres around the CCF Medical Clinic, the only fully free medical clinic treating people of all ages in Cambodia, where more than 30,000 treatments are provided each year, along with regular home visits by our doctors into the community. We arrange hospital referrals as needed and treatment fees are provided accordingly.

CCF provides targeted groups with materials necessary for disease prevention, with a focus on child nutrition and improving public health. The Maternal Care Program was established in 2011 to address the high maternal death rate in Steung Meanchey, and has achieved a 0% maternal death rate across more than 700 births. CCF also operates a free dental clinic, and provides eye-care to students and community members who need it, in particular the elderly.

This approach isn't just designed to keep families healthy, but to keep them from falling further into poverty. Many of the families CCF support fell into financial ruin after a costly medical procedure or hospital stay, with loan sharks charging 10% interest per month.



2014 HIGHLIGHTS HEALTHCARE PROGRAM

BENEFICIARIES OF THE 24/7
HEALTHCARE SERVICE

10,000

PEDIATRIC PATIENTS SIGNIFI-
CANTLY IMPROVED OR CURED

99%

TREATMENTS AND CONSULTA-
TIONS PROVIDED TO PATIENTS

30,204

HOSPITAL REFERRALS
ARRANGED

2,238

MINOR SURGERIES
PERFORMED AT CLINIC

1,503

PATIENTS TREATED IN DENTAL
CLINIC

2,614

FAMILIES PROVIDED WITH
DENTAL HEALTH TRAINING

300

INFANT MORTALITY IN
MATERNAL CARE PROGRAM

0%

CHILD BMI ASSESSMENT
PERFORMED

**QUARTERLY IF
REGULAR**

FAMILIES PROVIDED WITH
HEALTHCARE TRAINING

662

MALNUTRITION CASES THAT
SAW IMPROVEMENT

100%

PEOPLE ATTENDED MATERNAL
CARE TRAINING SESSIONS

338

MATERNAL CARE PROGRAM
(MCP) MEMBERS 2010-2014

821

BABIES BORN IN MCP IN
2014

161

BABIES BORN IN MCP SINCE
IT STARTED (2010-2015)

769

MATERNAL MORTALITY IN
MCP

0%



KEY PROGRAMS & ACTIVITIES (2014) HEALTHCARE PROGRAM

- 1 Hospital referral and Support
- 2 In-facility healthcare
- 3 Maternal Care Program (MCP)
- 4 Critical Nutrition Program
- 5 Dental care
- 6 Medical Clinic



CHILDCARE

From young kids in our Drop-in Daycare program, through to young adults living in transitional homes while they study at university, we provide high quality care and support to children in need.

CCF supports children who live in “absolute poverty”, as defined by the World Bank. Living around the former garbage dump, the children are at constant risk of abuse, alcoholism and hunger. Providing the long term care and education these children so badly need and deserve requires the involvement of the family.

Very often, a child attending school means one less income for a struggling family, or no-one to care for younger siblings. The long-term benefits of education are well researched. However for a mother who lives for each day, where next week or next month have little

meaning, the decision is simply whether to send your child to school or have food for the family that night.

CCF removes the burden of such a decision, ensuring that regular school attendance brings a better life – not in 3 or 5 years, but now. A number of basic services encourage school attendance, starting with the provision of subsidized rice. Our support increases in line with the family’s commitment to regular schooling, providing safe domestic situations and preventing the child from undertaking labor.

Although a more complex approach to ensure regular school attendance, this model keeps the child and family together. Most of all, it works, with remarkably low absentee rates, increased parental engagement and a new sense of hope.

Of the more than 2,295 children in our education program, 88% either stay with their families each night or, if in higher education, at least twice a week. For those outside of Phnom Penh, we arrange regular transport back to their families, once or twice a month. Parents are encouraged to visit their children and, if necessary, CCF will pay for their transportation.

All children at CCF are provided with the highest quality care and education, and almost all students remain in close contact with their families, with more than half of those students returning home at least once a week. We even provide support through our External

Assistance Package to more than 180 students in the provinces, to ensure they are supported through their education without having to move to the city. We don’t want families migrating to a hazardous environment to enrol their children in school, so we send them back to their homelands with CCF support.

CCF’s Kindergarten and Drop-in Daycare programs allow parents to drop their young children off at a CCF facility, instead of taking them as they scavenge on the city streets, or leaving them at home.



2014 HIGHLIGHTS CHILDCARE PROGRAM

88%

Of the 2,295 children in our education program, 88% either stay with their families each night or, if in higher education, at least twice a week.

KIDS REGISTERED IN DAYCARE
DROP-IN

73

CHILDREN RECEIVING ONE-
ON-ONE COUNSELING

581

NURSERY DAILY ATTENDANCE
RATE

88.15%

PRESCHOOLERS

153

DAYCARE DAILY ATTENDANCE
RATE

94.25%

NEW MAJOR DEVELOPMENTS

**1 DAYCARE CENTRE &
2 PLAYGROUNDS**



KEY PROGRAMS & ACTIVITIES (2014) CHILDCARE PROGRAM

- 1 In-Facility Childcare
- 2 Daycare Drop-in
- 3 Nightcare Drop-in
- 4 Nursery
- 5 Community Washing Program



VOCATIONAL TRAINING

CCF's Vocational Training Program provides specialised training to age-appropriate students and community members across a range of disciplines.

CCF uses it's own social enterprises – Star Bakery and our restaurant Black Bambu – as well as its own programs and offices, to give students real world training.

Students have a number of vocational training options, including hospitality (front of house), hospitality (cooking and baking), media and film training (through CCF's in-house film production unit), business skills, administration and social work. In tandem with skills training, CCF also offers general educational courses in English and Khmer.

CCF also partners with other NGO's working in Cambodia to give students a wider offering of vocational training courses.

In 2014, 88 students were enrolled in vocational training, with 49 graduates finding full-time employment.

In 2015, CCF will increase its partnership with Pour Un Sourire D'Enfant (PSE), a French-NGO that has been working in Steung Meanchey for 20 years. While CCF is strong in the area of university education and support, PSE's strength is in vocational training, and working together will have many benefits for our students and staff. This means that we will be able to offer CCF students a much broader range of vocational training programs.



2014 HIGHLIGHTS VOCATIONAL TRAINING PROGRAM

STUDENTS ENROLLED IN
TRAINING

88

JOB PLACEMENT AND INTERN-
SHIP RATES (60 GRADUATES)

**49 EMPLOYED
11 INTERNS**

ENGENDER PROGRAM
TRAINEES GRADUATED

36

FUTURE EMPLOYMENT &
INCOME PLANS CREATED

128

BUSINESSES CONTACTED FOR
GRADUATE PLACEMENTS

102

FOLLOW UP SESSIONS WITH
PLACED GRADUATES

**240 SESSIONS
112 GRADUATES**

STUDENTS WHO ATTEND
TRAINING CLASSES DAILY

>90%

RETENTION RATE THROUGH-
OUT TRAINING PROGRAM

>98%



KEY PROGRAMS & ACTIVITIES (2014) VOCATIONAL TRAINING PROGRAM

- | | |
|---|-----------------------------|
| 1 Administrative Skills Training | 5 Bakery & Pastry |
| 2 Child Care | 6 Cooking |
| 3 Garment Design & Tailoring | 7 Restaurant Service |
| 4 Make Up and Hair Dressing | 8 Film Unit |

STATEMENT OF FINANCIAL POSITION

CAMBODIAN CHILDREN'S FUND STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2014 (WITH SUMMARIZED COMPARATIVE TOTALS AS OF DECEMBER 31, 2013)		
	December 31	
	2014	2013
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents (Notes B, C and E)	\$ 4,199,348	\$ 2,967,235
Accounts receivable	101	3,169
Loans receivable	31,967	47,792
Prepaid expenses	78,451	49,774
Inventory of rice stock	4,343	5,532
TOTAL CURRENT ASSETS	4,314,210	3,073,502
Investments (Note C)	2,504,000	3,500,000
Fixed assets, net of accumulated depreciation (Note D)	4,689,154	2,158,089
Other assets	324,208	233,719
TOTAL ASSETS	\$ 11,831,572	\$ 8,965,310
LIABILITIES AND NET ASSETS		
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 241,266	\$ 141,472
TOTAL CURRENT LIABILITIES	241,266	141,472
TOTAL LIABILITIES	241,266	141,472
Commitments and contingency (Notes F & G)		
NET ASSETS		
Unrestricted	11,590,306	8,703,838
Temporarily restricted (Note H)	-	120,000
TOTAL NET ASSETS	11,590,306	8,823,838
TOTAL LIABILITIES AND NET ASSETS	\$ 11,831,572	\$ 8,965,310

STATEMENT OF ACTIVITIES

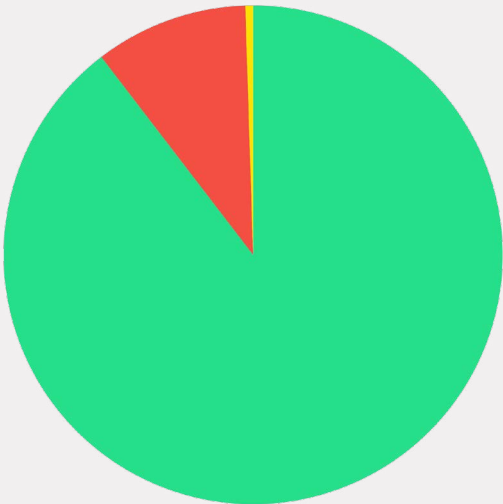
CAMBODIAN CHILDREN'S FUND STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2014 (WITH SUMMARIZED COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2013)				
	Unrestricted	Temporarily Restricted	Total	
			Year Ended December 31	
			2014	2013
REVENUE AND SUPPORT				
Contributions	\$ 10,658,866	\$ -	\$ 10,658,866	\$ 10,139,214
Program revenue	73,349		73,349	133,385
In-Kind supplies	164,498		164,498	286,893
Investment income	227,336		227,336	37,582
Other income	16,675		16,675	3,545
	11,140,724	-	11,140,724	10,600,619
Net assets released from restriction	120,000	(120,000)	-	
TOTAL REVENUE AND SUPPORT	11,260,724	(120,000)	11,140,724	10,600,619
EXPENSES				
Program services	7,497,296		7,497,296	5,318,094
General and administrative	825,557		825,557	633,349
Fundraising	51,403		51,403	183,904
TOTAL EXPENSES	8,374,256	-	8,374,256	6,135,347
CHANGE IN NET ASSETS	2,886,468	(120,000)	2,766,468	4,465,272
NET ASSETS, beginning of year	8,703,838	120,000	8,823,838	4,358,566
NET ASSETS, end of year	\$ 11,590,306	\$ -	\$ 11,590,306	\$ 8,823,838

WHERE YOUR MONEY GOES

We keep overheads low to ensure your donation is spent where it is needed - on children and families living in poverty in Cambodia.

This pie chart shows CCF's expenditure in 2014.

If you would like to find more information, visit charitynavigator.org and search for Cambodian Children's Fund.



A photograph of two young girls in school uniforms hugging in a crowd. The girl on the left is wearing a white shirt and a blue skirt, and the girl on the right is wearing a blue shirt and a dark blue skirt. They are both looking towards the camera. The background is a blurred crowd of people, suggesting a school event or a public gathering.

Thank You

Cambodian Children's Fund relies on donations from individuals, families, schools and businesses. We want to say thank you to all of our donors for your continued support. We wouldn't be here without you. It is your support that has enabled CCF to change the lives of thousands of impoverished children and their families, and for that we are eternally grateful.

We have not disclosed the names of our donors in this report for privacy reasons.



CAMBODIAN
CHILDREN'S FUND