CAMBODIAN CHILDREN'S FUND

ANNUAL 2011







DR MARTIN LUTHER KING, JR.





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ANNUAL REPORT









FOUNDER'S LETTER

Cambodian Children's Fund truly came into its own in 2011. This was a year where we made significant inroads into the communities, gained deeper insights into the core problems and adapted our services accordingly. There is no better example of the benefits of community engagement than our External Education Program.

This new education model addresses the vexing problem of educating those children with serious family issues. Prior to the EE Program, many children were unable to attend school because their families required their meager income generated from picking garbage, needed them to care for younger siblings or wanted them to stay close to home for safety reasons. In response to such challenges, CCF brought its Comprehensive Education Program to these most marginalized children by way of Satellite Schools.

Thanks to funding from Credit Suisse, Hong Kong, CCF has two Satellite Schools in operation and a third opening mid 2012. Each school has three open-

air classrooms, a computer lab, fresh water for drinking and bathing and bathroom facilities. It is here that children of all ages, most without any formal schooling, fill the classrooms in the morning, afternoon and evening. Children that have never seen a computer are learning keyboard skills and honing their English skills onscreen. Meanwhile, teachers work closely with each new student to ensure no one

is left behind. Our older CCF students, many now close to graduating high school, also offer their services by teaching in the evenings, serving food as part of the nutritional programs and working with new CCF students as mentors. To quote one such student, "I want to reach those children who didn't get to CCF." As a result, these schools have evolved to become community gathering centers where nutritional meals, fresh water and subsidized rice are provided to the community.

At the beginning of the new school year in October 2011, no fewer than 800 children started school with CCF. With each additional student registered in school through CCF, we work with the parents and guardians to ensure the child can also attend public school. In order to do so, CCF works with families on issues of abuse, extreme debt and poverty.

Cambodian Children's Fund started with a vision and I will be forever grateful for those who have believed in that vision, whether you are a new donor or one that has been with us for years.



WHO WE ARE

OUR MISSION

WHAT MAKES US UNIQUE

Cambodian Children's Fund (CCF) is a charitable organization founded in 2004 to lift the community of the Steung Meanchey landfill district out of poverty and into a new era of hope and possibility through the provision of education. CCF's unique approach works to educate the children living in Steung Meanchey while also fostering a close, personal connection with the families of the children and, by extension, the communities. In doing so, CCF has been able to lift entire families out of poverty and despair.

Once known as one of most powerful nations of Southeast Asia, the Kingdom of Cambodia suffered through a devastating war and bloody genocide at the hands of the Pol Pot regime - all within the past 40 years. Today, Cambodians are still reeling from the legacies of their once war-torn country. Thousands seeking employment and dreams of a better life relocated to the capital of Phnom Penh only to discover more poverty. As a result, many moved to the municipal dump to begin their lives as waste-pickers sorting through trash and sewage for recyclables in the hopes of earning enough money to survive another day.

CCF's mission is to break the cycles of poverty, abuse, illiteracy and neglect to give these children and their families a chance to move beyond their current situation by providing them with education, leadership training and much-needed social services that will create generational change.

CCF's distinct approach focuses on education as a means of empowerment. Yet it is impossible to effectively transform a community with just education; children cannot learn when they are hungry, ill or at risk of domestic violence. To address these issues, CCF couples its education programs with social services ranging from healthcare and nutrition to community outreach and women's advocacy. By responding to the needs of the community as they arise, CCF continues to expand the scope of its operations to provide healthcare, clean water and sanitation to neighboring villages that were otherwise bereft of such necessities. Through these initiatives, CCF seeks to transform the lives of the children within its care.

Integral to this approach is the maintenance of a strong connection with the families of CCF students. Through this relationship, CCF is able to lift its students from poverty, abuse and other high risk situations within their family structures. This holistic immersion process is designed to empower children, ultimately leading to a transformation from danger and hopelessness to safety, opportunity and prosperity for the children, their families and the community as a whole.

CCF's specificity of focus, resourcefulness, efficiency, care and complete transparency have led to its enormous success healing communities.



& TRANSPARENCY

Cambodian Children's Fund is supported through generous donations from individuals, corporations and foundations. In 2011, Charity Navigator, an independent charity evaluator, again awarded CCF with four stars out of a possible four for fiscal excellence. Relative to the overall financial performance, CCF scored an admirable 65.94 out of a possible 70 points.

A remarkable 87% of all donations to CCF go directly into the programs and services we provide the community, exceeding many mega-charities where economies of scale provide a greater advantage.

In addition, CCF is independently audited every year to meet US accounting standards, ensuring all measures of performance are accurate and quantifiable.

Cambodian Children's Fund is a U.S.-registered 501(c)3 not-for-profit organization no. 20-0764162. Additional international offices are located in the UK, Hong Kong and Australia. All donations are tax-deductible to the fullest extent of the law.







ACHIEVEMENTS



This past year was one of struggle and opportunity, determination and achievement. A sample of our accomplishments includes:

EDUCATION

For the school year ending in September 2011:

- Enrolment more than doubled in 2011; currently, 935 children are educated in CCF's In-facility Residential Program and Satellite schools.
- 100% pass rate
- 97% student retention rate
- Absentee rate less than 0.5%
- 100% job placement for students graduating from CCF's Vocational Training Programs

HEALTHCARE

- The Dental Clinic, opened in April 2011 as part of the comprehensive healthcare initiative taken on by CCF, treated more than 2,200 patients in 2011
- CCF's Medical Clinic provided approximately 20,000 treatments this past year.
- 0% maternal mortality rate at CCF's Maternal Care Program; a significant accomplishment given the area had one of the highest maternal death rates in all of Cambodia.

COMMUNITY OUTREACH

- CCF developed a high functioning Community Leadership Program thanks to the generous support of donors Sumner Redstone and Tony Robbins
- CCF's Food Relief and Nutrition Programs grew considerably, providing nutritional assistance to thousands within the community of Steung Meanchey. CCF would like to thank Tom Perillo for supporting our food programs.

EDUCATION

Education continues to be the pillar of CCF's work in Steung Meanchey, with a total of 935 students enrolled in all of CCF's programs, double the amount in 2010. To a greater or lesser degree, all other CCF programs and ventures exist to support its main goal of providing a consistent, high quality education to the children from Steung Meanchey.

CCF has established four residential facilities where 621 of those children now reside. Living in these facilities ensures free healthcare, safety, clothing and food; however, children are encouraged to stay connected with families whenever possible, and trips are arranged for children to meet their families living farther away over major holiday periods.

This past year, CCF extended its innovative educational system to hundreds more living within the community. CCF has been able to expand the provision of its External Education Program via Satellite Schools located within the villages. The opening of facilities has been instrumental in providing education to those children previously unreachable by CCF. Students enrolled in the External Education Program receive the same high-quality education programs offered to CCF's residential students in addition to health care, nutritional assistance and social services.

The majority of CCF's students are girls; however, this gender skew is diminishing with the introduction of our community based 'Satellite Schools'. The increase in Satellite Schools has made it easier for boys to access a school and has made education more enticing through computer courses.

EXTERNAL EDUCATION

One significant barrier to children's education in



Steung Meanchey is the prevalence of child labor. Impoverished families are often reliant upon their children to either bring in an income or facilitate the parents' work by looking after younger siblings. To ease the transition from this loss of service, CCF offers families of External Education students a Family Assistance Package, consisting of a monthly donation of 15 kilograms of rice and \$15 for three months.

Additionally, the families of children enrolled in the External Education program receive priority services, including free healthcare, subsidized rice purchases and day care services. The provision of these services, and the associated word of mouth, has increased the parent's value of an education for their child. The family assistance package is often what ultimately pushes impoverished families to choose education over labor.

HIGHER EDUCATION

CCF will support each child in its education program, who has with the ability and wish to do so, to attend university. The students are responsible for meeting the minimum scores needed for admission, and CCF is responsible for university fees. Currently, five CCF students are enrolled in university, and that number is anticipated to increase each year.

Students are required to complete a certain number of community hours with CCF in order to receive the college scholarship.

Funding for the scholarship will come from three main sources: 1) college funds established by sponsors for their sponsored students; 2) donations to a general college fund for CCF students; and 3) sponsorship fees. The average cost for one year of university in Cambodia is \$400 - \$800, a small sum considering the opportunities a higher level of education creates for Cambodian students. The costs rise to a high of \$2,000 a year for those with the will and academic scores to study medicine.

For students interested in attending university abroad, CCF is in the process of establishing relationships with regional universities, including those in Singapore, Australia, Hong Kong and Taiwan.



ANNUAL REPORT







COMMUNITY LEADERSHIP

CCF's Community Program nurtures and develops the skills of many of our older students to serve as role models in their communities long after graduating from CCF. The goal of this four-year practical and theoretical program is to instill within these young leaders the skills and capabilities to bring about real change as members of their society. Opportunities for these children to develop their leadership skills include the Tony Robbins Global Youth Leadership Summit where students are selected through an extensive interview process and participate in the summit activities, which primarily includes leadership training and workshops. Leadership camps and the Community Leadership Program are also initiatives to encourage CCF's young student leaders to play a positive, active role in their communities.

The program encourages the students to practice methods of conflict resolution, civil law, human rights, gender rights and communication in addition to teaching them empathy and tolerance through real-world experience.

Additionally, our older CLP students work within our communities seven days a week, providing education, nutrition, counseling, assistance in the wash facilities and organized games.

This program of community involvement provides our youth with direct exposure to the many community issues, ranging from poverty, illness and domestic abuse through to village-level training days on hygiene and child nutrition.



VOCATIONAL TRAINING



CCF STAR BAKERY

In operation since November 2006, CCF's Star Bakery has provided vocational training to CCF students aged 16-27 years, teaching them skills in baking bread and pastries, restaurant cooking, sales, management and catering. The program allows community youth, especially the much neglected males aged 17 through 25 years, a way out from entrenched poverty.

Around 400 loaves of nutrient-enhanced bread are produced by the bakery each day and distributed to CCF students and their families, while the bakery's cookies and cakes are sold commercially.

CCF STAR RESTAURANT

Cambodian Children's Fund also laid the foundation for the new CCF Restaurant this year.

The CCF Restaurant will serve as a training ground for vocational students where they can hone their hospitality skills and learn restaurant management.

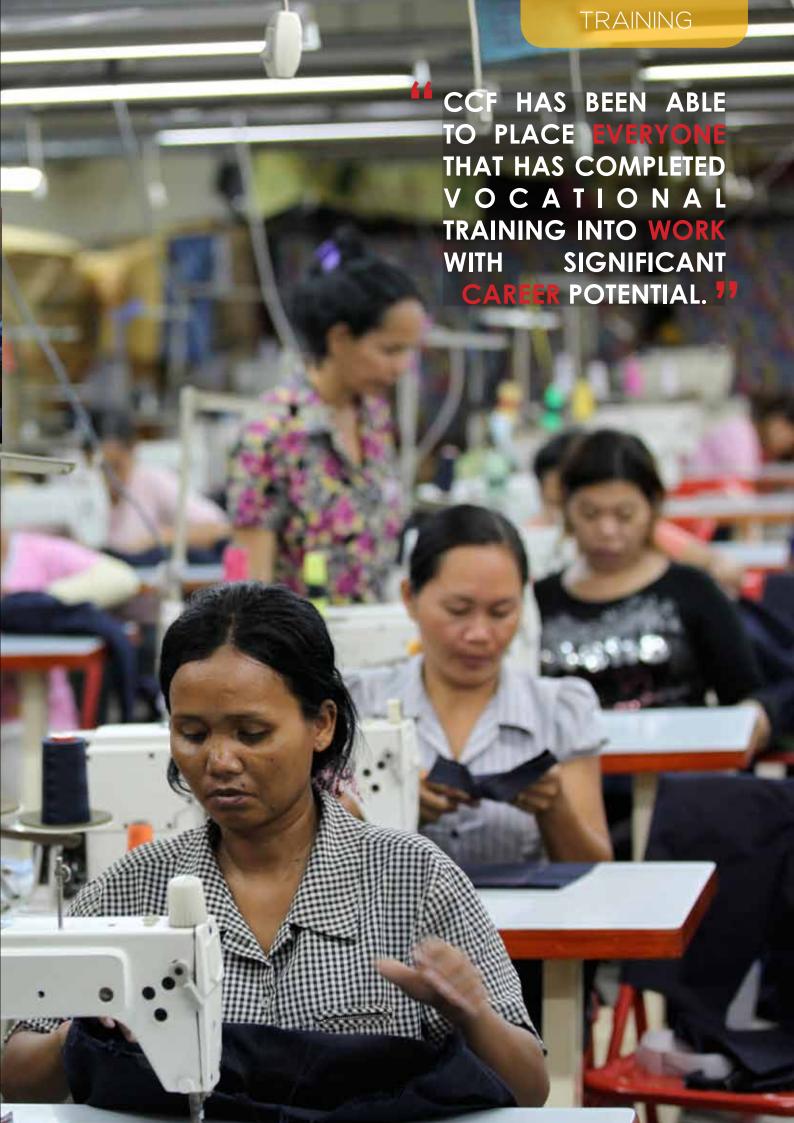
We hope to open the doors for the general public in late 2012.

GARMENT CENTER

A critical component of CCF's EnGender Program, the Garment Center provides much needed vocational training in garment design and construction to the women in the local community, most of whom have experienced domestic violence.

Women enrolled in the program receive a fair salary that increases as they advance through their training, twenty kilograms of rice each month and fresh cooked meals during their workday. This program couples the vocational training with a broader education of life skills and social issues. Those participating in the EnGender Program also receive lessons on gender rights, family planning, money management, hygiene, childcare and legal advocacy and participate in discussion groups about domestic violence.

Previously, the Garment Center had focused on producing bags, purses and wallets made from recycled rice bags on an ad hoc basis. However, through the work of Executive Assistant and Project Manager Gemma Harris and the Garment Center's new Product Development Manager, Bun Channarith, a clearer, results-driven approach is being implemented. The focus on CCF branded and commercial products will create a more sustainable, profitable program.



COMMUNITY CENTER

As the hub of CCF's community outreach programs, CCF's Community Center (CCF CC) has seen phenomenal growth and now provides a wide array of essential services to the residents of Steung Meanchey. Every month there are more than 30,000 calls on CCF's combined support services, ranging from its medical care, maternal services, food relief and clean drinking water to education, emergency shelter and recreational activities.

Food relief available at CCF CC includes the sale of subsidized rice, distribution of free rice to families in particularly dire situations and the provision of nutritionally enhanced bread. A nightly food programat CCF CC and the recently opened Satellite School Sambok Cham offer meals to children who are visibly malnourished. Additionally, CCF's Open Access Fresh Drinking Water program allows families in the Steung Meanchey area to come to CCF CC to obtain clean drinking water seven days a week.

The Day Care program at CCF CC began in December 2007 and focuses on Khmer language studies, English, hygiene and Khmer values for the more neglected and impoverished youngsters, while the Nursery provides nurturing care for some of Steung Meanchey's most vulnerable infants. All students enrolled in CCF's Day Care receive healthy meals and snacks, childhood immunizations and regular medical check-ups. Both the Day Care and Nursery were established to provide care to children who are at a high risk for malnourishment, domestic violence and/or neglect.

To address the pervasive issue of domestic violence in Steung Meanchey, CCF established an Emergency Shelter and Support Center at CCF CC,

offering victims of domestic violence a safe place to stay, emotional counseling and opportunity to file legal complaints. An emergency hotline is available at CCF CC, twenty four hours a day, seven days a week.

While each of these services is immensely important, it is equally imperative to ensure the families and children of Steung Meanchey have time for social bonding and CCF hosts a monthly "dance party" at its Community Center, bringing in children and families from a different village each month.













HEALTHCARE

CCF's Community Medical Clinic has reached capacity, with three doctors treating an average of approximately 100 patients a day. The clinic provides healthcare to the most impoverished residents of Steung Meanchey, although individuals with children enrolled in CCF take priority. It is believed to be the only fully free medical clinic in Cambodia that does not restrict its services to children. The net cost of the clinic to CCF, including medications, blood and other tests and surgeries at external clinics, averages \$4.60 per patient.

Basic medical care is available free of charge at the clinic and cases requiring more intensive or surgical treatment are transferred to specialists; CCF pays for between 15-50% of external medical costs, depending on the patient's needs and circumstances. For individuals in extremely dire situations, microloans are available to cover the costs of medical treatment.

CCF's maternal health care program has been a remarkable success and, since its inception, has seen 117 births with no maternal deaths; this is a great improvement from the previous oft-quoted 8% maternal mortality rate in Steung Meanchey.













A NEW ERA

2011 was a year of great achievements for CCF with significant expansions made in education and supportive programs.

Healthcare services were increased with the opening of the Dental Clinic in April of 2011. This much needed addition has been a tremendous success within the community. In combination with the Health Care Program, CCF provided over 21,000 treatments this past year, more than double the amount in 2010.

CCF's effective education and social services model continues to provide students with exceptional opportunities. Two Satellite Schools were opened this past year, and a third school will open in 2012.

In order to ensure a more sustainable future for these children and their families, CCF opened offices in Australia and Hong Kong to further raise awareness and increase fundraising.

Through additional support and funding, Cambodian Children's Fund will continue to advance our mission and help raise this community out of poverty and into prosperity.

We would also like to extend our sincerest gratitude to CCF's in-kind donors and partners who have generously donated their products, services, money and resources so that the organization can run as efficiently as it has. Without their care and commitment to CCF, we would be unable to make such an impact on so many. Thank you.

CCF FINANCIALS



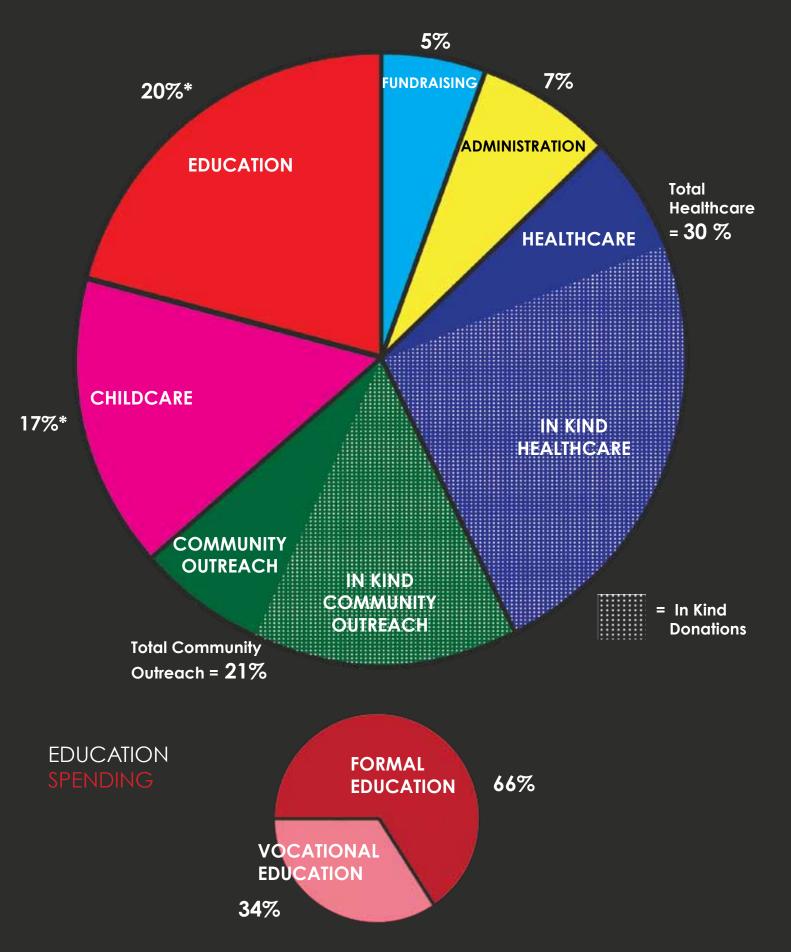
CAMBODIAN CHILDREN'S FUND

STATEMENT OF FINANCIAL POSITION **DECEMBER 31, 2011**





EXPENDITURES BY PURPOSE



CAMBODIAN CHILDREN'S FUND

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS DECEMBER 31, 2011





ANGKOR WAT \$100,000 +

CBS Corporation

Direct Relief International

Roland Emmerich

Rupert Murdoch

National Amusements, Inc.

David & Caroline Ryan

Sumner M. Redstone Charitable Foundation

The Stephen E. Tisch Company

Viacom International, Inc.



BAYON \$10,000 - \$99,999

Anne R. Dow Family Foundation

Anonymous

Mike Armitage

Bijan & Soraya Amin Foundation

Diana Bowen

Geoffrey Brewer

Create Advertising Group

Muffy & Andy DiSabatino

Do A Little Fund

Robert Frang

Wendy Goldberg

Brian Grazer

Julie Harkins

James & Diane Huning

Hurlbut-Johnson Charitable Trusts

Katzenberg Family Trust, The

Kevin G. Schoeler Foundation

Laffey McHugh Foundation, The

Margret Pahl Stewart Foundation, Inc

Matthew McCaughey

New Regency Productions, Inc.

Nicola Opdycke

Perillo Bros. Fuel Oil Corp. (Thomas

Perillo)

David & Linda Purcell

Resnick Foundation

Robert & Myra Kraft Family

Foundation, The Robert and Teresa

Lindsay Family Foundation

Rae Sanchini

Schwab Charitable Fund

Warren Share

Rita Sherr

Silicon Valley Community Foundation

Steven Sweetwood

Ann Tarleton

TM Productions

Twentieth Century Fox Film

Corporation

Cristophe van de Weghe

John Michael Vess

Vitol Charitable Fund, Inc.

William P. Casey Trust

Sophocles & Silvia Zoullas



ANGKOR THOM

\$1,000 - \$9,999

A Wing & A Wish Foundation

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Elisabeth Malia Andelin

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Donna Arkoff-Roth Kyle Armstrong Gus Atkins

Matthew Augustine Sue Axelband Katherine Bailey Susan Baldwin

Bank of New York Mellon, The

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Celeste Delany Bennett

Sarah Bennett Tim Berriman Daniela Beyrouti Jean Bishop Jill Blakeway Gary Bloom

Blue Mini Cafe & Catering BNSF Railway Company BNY Mellon Community Partnership

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Dennis Boyle

Jeanine Braithwaite

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Christopher Bride

Christopher Bridges Mimi Collins Burri John Buttarazzi Lesley C. Byrne Reynolds T. Cafferata

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Eugene Carter
Meryle L. Carter
Caroline Carty
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Seane Corn Pamela Cote Solly Cox Ellen Cromack

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Fadi Deek

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Rana DiOrio

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Elaine Donovan
Griffin Dunne
Max Duprat

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Audrey Hanneman Happy Chakra Yoga (Karen Mc-

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Rachel Harbonn Bob Harper

David Harris Trent Harris **Amy Harrison**

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Julie Jones Corrine Jones Steve Kahn Jeff Karr

Kevin Kartzman

Keare/Hodge Family Founda-

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ANGKOR THOM

\$1,000 - \$9,999

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Jeffrey Mach

Mackwe Macon Coleen Maguire Judit Major

Carolyn Malcolm Alessandro Mancini

Todd Manes

Albert Manganelli Michelle Manning Stephen Marceca

Donna Margolies-Khaleel

Simon Mariadoss

Isabelle Marinov-Jacoby

Hanna Masterson David Matalon

Jonathan David McCague Joshua & Nirit Resnick Founda-

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Jennifer & Michael McMurray

Robert McNamara

Meales Concrete Pumping (Ian

& Kristin Matzick)

Mary Ellen Meehan Keane

Nicole Meek Kim Meier Mattia Melocchi Louis Messina Glenn Mew Nadine Michel Glen Michel

Microsoft Matching Gifts Pro-

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Scott Millan Kim A. Miller

Kimberly M. Mitchell

Ashley Moffatt
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Kerin Moloney
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Wendy Murphy

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Cyril Murray Valerie Nance

Neon Liberty Capital Manage-

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Patrick & Maggie Wachsberger

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Steven Whittlesey Stephanie Williams Andrew Wood Dorothy Wyndoe Kelly Yan Xu Pearl Yeoh Kanoline You Anita Yu

John Zaffarano

ZBI Employee Allocated Gift

Fund

Claudia Daniela Ziegler

CHANGING LIVES











BEFORE & AFTER











CAMBODIAN **CHILDREN'S FUND**

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